



Republic of the Philippines
Department of Education

31 OCT 2013

DepEd MEMORANDUM
No. **204**, s. 2013

**SEVENTH DEPED NATIONAL EMPLOYEES' UNION (DEPED-NEU)
NATIONAL CONGRESS AND SEMINAR-WORKSHOP**

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Unit
Regional Directors
Schools Division Superintendents
Heads, Public and Private Elementary and Secondary Schools
All Others Concerned

1. The Department of Education-National Employees' Union (DepEd-NEU) will hold its **Seventh National Congress and Seminar-Workshop** with the theme *Deepening the Effective Working Relationship Between DepEd Rank-and-File Employees and Management Through a Responsive Collective Negotiation Agreement (CNA) to Attain Meaningful Basic Education Services*. The activity will be done on November 18-20, 2013 (exclusive of travel time) at Teachers Camp, Baguio City.

2. The Congress aims to:

- a. enable participants to appreciate the role and significance of public sector unionism in the protection, development, education, advancement and advocacy of government workers rights, benefits and privileges, as well as their responsibilities;
- b. enable the participants to engage in Social Dialogue to contribute to the improvement of agency performance by identifying ways to enhance the quality of life and work conditions of DepEd rank-and-file employees and by focusing on prospective issues and conflicts between the rank-and-file employees and the management, and identifying ways of resolving these in order to better rationalize service delivery and support systems;
- c. capacitate/strengthen DepEd NEU's representative group who coordinates with the management in advocating the rights, concerns and plans of DepEd employees essential to the delivery of quality public service and agency performance;
- d. sustain the binding relationship not only between and among DepEd NEU officers and members but also between the officers/members and DepEd Management, as partners towards reaching the goals of the Department in attaining quality Education for All (EFA); and
- e. provide a venue for the ratification of the DepEd NEU on the approved CNA.

3. The topics to be discussed during the Congress shall focus on the ratification of the approved CNA, the Employees Welfare and Benefits, the Economic/Non-Economic Benefits, Provident Fund, CNA coverage, as well as ancillary issues on Government Service Insurance System (GSIS) and Civil Service Commission (CSC) concerns, and other important programs and projects of DepEd.

4. The participants to this activity are the central, regional, division and schools, DepEd NEU officers (education program supervisors, education program specialists, administrative officers, human resource management officers, personnel officers, planning officers, legal officers, medical officers, dental officers, nurses, accountants, budget officers, supply officers, utility personnel and members of the DepEd-NEU Board of Trustees and National Executive Committee, chairpersons and members of NEU steering committees and central, regional and division chapter union officers.
5. Each participant shall be charged a registration fee of Four Thousand Two Hundred Pesos (P 4,200.00) to cover expenses for the board and lodging, supplies, professional fees/honoraria of resource persons and facilitators, and the travel expenses of resource persons.
6. Attendance of participants who are members of National Executive Committee, National Board of Trustees, Regional Executive Committee and Division Executive Committee shall be **on official business**. Their registration fees and travel expenses shall be charged to local funds, subject to the usual accounting and auditing rules and regulations. All other participants not enumerated above shall be **on official time only**. All participants may register with the disbursing officers assigned for the purpose at the training venue.
7. Arrival and registration of participants shall be on **November 17** (Day 0). The first meal to be served shall be the dinner on the same day. The last meal shall be dinner on **November 20, 2013**.
8. Confirmation of attendance using the enclosed form must be send through telefax nos. (02) 637-1241; (02) 633-7247 or through email address: jhunnixx_serrano@yahoo.com not later than five days before the scheduled congress.
9. For more information, all concerned may contact **Ms. Elizabeth Bermoy** at telephone no.: (02) 633-7247 or **Mr. Arthur Serrano** at telephone no.: (02) 637-4214.
10. Immediate dissemination of this Memorandum is desired.



ATTY. ALBERTO T. MUYOT
Undersecretary
Officer-in-Charge

Reference:

DepEd Memorandum: No. 210, s. 2012

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
CONVENTIONS
OFFICIALS
SEMINARS
SOCIETY or ASSOCIATIONS
WORKSHOPS

(Enclosure to DepEd Memorandum No. 204, s. 2013)

7th DEPED NATIONAL EMPLOYEES' UNION (DepEd NEU) NATIONAL
CONGRESS AND SEMINAR WORKSHOP
Teacher's Camp, Baguio City
November 18-21, 2013

ATTENTION: _____
FAX NO. : _____
DATE : _____

CONFIRMATION OF ATTENDANCE

PLEASE CHECK BLANK SPACE IF:

_____ REGIONAL OFFICE REPRESENTATIVES _____ DIVISION OFFICE REPRESENTATIVES
_____ SCHOOL REPRESENTATIVES

DepEd REGIONAL OFFICE NO. _____ LOCATION: _____
TELEPHONE NO/S.: _____ FAX NO. _____

SCHOOL DIVISION: _____
COMPLETE ADDRESS: _____
TELEPHONE NO/S.: _____ FAX NO.: _____

	NAME	DESIGNATION	OFFICE ADDRESS
1.	_____	_____	_____
2.	_____	_____	_____
3.	_____	_____	_____
4.	_____	_____	_____
5.	_____	_____	_____

TRANSMITTED SENT BY: _____
OFFICE/DESIGNATION: _____