

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS  
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)  
Maynila

April 7, 1986

MECS O R D E R  
No. 14, s. 1986

ON STEP SALARY ADJUSTMENT OF TEACHERS  
AND OTHER RELATED TEACHING POSITIONS

To: Deputy Ministers  
Assistant Secretaries  
Bureau Directors  
Cultural Agency Directors  
Chief of Service and Heads of Centers/Units  
Schools Superintendents  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators

1. Inclosed is a copy of the letter of the Minister of the Budget and Management dated January 31, 1986 regarding the implementation of the on step salary adjustment of teachers and other related teaching positions effective January 1, 1986.
2. Regional directors, schools superintendents, heads of state colleges and other offices concerned should immediately implement this adjustment using the notice of salary adjustment form inclosed with the letter from the Office of the Budget Minister.
3. Attention is invited to the report to be submitted by the regional chief accountant fifteen (15) days from the end of each preceding month, a statement of actual payments for salary increases/adjustment made during the preceding month.
4. For immediate compliance.

(SGD.) LOURDES R. QUISUMBING  
Minister

Incl.:  
As stated

Reference:  
None

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index under the following subjects:

BUREAUS & OFFICES  
EMPLOYEES  
RULES and REGULATIONS  
SALARY  
TEACHERS

(Inclosure to MECS Order No. 14, s. 1986)

Republic of the Philippines  
OFFICE OF BUDGET AND MANAGEMENT  
Malacañang, Manila

January 31, 1986

The Honorable Minister  
Ministry of Education, Culture  
and Sports  
Palacio del Gobernador  
Intramuros, Manila

Dear Minister Laya:

We are pleased to inform you that the on step salary adjustment of the teachers and other related teaching positions may now be implemented effective January 1, 1986, to be chargeable against the P210 M provided under P/P/A 2.1.10, page 156 of the General Appropriations Act, BP Blg. 879.

The salary adjustment would place the teaching and other related teaching positions in the MECS on step in the national salary schedule.

The beneficiaries of this salary adjustment shall be those classes of positions under the Educational Supervision and Planning Group, School Administration Group, School College and University Librarian Group, Teaching Group and National Language Research Group.

The actual basic salary of the covered positions as of December 31, 1985, shall be placed on step as indicated in the salary schedule, attached hereto as Annex "A".

The Head of the Agency shall notify the official/employee in writing of the corresponding adjusted salary through a Notice of Salary Adjustment prescribed herein attached as Annex "B". A copy of the Notice of Salary Adjustment shall be furnished the GSIS, if the beneficiary is a member thereof.

The salary increases provided under this letter shall be subject to appropriate adjustments, if upon review by OCPC, payment is found to be not in order. The recipient official shall be liable to the refund of any overpayment made.

The Accounting Officer of the MECS/Regional Office shall accomplish and submit to the Office of Budget and Management not later than fifteen (15) days from the end of each preceding month, a statement of actual payments for salary increases/adjustment made during the preceding month, attached as Annex "C".

The salary increases/adjustments herein authorized are subject to mandatory requirements of GSIS life and retirement insurance premiums if the recipient is a member of the GSIS and the Home Development Mutual Fund of 1980.

Very truly yours,

(SGD.) MANUEL S. ALBA  
Minister of the Budget

A true copy

## LIST OF RELATED TEACHING POSITIONS

### Cultural Agencies

1. National Language Researcher
2. Sr. National Language Researcher
3. Supervising National Language Researcher
4. Linguistic Specialist
5. Chief, National Language Researcher
6. Child Youth Researcher Aide
7. Child Youth Researcher I and II
8. Child Youth Researcher Specialist
9. Assistant Director of Child Research Center
10. Senior Child Youth Researcher
11. Director, Child Research Center

### Vocational Secondary/College Level

1. Secondary School Teacher
2. Junior College Librarian
3. College Librarian I and II
4. Junior College Instructor
5. Teacher Training Instructor
6. Vocational Instruction Supervisor I and II
7. Assistant Instructor
8. Instructor I, II and III
9. Vocational College Dean
10. Vocational College Superintendent
11. Industrial Project Training Supervisor
12. Vocational School Superintendent I and II
13. Vocational School Administrator I, II, III
14. Secondary School Head Teacher I, II, III, IV
15. Master Teachers I, II, III, IV
16. School Librarian
17. Vocational School Department Head
18. Home Industries Supervisor
19. School Farming Coordinator
20. Guidance Counselor
21. Crafts Education Demonstrator I and II
22. Crafts Design Demonstrator

### State College

1. Instructor
2. Assistant Professor
3. Associate Professor
4. Professor
5. College Dean

ANNEX "A"

ON-STEP SALARY ADJUSTMENT FOR TEACHERS AND  
RELATED TEACHING POSITIONS EFFECTIVE CY 1986

Salary Range	Hiring Rate Under E.O. # 1000 Effective 1-1-85		On step Adjustment effective 1-1-86		% Increase
	(Per Annum)	(Per Month)	(Per Annum)	(Per Month)	
45*	7,908	659	7,992	666	1.06
46	8,232	686	8,400	700	2.04
47	8,568	714	8,832	736	3.08
48	8,952	746	9,288	774	3.75
49	9,336	778	9,756	813	4.50)
50	9,732	811	9,756	813	.25) a/
51	10,152	846	10,260	855	1.36
52	10,608	884	10,776	898	1.58
53	11,076	923	11,328	944	2.28
54	11,568	964	11,904	992	2.90
55	12,096	1,008	12,516	1,043	3.47
56	12,636	1,053	13,152	1,096	4.08
57	13,200	1,100	13,824	1,152	4.73)
58	13,824	1,152	14,532	1,211	5.12) b/
59	14,448	1,204	15,264	1,272	5.65) b/
60	15,108	1,259	15,264	1,272	1.03) c/
61	15,804	1,317	16,044	1,337	1.51
62	16,548	1,379	16,860	1,405	1.88
63	17,328	1,444	17,724	1,477	2.28
64	18,132	1,511	18,636	1,553	2.78
65	18,984	1,582	19,584	1,632	3.16
66	19,872	1,656	20,580	1,715	3.56
67	20,820	1,735	21,624	1,802	3.86
68	21,816	1,818	22,728	1,894	4.18
69	22,860	1,905	23,892	1,991	4.51
70	23,952	1,996	25,116	2,093	4.86)
71	25,104	2,092	25,116	2,093	.05) d/
72	26,316	2,193	26,388	2,199	.27
73	27,564	2,297	27,732	2,311	.61
74	28,896	2,408	29,148	2,429	.87
75	30,312	2,526	30,636	2,553	1.07
76	31,788	2,649	32,196	2,683	1.28
77	33,336	2,778	33,840	2,820	1.51
78	34,956	2,913	35,568	2,964	1.75
79	36,672	3,056	37,380	3,115	1.93
80	38,472	3,206	39,288	3,274	2.12
81	40,356	3,363	41,292	3,441	2.32
82	42,348	3,529	43,392	3,616	2.47
83	44,436	3,703	45,600	3,800	2.62
84	46,644	3,887	47,928	3,994	2.75
85	48,956	4,078	50,376	4,198	2.94
85 2nd	51,372	4,281	52,944	4,412	3.06
3rd	53,916	4,493	55,644	4,637 *	3.20
4th	56,580	4,715	58,476	4,873	3.35
5th	59,388	4,949	61,464	5,122	3.50

\*Lowest upgraded salary range under NCC No. 17 for related teaching positions

a/ No position allocated

b/ To maintain distinction between BSE+20, R-57 & MA, R-58

c/ No position allocated at R-60

d/ No supervisor-subordinate salary relationship problem

\_\_\_\_\_  
Name of Agency

NOTICE OF SALARY ADJUSTMENT/INCREASE

\_\_\_\_\_  
Date

Mr./Ms. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Sir/Madam:

Pursuant to the letter of the Minister of the Budget dated January , 1986, implementing the on step salary adjustment of teachers and other related teaching positions, your salary is hereby adjusted effective January 1, 1986, as follows:

Basic Annual/Daily Salary  
(Including merit increases if any) ..... ₱ \_\_\_\_\_  
Add: Salary Increase ..... ₱ \_\_\_\_\_  
Adjusted Salary effective  
January 1, 1986 ..... ₱ \_\_\_\_\_

This salary adjustment is subject to review and post-audit by the Office of Compensation and Position Classification (OCPC) and to appropriate re-adjustment and refund if found not in order.

Position Title: \_\_\_\_\_

Item No. (PSI BP Blg. 866) \_\_\_\_\_

Page \_\_\_\_\_

Present Salary Range \_\_\_\_\_

Very truly yours,

\_\_\_\_\_  
Head of Agency

Copy furnish:  
GSIS

\_\_\_\_\_  
NAME OF AGENCY

NOTICE OF SALARY ADJUSTMENT/INCREASE

\_\_\_\_\_  
Date

The Minister of the Budget  
M a n i l a

Attention: Budget Operations Office I

S i r :

Pursuant to the letter of the Minister dated January \_\_\_\_\_, 1986, implementing the on step salary adjustment of teachers and other related teaching positions, effective January 1, 1986, I hereby request for the release of ₱ \_\_\_\_\_ from P/F/A 2.1.10, page 156 of the General Appropriations Act for CY 1986, to cover disbursement for salary increase therein authorized made during the month of \_\_\_\_\_ as follows:

The above amount and the attached supporting documents are hereby certified to be correct.

Very truly yours,

\_\_\_\_\_  
Head of Agency

\_\_\_\_\_  
Chief Accountant