

Republic of the Philippines
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
UL Complex, Pasig, Metro Manila

March 15, 1995

DECS O R D E R
No. 15, s. 1995

RECITATION OF "PANUNUMPA NG KAWANI NG GOBYERNO" AND SINGING
OF "AWIT NG SERBISYO SIBIL" AS PART OF THE FLAG RAISING
AND LOWERING CEREMONIES ON MONDAYS AND FRIDAYS

To: Undersecretaries
Assistant Secretaries
Bureau/Cultural Agency Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Heads of Private Schools, Colleges and Universities
Vocational School Superintendents/Administrators

1. Inclosed is a copy each of Civil Service Commission Memorandum Circular No. 02, s. 1995 and Resolution No. 95 0598 requiring the inclusion of the recitation of the "Panunumpa ng Kawani ng Gobyerno" and singing of the "Awit ng Serbisyo Sibil" as part of the flag raising and lowering ceremonies on Mondays and Fridays in all government offices.

2. The regular recitation and singing of the above-mentioned pieces is a reform mechanism aimed at reorienting the work attitude of government officials and employees by constantly reminding them of how they must conduct themselves as public servants to bring about a more responsive, efficient and committed public service.

3. It is desired that this Order be immediately and widely disseminated for the strict compliance of all concerned.

(SGD.) RICARDO T. GLORIA
Secretary

Incls.:
As stated

Reference:
None

Allotment: 1-2-3-4--(N.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
EMPLOYEES
OFFICIALS

RULES & REGULATIONS
SCHOOLS
STUDENTS

CIVIL SERVICE COMMISSION



MC No. 02, s. 1995

MEMORANDUM CIRCULAR

T O : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-OWNED/CONTROLLED CORPORATIONS

SUBJECT : RECITATION OF "PANUNUMPA NG KAWANI NG GOBYERNO" AND SINGING OF "AWIT NG SERBISYO SIBIL" AS PART OF THE FLAG RAISING AND LOWERING CEREMONIES ON MONDAYS AND FRIDAYS

Consistent with the government's efforts to institutionalize behavioral reforms in the bureaucracy with the end view of enhancing the delivery of public services for total clients' satisfaction, and pursuant to CSC Resolution No. 95 -0598, the recitation of "Panunumpa ng Kawani ng Gobyerno" and singing of "Awit ng Serbisyo Sibil", henceforth, shall be part of the flag raising and lowering ceremonies on Mondays and Fridays.

As reform mechanisms, the regular recitation of Panunumpa ng Kawani and singing of Awit ng Serbisyo Sibil aim to reorient the work attitude of government officials and employees by constantly reminding them of how they must conduct themselves as public servants to bring about a more responsive, efficient and committed public service.

Copies of the "Panunumpa" and "Awit" are attached for reference. The CSC Regional or Provincial Offices shall render technical assistance necessary in the implementation of this Memorandum Circular.

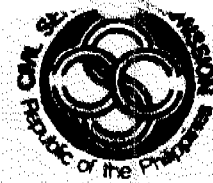
This Memorandum Circular takes effect immediately.

Patricia A. Sto. Tomas
PATRICIA A. STO. TOMAS
Chairman

February 07, 1995

b/ws4/sumpa/jsm

CIVIL SERVICE COMMISSION



RESOLUTION NO. **95 0598**

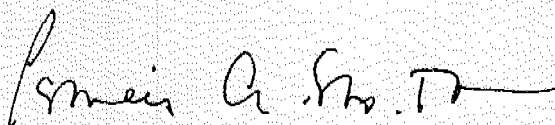
(Recitation of "Panunumpa ng Kawani ng Gobyerno" and Singing of "Awit ng Serbisyo Sibil" as Part of the Flag Raising and Lowering Ceremonies on Mondays and Fridays)

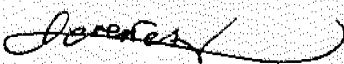
WHEREAS, the Constitution mandates that public office is a public trust and public officers and employees must at all times be accountable to the people;

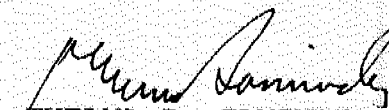
WHEREAS, as the central personnel agency of the Government, the Civil Service Commission is mandated to establish a career service, adopt measures to promote morale, efficiency, integrity, responsiveness and courtesy in the civil service, and institutionalize a management climate conducive to accountability;


NOW, THEREFORE, in view of the foregoing and consistent with its efforts to institutionalize standard norms of behavior among government employees, the COMMISSION RESOLVED, as it hereby RESOLVES, to include the recitation of "Panunumpa ng Kawani ng Gobyerno" and singing of "Awit ng Serbisyo Sibil" as part of the flag raising and lowering ceremonies in all departments, bureaus and agencies of the national and local governments, including government-owned/controlled corporations.

Adopted in Quezon City on February 07, 1995.


PATRICIA A. STO. TOMAS
Chairman


RAMON P. ERENETA, JR.
Commissioner


THELMA P. GAMINDE
Commissioner

Attested By:

CARMENCITA GISELLE B. DAYSON
Board Secretary VI

b/res-sump/jsm

PANUNUMPA NG KAWANI NG GOBYERNO

Ako'y kawani ng gobyerno,
Tungkulin ko ang maglingkod nang tapat at mahusay.
Dahil dito,

Ako'y papasok nang maaga at magtatrabaho nang lampas
sa takdang oras kung kinakailangan;
Magsisilbi ako nang magalang at mabilis sa lahat
ng nangangailangan;
Pangangalagaan ko ang mga gamit, kasangkapan
at iba pang pag-uuri ng pamahalaan;
Magiging pantay at makatarungan ang pakikitungo ko
sa mga lumalapat sa aking tanggapan;
Magsasalita ako laban sa katwalian
at pagsasamantala;
Hindi ko gagamitin ang aking panunungkulan
sa sarili kong kapakanan;
Hindi ako hihingi o tatanggap ng suhol;
Sisikapin kong madagdagan ang aking isino
at kakayahan upang ang antas ng
paglilingkod sa bayan ay patuloy na mailaas.

Sapagkat ako'y isang kawani ng gobyerno
at tungkulin ko ang maglingkod nang tapat
at mahusay sa bayan ko at sa panahong ito;
Ako at ang aking mga kapwa kawani
ay kailangan tungo sa isang maunlad,
masagana at mapayapang Pilipinas.
Sa harap ninyong lahat, ako'y laos-pusong nanunumpa.

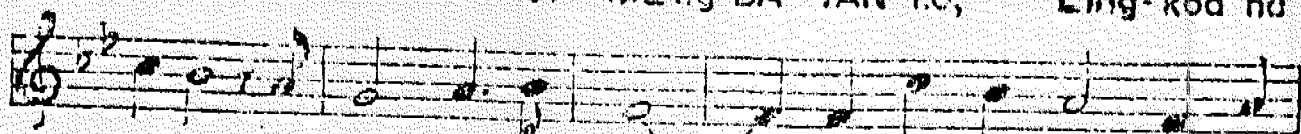
AWIT NG SERBISYO SIBIL

(CIVIL SERVICE MARCH)

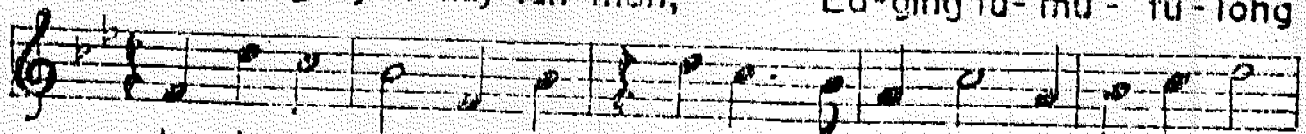
Titig ng Musika
FELIPE P. DE LEO



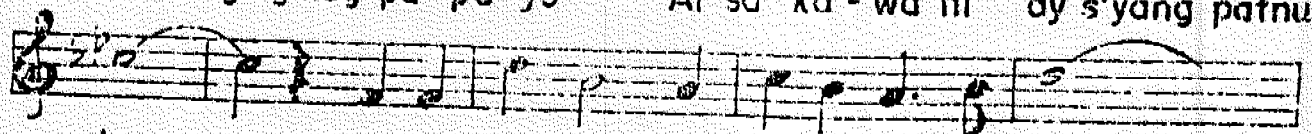
Ang SER-BISYO SI BIL ng BA-YAN ko, Ling-kod na



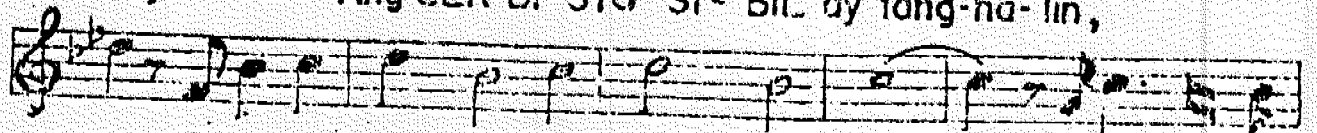
tu-nay, nga yo't kay-lan raan, La-ging tu-mu - tu-long



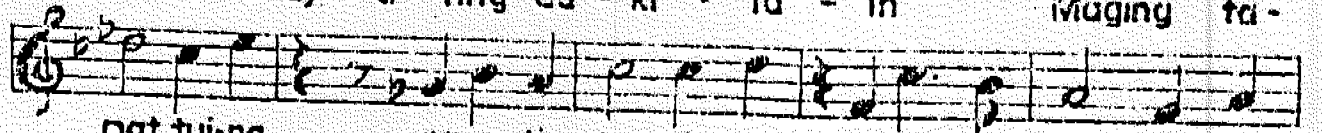
la-ging nag-pa-pa-ya At sa ka-wa ni ay s'yang patnu-



bay. Ang SER-BI-SYO SI-BIL ay tang-ha-lin,



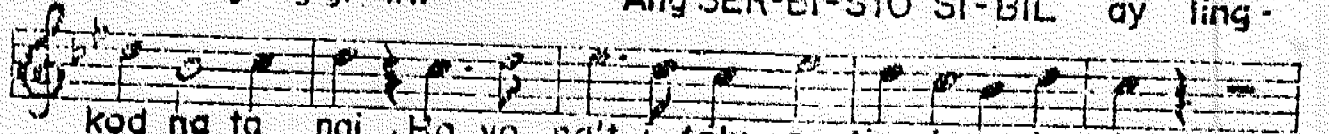
I-to ay a-ting da-ki - la - in iMaging ta-



pat tui-na sa a-ting tung-ku-lin Pag-ling-ku-rang la-gi



Ba-yang gi-liw Ang SER-BI-SYO SI-BIL ay ling-



kod na ta ngi Ha yo na't i to'y a ting i pag bunyi. Mabuhay



Ang SER- Ba-yang gi-liw. -