



Republic of the Philippines  
Department of Education

MAY 28 2012

DepEd MEMORANDUM  
No. **95**, s. 2012

**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL VACATION PAY (PVP) FOR SCHOOL YEAR (SY) 2011-2012**

To: Regional Directors  
Schools Division/City Superintendents  
Heads, Public Elementary and Secondary Schools

1. This is to provide the field offices with a uniform basis for the computation of the Proportional Vacation Pay (PVP) entitled to all public elementary and secondary school teachers under the teacher's leave basis.

2. For School Year (SY) 2011-2012, teachers who have continuous services from June 6, 2011 to March 30, 2012 shall be entitled to **seventy-eight (78) days total of PVP** from Summer and Christmas vacation days, which is computed as follows:

Total Number of days served	=	299 days
from June 6, 2011 to March 30, 2012		
Less: Number of Christmas vacation days earned	=	-13 days
from December 21, 2011 to January 2, 2012		
Actual days served	=	286 days
Multiply factor	=	<u>x 0.273</u>
<b>Total PVP earned from the number of Summer and Christmas vacation days</b>	=	<b>78 days</b>
Less: Number of Christmas vacation days	=	<u>-13 days</u>
Number of Summer vacation days earned	=	65 days
from March 31 to June 03, 2012		

3. Factor **0.273** shall be used for the computation of absences and PVP for SY 2011-2012. Below is the **derivation of factor 0.273**.

Number of Summer vacation days	=	65 days
Add: Number of Christmas vacation days	=	<u>+13 days</u>
<b>Total PVP (Summer and Christmas vacation days)</b>	=	<b>78 days</b>
Divided by actual days served	=	286 days
Multiply factor	=	<b>0.273</b>

4. Immediate dissemination of this Memorandum is desired.

  
**BR. ARMIN A. LUISTRO FSC**  
Secretary

Reference:

DepEd Memorandum: No. 122, s. 2011

To be indicated in the Perpetual Index  
under the following subjects:

LEAVE  
RULES & REGULATIONS  
SCHOOLS  
TEACHERS

Madel: Computation of PVP  
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