

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Maynila

July 23, 1990

DECS O R D E R
No. 83, s. 1990

EMPLOYMENT STATUS OF PERSONNEL UNDER FOREIGN-
ASSISTED PROJECTS

To: Undersecretaries
Assistant Secretaries
Bureau Directors/Cultural Agency Directors
Directors of Services and Heads of Units/Centers
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. Reproduced on the reverse side of this Order is Memorandum Circular No. 34, s. 1990, of the Civil Service Commission, on the employment status of personnel under foreign-assisted projects.

2. All concerned are hereby enjoined to strictly comply with the instructions given in the said Memorandum Circular.

(SGD.) ISIDRO D. CARINO
Secretary

Reference:
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
AUTHORITY
EMPLOYEES
POLICY

Republika ng Pilipinas
KOMISYON NG SERBISYO SIBIL
(Civil Service Commission)
Quezon City



MC NO. 34, s. 1990

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS, AND AGENCIES, OF THE NATIONAL/LOCAL GOVERNMENTS, INCLUDING ALL GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS.

SUBJECT : Employment Status of Personnel under Foreign Assisted Projects.

It has come to the attention of the Civil Service Commission that personnel of foreign-assisted projects are given permanent appointments which by their nature are considered co-terminous.

Section 8(4), Book V of Executive Order No. 292, otherwise known as the Administrative Code of 1987, enumerates the positions which are considered under the non-career service. These include "contractual personnel or those whose employment in the government is in accordance with a special contract to undertake a specific work or job, requiring special or technical skills not available in the employing agency to be accomplished within a specific period, which in no case shall exceed one (1) year and performs or accomplishes the specific work or job under his own responsibility with a minimum of direction and supervision from the hiring agency".

The above-quoted provision is clear that the employment status of personnel hired under foreign-assisted projects is considered co-terminous, that is they are considered employees for the duration of the project or until the completion or cessation of said project.

In view of the foregoing, it is hereby directed that appointments of personnel of foreign assisted projects be issued and approved as co-terminous with the project.

THIS MEMORANDUM SHALL TAKE EFFECT IMMEDIATELY.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

June 27, 1990
LA/RCL/17-S/marlyn71