



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS Complex, Maralco Avenue
Pasig City, Philippines



*Sama-Sama
sa DECS*

*Tanggapan ng Kalihim
Office of the Secretary*

December 21, 1999

DECS ORDER
No. 121, s. 1999

INCREASE IN LOYALTY CASH AWARD

To: Undersecretaries
Assistant Secretaries
Bureau/Service/Center Directors
Regional Directors
Schools Superintendents

1. Enclosed is Civil Service Commission (CSC) Memorandum Circular No. 17, s. 1999 regarding the increase in the loyalty cash award from P100.00 to P300.00 per year of service.
2. Entitled to said increase are DECS officials and employees who will complete at least ten (10) and quintuple years of continuous and satisfactory service effective July 1, 1999.
3. Wide dissemination of this Order is desired.

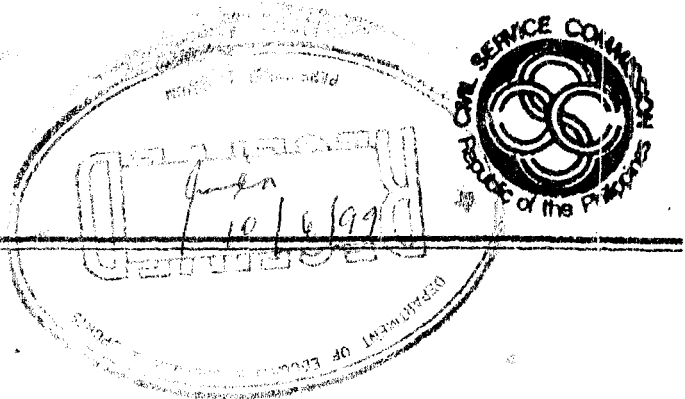
Andrew Gonzalez
ANDREW GONZALEZ, FSC
Secretary

Encl.: As stated
Reference: DECS Order: No. 105, s. 1992
Allotment: 1--(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

AWARDS
EMPLOYEES
OFFICIALS
POLICY
SERVICE

16222

Republic of the Philippines
CIVIL SERVICE COMMISSION



MC No. 17,s.1999

MEMORANDUM CIRCULAR

TO : ALL HEADS OF NATIONAL AGENCIES,
GOVERNMENT OWNED AND CONTROLLED
CORPORATIONS INCLUDING STATE
COLLEGES AND UNIVERSITIES AND LOCAL
GOVERNMENT UNITS

SUBJECT : Increase in Loyalty Cash Award

Section 7(e) Rule X of the Omnibus Rules Implementing Book V of E.O. 292 provides for the grant of incentive awards, which include among others the loyalty award which shall not be less than P100.00 per year of service chargeable to the savings of the agency.

In order to promote morale, efficiency, integrity, responsiveness, and courtesy in the civil service, and to strengthen the merit and reward system, the Commission resolved to increase the loyalty cash award from P100.00 to P300.00 per year of service to all government officials and employees who will complete at least ten (10) and quintuple years of continuous and satisfactory service effective July 1, 1999.


CORAZON ALMA G. DE LEON
Chairman