

#### REPUBLIKA NG PILIPINAS

REPUBLIC OF THE PHILIPPINES

### KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS DEPARTMENT OF EDUCATION, CULTURE AND SPORTS

DECS Complex, Meralco Avenue Pasig City, Philippines



Sama-Sama se DECS

Tanggapan ng Kalihim Office of the Secretary

January 25, 2000

DECS ORDER No. 5, s. 2000

## IMPLEMENTATION OF CIVIL SERVICE COMMISSION (CSC) MEMORANDUM CIRCULARS NOS. 21 AND 24, S. 1999

Undersecretaries To: Assistant Secretaries Bureau/Service/Center Directors Regional Directors Schools Superintendents

- For the information and guidance of all concerned, enclosed are CSC Memorandum Circular dated October 7, 1999 entitled "Appropriateness of Data Encoder Eligibility" and Memorandum Circular dated November 11, 1999 entitled "Supplemental Policy on Leave Without Pay".
- 2. All DECS officials are directed to comply with the provisions of both circulars.
- 2 Immediate dissemination of this Order is desired.

GONZALEZ, FSC

Secretary

Encls: As stated

Reference: DECS Order: No. 114, s. 1999

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index under the following subjects:

> ELIGIBILITY **LEAVE**

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MC. No. 21 8, 1999

# MEMORANDUM CIRCULAR

TO

ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS WITH ORIGINAL CHARTERS AND STATE UNIVERSITIES AND COLLEGES

SUBJECT: Appropriateness of Data Encoder Eligibility

Pursuent to CSC Resolution No. 992260 dated September 30, 1999, the Data Encoder Eligibility (DEE) shall be appropriate only to data encoder positions in the career service. The DEE shall no longer be considered appropriate for clerical and other first level positions requiring a Career Service Subprofessional eligibility or its equivalent.

Those who have been appointed as permanent to clerk and other first level positions using the DEE shall retain their permanent status. However, they shall no longer be promoted to a higher first level position using the said eligibility, except to a higher position in the Data Encoder group.

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This Memorandum Circular takes effect immediately.

CORAZON ALMA G. DE IATON

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# Republic of the Philippines CIVIL SERVICE COMMISSION



MC NO. 24 , s. 1999

## MEMORANDUM CIRCULAR

TO

ALL HEADS OF DEPARTMENTS, BUREAUS, AGENCIES AND INSTRUMENTALITIES OF THE NATIONAL GOVERNMENT, LOCAL GOVERNMENT UNITS, GOVERNMENT-OWNED AND CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND

COLLEGES

SUBJECT

Supplemental Policy on Leave Without Pay

in line with CSC Resolution No. 99–2502 , the last sentence of Section 33, CSC Memorandum Circular No. 14, s. 1999 has been deleted and is reconstructed to form part of the penultimate paragraph of Section 56 of the said MC. The same reads as follows:

XXX

"However, in case of continuous absence for over ten (10) working clays, the divisor in the above formula shall be the actual number of working days instead of calendar days." (22 % 16 divisor)

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It is informed that CSC MC 14, s, 1999 was published in the Manila Standard on September 11, 1999 and the same took effect on September 27, 1999.

CORAZONALMA G. BE LEGY Chairman

11 November 1999