

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

July 4, 1990

DECS ORDER
No. 77, s. 1990

REVISED RULES IMPLEMENTING REPUBLIC ACT NO. 6850

To: Undersecretaries
Assistant Secretaries
Bureau Directors/Cultural Agency Directors
Directors of Services and Heads of Units/Centers
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. For the information of all concerned, inclosed is a copy of the Revised Rules Implementing Republic Act No. 6850 issued by the Civil Service Commission which is self-explanatory.
2. Immediate dissemination of this Order is desired.

(SGD.) ISIDRO D. CARINO
Secretary

Incl.:
As stated

Reference:
DECS Order: No. 27, s. 1990

Allotment: 1-2-3--(M.O. 1-37)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
ELIGIBILITY
EMPLOYEES

LEGISLATION
QUALIFICATIONS
RULES & REGULATIONS

(Inclosure to DECS Order No. 77, s. 1990)

Republic of the Philippines
KOMISYON NG SERBISYO SIBIL
(CIVIL SERVICE COMMISSION)
Lungsod ng Quezon

REVISED RULES IMPLEMENTING REPUBLIC ACT NO. 6850

Pursuant to the provisions of Sections 1 and 2 of RA No. 6850, entitled "An Act to Grant Civil Service Eligibility Under Certain Conditions to Government Employees Under Provisional or Temporary Status Who Have Rendered a Total of Seven (7) Years of Efficient Service, and for Other Purposes", approved on February 8, 1990 and which took effect on February 27, 1990, the following revised implementing Rules are hereby promulgated:

RULE 1. SCOPE AND DEFINITION OF TERMS

SECTION 1. Except as otherwise provided herein, these Rules shall apply to all government employees in the national and local government units, including government-owned or controlled corporations with original charters, who as of the approval of the Act, are holding career service positions under provisional or temporary status and have rendered a total of at least seven (7) years of efficient service.

SEC. 2. The terms below shall be construed as follows:

- (a) Provisional appointment - refers to an appointment of public school teachers who possess the minimum educational qualifications but lack the appropriate civil service eligibility provided in the Magna Carta for Public School Teachers.
- (b) Temporary appointment - refers to an appointment issued to a person who meets all the requirements for the position to which he has been appointed, except the appropriate civil service eligibility. This does not refer to temporary appointment of teachers.
- (c) Seven (7) years of service - refers to the aggregate or total number of years of government service which need not be continuous, in the career or non-career service, whether appointive, elective, casual, emergency, seasonal, contractual or co-terminous, including military and police service, as evaluated and confirmed by the Civil Service Commission.

- (d) Efficient service - refers to the employee's performance for the last two semestral rating periods which must be at least "Satisfactory", as certified by his immediate supervisor or head of office.

RULE II. GRANT AND APPLICABILITY OF ELIGIBILITY

SECTION 1. The civil service eligibility that may be granted to an employee who meets the requirements under Rule I shall be as follows:

- (a) RA 6850 Career Service (Professional) eligibility for those holding second level positions which are professional, technical and scientific. For qualified teachers, the eligibility shall be RA 6850 Teacher which would qualify them for registration as Professional Teacher under PD 1005.

- (b) RA 6850 Career Service (Subprofessional) eligibility for those holding first level positions which are in the clerical, trades, crafts, and custodial service.

SEC. 2. The civil service eligibility granted shall be appropriate for permanent appointment to the position which the employee has APPOINTED AND THE DUTIES OF WHICH HE HAS ASSUMED as of the approval of the Act, provided the appointee meets the other qualification requirements.

SEC. 3. The civil service eligibility granted shall likewise be appropriate for permanent appointment to other positions in the same level provided the appointee meets the qualification requirements.

RULE III. APPOINTMENT EXCLUDED

SECTION 1. Employees holding any of the following appointments are not entitled to the grant of civil service eligibility provided for in these Rules:

- (a) Temporary appointments in the closed career service and highly technical positions, such as those in the scientific career service and faculty and academic staff of state universities and colleges and foreign service officers;
- (b) Temporary appointments to positions requiring eligibilities resulting from bar/board examinations; and

- (c) Appointments of military personnel and members of the Integrated National Police.

RULE IV. REQUIREMENTS FOR GRANT

SECTION 1. Qualified applicants may submit their application with the nearest Civil Service Regional, Field or Provincial Office together with the following:

- 1) Latest approved provisional or temporary appointment;
- 2) Official service record certified true and correct by the head of agency;
- 3) A certification signed by the head of agency or immediate supervisor, that the employee's performance rating for at least one (1) year IS AT LEAST "SATISFACTORY".
- 4) Fee in the amount of One Hundred Pesos (P100.00).

SEC. 2. The Civil Service Commission shall issue the corresponding certificate or Civil Service eligibility which shall be effective as of the approval of RA 6850.

SEC. 3. On the basis of this eligibility, heads of agencies may propose the employee for permanent appointment to his present position.

RULE V. EFFECTIVITY

SECTION 1. These Rules shall take effect immediately.

Quezon City, March 8, 1990.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

(SGD.) SAMILO N. BARLONGAY
Commissioner

(SGD.) MARIO D. YANGO
Commissioner

A true copy