



Republic of the Philippines  
**Department of Education**

18 FEB 2016

DepEd ORDER  
No. **9** s. 2016

**REINFORCEMENT OF DEPED ORDER NOS. 7 AND 22, S. 2015 AS THE HIRING GUIDELINES FOR KINDERGARTEN TO GRADE 10 TEACHING POSITIONS**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

1. The Department of Education (DepEd) hereby reinforces **DepEd Order No. 7, s. 2015** entitled *Hiring Guidelines for Teacher I Positions Effective School Year (SY) 2015-2016* as the primary hiring policy to be used in the evaluation and selection of teachers for the kindergarten, elementary, and junior high levels from hereon until further notice.
2. In the event that the schools division office still has available teaching positions after having implemented DepEd Order No. 7, s. 2015, **DepEd Order No. 22, s. 2015** entitled *Hiring Guidelines for the Remaining Teaching Positions Effective SY 2015-2016* shall be used.
3. The said Orders shall be effective until such time as these are repealed, rescinded, or modified accordingly by the Department.
4. Immediate dissemination of and strict compliance with this Order is directed.

  
**BR. ARMIN A. LUISTRO FSC**  
Secretary

References:

DepEd Order: (Nos. 7 and 22, s. 2015)

To be indicated in the Perpetual Index  
under the following subjects:

POLICY  
RECRUITMENT  
TEACHERS  
SCHOOLS

R-MCR/DO-Reinforcement of DO Nos. 7 and 22, s. 2015  
0092/January 28, 2015