



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON
DEPARTMENT OF EDUCATION

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Tanggapan ng Pangalawang Kalihim
Office of the Undersecretary
Regional Operations

FEB 04 2008

DepED MEMORANDUM

No. 45 s. 2008

IMPLEMENTATION OF THE CAREER EXECUTIVE SERVICE PERFORMANCE
EVALUATION SYSTEM (CESPES)

To: Undersecretaries
Assistant Secretaries
Regional Directors
Bureau/Service/Center Directors
Schools Division Superintendents

1. For the information and guidance of all concerned, attached is a copy of CESB Circular No. 11, s. 2007 signed by Chairperson Karina Constantino-David of the Career Executive Service Board (CESB), advising all Career Executive Service (CES) officials of the mandatory implementation of the Career Executive Service Performance Evaluation System (CESPES) using the new instrument, which was disseminated under DepED Memorandum No. 240, s. 2007.

3. Immediate dissemination of this Memorandum is desired.

R. C. Bacani
RAMON C. BACANI
Undersecretary

Encl.:
As stated

Reference:
DepED Memorandum No. 240, s. 2007

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

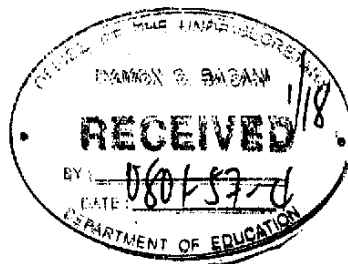
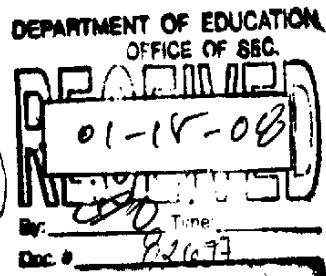
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(Enclosure to DepED Memorandum No. 45, s. 2008)



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Circular No. 11
Series of 2007

TO : All Heads of Departments and Agencies of the National Government, Including Government-Owned or Controlled Corporations with Original Charters and All Officials in the Career Executive Service

SUBJECT : IMPLEMENTATION OF THE CAREER EXECUTIVE SERVICE PERFORMANCE EVALUATION SYSTEM (CESPES)

The Career Executive Service Board (CESB) through Resolution No. 661 dated January 23, 2007 prescribed the Guidelines, Rules and Regulations of the Career Executive Service Performance Evaluation System (CESPES) for all officials in the Career Executive Service (CES).

In this connection, the CESB has been conducting orientation/briefing on the use of the new CESPES instrument. All officials concerned are therefore advised that the mandatory implementation of the CESPES using the new instrument shall take effect beginning CY 2008.

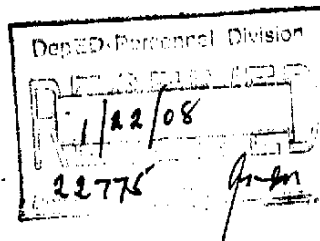
For the information and guidance of all concerned.

KARINA CONSTANTINO-DAVID
Chairperson

Attested by:

MA. ANTHONETTE VELASCO-ALLONES
Executive Director

27 November 2007



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