



Republic of the Philippines
Department of Education

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DepEd MEMORANDUM
No. **214**, s. 2012

2013 METROBANK FOUNDATION SEARCH FOR OUTSTANDING TEACHERS

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division/City Superintendents
Heads, Public and Private Elementary and Secondary Schools

1. The Metrobank Foundation, Inc. (MBFI), in cooperation with the Department of Education (DepEd), announces the launching of the **2013 Search for Outstanding Teachers**. Now on its 29th year, the Search has awarded a total of 316 outstanding teachers from both public and private schools nationwide.
2. The Search bestows honor upon the teaching profession by according special recognition to teachers who manifest profound commitment to the development of the youth through exemplary competence, remarkable dedication to their work and effective educational leadership.
3. The Search is open to teachers who are Filipino citizens teaching full time in basic education at the elementary and secondary levels including alternative learning system or in higher education at the tertiary level with permanent appointment and full-load. Nominees should have been actively teaching in the Philippines for the last ten years (inclusive of leaves not exceeding three years, provided that the nominee is not on leave, i.e., actually teaching at the time of nomination). However, the nominee must not be on leave for more than two years immediately prior to nomination.
4. The nominees must be teachers with valid Professional Regulation Commission (PRC) license.
5. Their average performance ratings for the last five years should be at least *“Very Satisfactory”* with no rating below *“Satisfactory.”* For those who have been on official/study leave or on secondment, performance ratings for five years closest to the period of nomination should be provided.
6. The elementary school heads are entitled to nominate two teacher-nominees for each school, one each for the primary (**Kindergarten to Grade 3**) and intermediate (**Grades 4 to 6**) while the high school heads are entitled to nominate only one teacher-nominee per school.
7. Nominees just need to accomplish a two-page Basic Information Sheet (BIS) **without any attachment yet**. There is no need to submit nomination form and supporting documents yet. The accomplished BIS should be submitted to any Metrobank Branch nearest the nominee’s school or send via courier to Metrobank Foundation, 4th Floor, Executive Offices, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City on or before **February 8, 2013** (Friday).

8. The nominees must be officially endorsed by the school principals, school heads (SHs) or head teachers (HTs), who are the only ones authorized to nominate teachers to the Search. For DepEd schools without school principals, the teachers-in-charge (TICs) can nominate, but the schools division/city superintendent (SDS) must endorse the nomination. The HTs, TICs, assistant school principals are eligible to join the Search, provided that they carry a teaching load of at least 50% of the total load required by the nominating school heads for full-time faculty. However, they should be endorsed by any of the division/district supervisors, and the respective SDS should be the official nominators.

9. The winners of other searches/awards for outstanding teachers conducted by reputable organizations at the city/provincial, national and international levels are deemed automatically as provincial finalists, provided that they meet the basic eligibility requirements of tenure, performance and teaching load and passed the different levels of screening. The awards to be considered are only those at the level on which a particular nominee is being nominated. Moreover, nominees must go through the usual nomination process and submit the duly accomplished BIS and nomination form on or before the deadlines.

10. The past regional finalists and national finalists of the Search, who meet the basic eligibility requirements and who have shown sustained good moral standing in the community, are deemed automatically as provincial finalists. As a privilege and to give premium to them, there is **no need** to submit their nomination form immediately on **February 28, 2013**. Instead, they will submit it together with their supporting documents which are due on **April 22, 2013**. However, to make their nomination official, they still need to submit their duly accomplished BIS on **February 8, 2013**.

11. Each DepEd division is directed to generate a minimum of five nominations and to encourage school principals to nominate their best bets. Screening at the division level, however, is not necessary. To report on the compliance, the Metrobank Foundation will submit a list of DepEd divisions that meet the target of five nominations to the Office of the Secretary for his record.

12. As an incentive, each division which produces at least ten eligible nominees will receive corporate gifts as token of appreciation from the Metrobank Foundation. The awarding will be held on **October 5, 2013** in celebration of the World Teachers Day.

13. Other details on the Search are contained in the Guidelines together with the official Search BIS and brochures, which can be obtained from the Metrobank Foundation Office, any Metrobank branch, as well as DepEd regional and division offices nationwide starting **December 2012**.

14. Requests for additional forms, questions and suggestions maybe addressed to Metrobank Foundation, Inc., 4th Floor, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City, telephone nos.: (02) 898-8898; (02) 857-0618; telefax nos.: (02) 750-0837; (02) 818-5656 or send a message through mbfi_sot@gmail.com; idlabitad@metrobank.com.ph; aareyes@metrobank.com.ph and facebook account: MBFI_SOT.

15. Immediate dissemination of this Memorandum is desired.



BR. ARMIN A. LUISTRO FSC
Secretary

Reference: DepEd Memorandum No. 282, s. 2011
To be indicated in the Perpetual Index
under the following subjects:

PRIZES or AWARDS
SEARCH
TEACHERS

Rhea/R-DM 2013 MBFI 2013 Search for Outstanding Teachers
1782/November 26, 2012

