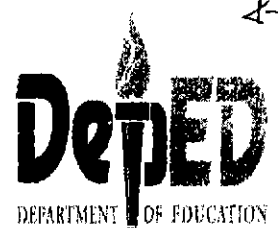




REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION
DepEd Complex, Meralco Avenue, Pasig City



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DepED MEMORANDUM
No. 19, s. 2004

JAN 15 2004

GENDER AND DEVELOPMENT (GAD) PROGRAMS

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
Chiefs of Divisions

1. In response to Republic Act No. 7192 entitled "Women in Development and Nation Building Act", An Act Promoting the Integration of Women as Full and Equal Partners of Men in Development and Nation Building and for Other Purposes, a substantial portion of government funds shall be set aside and utilized by the agencies concerned to support programs and activities for women. In view of this, the Staff Development Division-Human Resource Development Service (SDD-HRDS) will conduct the Gender and Development (GAD) Programs.
2. The objectives of the program are to:
 - a. eliminate gender stereotyping in textbooks and instructional materials;
 - b. raise gender awareness among the participants enabling them to be more committed and responsive to gender equality;
 - c. facilitate the concept of mainstreaming gender concerns in accordance with the provisions of RA 7192;
 - d. identify the different forms of violence against women and how to prevent them;
 - e. assess the status of the GAD programs in the region; and
 - f. develop a monitoring scheme in the different levels to sustain GAD advocacy efforts.
3. Refer to enclosure for the titles, schedules, venues, participants, facilitators and staff of the program.
4. Travel expenses and per diem (before and after the training) of participants are chargeable against local funds, while board and lodging of participants and staff/facilitators and travel expenses, per diem (before and after the training), extra duty allowance of the project staff and facilitators and honorarium of external resource speakers and other incidental expenses of the training are chargeable against Special Program Funds subject to the usual accounting and auditing rules and regulations.
5. Immediate dissemination of this Memorandum is desired.

Ramon C. Bacani
RAMON C. BACANI
Undersecretary
Officer-in-Charge

Encls.:

As stated

Reference:

None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

CURRICULUM
PROGRAMS

Model:c:GAD 1-13-04

(Enclosure to DepED Memorandum No. 19, s. 2004)

Title	Regions	Dates	Venue	No. of Pax	Level of Pax
Program on GAD Integration in the curriculum	Batch I I (8 div.)	Feb. 16-19, 2004	Legenda Hotel Subic, Olongapo City	3/division	2 Supvrs. (1 elem. & 1 Sec.) 1 MT/Adm.
	II (6 div.)			3/division	2 Supvrs. (1 elem. & 1 Sec.) 1 MT/Adm.
	III (13 div.)			4/division	MT/Adm. (1 elem. & 1 sec.) Supvr.(elem. & sec.)
	CAR (7 div.)			2/division	MT/Adm/Supvr (1 elem. & 1 sec.)
	Batch II IV A (12 div.)	Feb. 23-26, 2004	Montevista Resort, Calamba, Laguna	3/division	2 Supvrs.. (1 elem.; 1 sec.) 1 MT/Adm.
	IV B (7 div.)			2/division	2 Supvrs. (1 elem. & 1 sec.)
	V (11 div.)			3/division	2 Supvrs. (1 elem. 1 sec.) 1 MT/Adm.
	NCR (14 div.)			3/division	2 Supvrs. (1 elem. 1 sec.) 1 MT/Adm.
	Batch III VI (17 div.)	March 22-26, 2004	La Rica Hotel, Tacloban City	3/division	1 MT or Adm 2 Supvr (1 elem. 1 sec.)
	VII (9 div.)			3/division	1 MT or Adm 2 Supvr (1elem.&1 sec.)

	VIII (9 div.)	March 22-26, 2004	La Rica Hotel, Tacloban City	3/division	1 MT or Adm 2 Supvr (1 elem. 1 sec.)
	Batch IV IX (8 div.)			3/division	1 MT or Adm 2 Supvr (1 elem. 1 sec.)
	X (9 div.)			3/division	1 MT or Adm 2 Supvr (1 elem. 1 sec.)
	XI (8 div.)	March 29- April 1, 2004	Garden Orchid Hotel, Zamboanga City	2/division	2 Supvr. (1 elem. 1 sec.)
	XII (7 div.)			2/division	2 Supvr. (1 elem. 1 sec.)
	CARAGA (7 div.)			2/division	2 Supvr. (1 elem. 1 sec.)
	ARMM (7 div.)			2/division	2 Supvr. (1 elem. 1 sec.)
Gender Sensitivity Training	CO and NCR	April 19-23, 2004	Montevista Resort, Calamba, Laguna	55 pax/region	DepED Officials, Directors, Chiefs, Supervisors, Principals, Master Teachers, GAD Trainers
	I, II, III IV (A & B) and NCR	May 3-6, 2004	Legenda Hotel, Subic Olongapo City	22 pax/region	
	V, VI, VII and VIII	May 17-20, 2004	ECOTECH, Lahug, Cebu City	28 pax/region	
	IX, X, XI, XII and CARAGA	June 26-July 1, 2004	Estosan Hotel, Cotabato City	28 pax/region	
Gender Responsive	CO and NCR	July 26-29, 2004	Tagaytay Haven, Tagaytay City	55 pax/region	GAD Trainors, Administrators

Planning Workshop	I, II, III IV (A & B)	Aug. 2004	2-5,	Legenda Hotel, Subic Bay, Olongapo City	22 pax/region	Planning Officers, Budget Officers, PDOs
	V, VI, VII and VIII	Aug. 2004	16-19,	ECOTECH, Lahug, Cebu City	28 pax/region	
	IX, X, XI, XII and CARAGA	Sept. 2004	6-9,	Estosan Hotel, Cotabato City	28 pax/region	
Prevention of Violence Against Women	CO and NCR	Sept. 2004	27-30,	Tagaytay Haven, Tagaytay City	55 pax/region	GAD Trainors, Top Management, Directors, chiefs, ASDS, supervisors, Principals, Master Teachers, GAD Focal Point Members
	I, II, III, IV (A & B)	Oct. 2004	4-7,	Montevista Resort, Calamba, Laguna	22 pax/region	
	V, VI, VII and VIII	Oct. 2004	25-28,	ECOTECH, Lahug, Cebu	28 pax/region	
	IX, X, XI, XII and CARAGA	Nov. 2004	8-11,	Marco Polo Hotel, Davao City	22 pax/region	
GAD Status in the region	I, II, III IV (A & B) and NCR	Nov. 2004	22-25,	Legenda Hotel, Subic Bay, Olongapo City	5 pax/region	GAD Focal Point Members
	V, VI, VII and VIII	Nov. 2004	29- Dec. 2,	La Rica Hotel, Tacloban City	5 pax/region	
	IX, X, XI, XII and CARAGA	Dec. 2004	13-16,	Orchid Garden Hotel, Zamboanga City	5 pax/region	

FACILITATORS AND PROJECT STAFF

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Ma. Elena Deacosta
Melinda Alviar
Cyrus Tinonas

- Specific staffing to be determined later