



Republic of the Philippines
Department of Education

DepEd ORDER
No. **25** s. 2012

APR 02 2012

ADDENDUM TO DEPED ORDER NO. 12, S. 2012
(Revised Guidelines on the Hiring of Teacher I Positions Based on the Reform Actions in the Basic Education Sector Reform Agenda)

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division/City Superintendents
All Others Concerned

1. In the statement under Item 5.3.2 (Teaching Experience) of the Enclosure to DepEd Order No. 12, s. 2012 entitled "*Revised Guidelines on the Hiring of Teacher I Positions Based on the Reform Actions in the Basic Education Sector Reform Agenda (BESRA)*," **Alternative Learning System (ALS)** is hereby added to the sentence which reads as follows:

"5.3.2 TEACHING EXPERIENCE - 10 points

*Teaching experience in pre-school, SPED, **Alternative Learning System (ALS)**, elementary and secondary in public and private schools shall be given one (1) point for every school year but not to exceed 10 points."*

2. This addendum is effected to recognize the innovative and experiential strategies which the Instructional Managers and Literacy Facilitators of ALS apply to facilitate teaching and learning among out-of-school children, youth and adults in achieving the EFA goals.

3. Immediate dissemination of and strict compliance with this Order is directed.


BR. ARMIN A. LUISTRO FSC
Secretary

Reference: DepEd Order: (No. 12, s. 2012)
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
CHANGE

POLICY
TEACHERS

Rhea/DO- Addendum to D.O. No. 12, s. 2012
1063/March 9, 2012