



Republic of the Philippines  
**Department of Education**

28 MAY 2013

DepEd MEMORANDUM  
 No. **86**, s. 2013

**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL VACATION PAY  
 (PVP) FOR SCHOOL YEAR (SY) 2012-2013**

To: Regional Directors  
 Schools Division/City Superintendents  
 Heads, Public Elementary and Secondary Schools

1. This is to provide the field offices with a uniform basis for the computation of the Proportional Vacation Pay (PVP) entitled to all public elementary and secondary school teachers under the teacher's leave basis.

2. For School Year (SY) 2012-2013, teachers who have continuous services from June 4, 2012 to March 22, 2013 shall be entitled to **72 days total of PVP** from March 23, 2012 to June 2, 2013, which is computed as follows:

Total Number of days served	=	292 days
from June 4, 2012 to March 22, 2013		
Less: Number of Christmas vacation days	=	<u>-12 days</u>
from December 22, 2012 to January 2, 2013		
Actual days served	=	280 days
Multiply factor	=	<u>x 0.3</u>
<b>Total PVP including Christmas vacation days</b>	=	<b>84 days</b>
Less: Number of Christmas days	=	<u>-12 days</u>
Total PVP earned from March 23, 2012 to	=	72 days
to June 02, 2013		

3. Factor **0.3** shall be used for the computation of absences and PVP for SY 2012-2013. Below is the **derivation of factor 0.3**.

Number of Summer vacation days	=	72 days
Add: Number of Christmas vacation days	=	<u>+12 days</u>
<b>Total PVP</b>	=	<b>84 days</b>
<b>(Summer and Christmas vacation days)</b>		
Divided by actual days served	=	280 days
Multiply factor	=	<b>0.3</b>

4. Immediate dissemination of this Memorandum is desired.

  
**BR. ARMIN A. LUISTRO FSC**  
 Secretary

Reference:

DepEd Memorandum: No. 95, s. 2012

To be indicated in the Perpetual Index  
under the following subjects:

LEAVE  
RULES & REGULATIONS  
SCHOOLS  
TEACHERS

Madel: Computation of PVP  
0439 - May 14, 2013