

Republika ng Pilipinas  
(Republic of the Philippines)  
MINISTRI NG EDUKASYON, KULTURA AT ISPORTS  
(MINISTRY OF EDUCATION, CULTURE AND SPORTS)  
Maynila

December 18, 1986

MECS ORDER  
No. 67, s. 1986

ADDENDUM TO MECS ORDER NO. 63, S. 1986  
(Year-End Bonus of National Government  
Officials and Employees)

To: Deputy Ministers  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Cultural Agency Directors  
Schools Superintendents  
Chief of Service and Heads of Units/Centers  
Presidents, State Colleges and Universities  
Vocational School Superintendents/Administrators

1. For the information and guidance of all concerned, National Compensation Circular No. 43-A, dated December 9, 1986 of the Ministry of Budget and Management on the subject: "Amendatory Circular to NCC No. 43 dated November 26, 1986 on the Year-End Bonus of National Government Officials and Employees Pursuant to Executive Order No. 74, dated November 26, 1986," is reprinted on the reverse side.

2. Immediate compliance with this Order is desired.

(SGD.) LOURDES R. QUISUMBING  
Minister

Reference:

MECS Order: (No. 63, s. 1986)

Allotment: 1-2-3--(D.O. 1-76)

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS & OFFICES  
EMPLOYEES  
OFFICIALS  
RULES & REGULATIONS

Republic of the Philippines  
MINISTRY OF BUDGET AND MANAGEMENT  
Malacañang, Manila

NATIONAL COMPENSATION CIRCULAR NO. 43-A  
December 9, 1986

To : Head of Ministries, Bureaus, Offices, Agencies  
of the National Government, State Universities  
and Colleges, and All Others Concerned

Subject: Amendatory Circular to NCC No. 43 Dated  
November 26, 1986, on the Year-End Bonus of  
National Government Officials and Employees  
Pursuant to Executive Order No. 74 dated  
November 26, 1986

1.0 PURPOSE

This Circular is being issued to clarify the coverage of the year-end bonus to National Government officials and employees.

2.0 EXPANDED COVERAGE

Further to NCC No. 43, the following are also entitled to a year-end bonus equivalent to one (1) month basic salary and an additional cash gift of ₱1,000, which shall hereinafter be referred to as year-end bonus:

- 2.1 An official/employee who has a pending case/charge but is not under preventive suspension.
- 2.2 An official/employee who was separated from the service pursuant to Executive Order No. 17 but subsequently reinstated by the Review Committee.

3.0 This amendatory Circular shall take effect immediately.

(SGD.) ALBERTO G. ROMULO  
Minister of the Budget

A true copy