



OCT 07 2009

DepED MEMORANDUM  
No. **440**, s. 2009

IMPLEMENTATION OF SOCIAL DIALOGUE AND OCCUPATIONAL  
SAFETY AND HEALTH

To: Regional Directors  
Schools Division/City Superintendents  
Heads, Public Elementary and Secondary Schools

1. The Department of Education (DepED), in an alliance project with the Danish Trade Union Council for International Development Cooperation (LO/FTF Council) and the Public Services Labor Independent Confederation (PSLINK), has agreed to develop and promote social dialogue between its management and teachers and employees to improve occupational safety and health in schools.

2. Social dialogue has been recognized as an effective tool for the management, teachers and employees in identifying the major Occupational Safety and Health (OSH) problems in schools and offices. This project is denominated as the Strategic Alliance Project on Social Dialogue in the Public Sector-Phase 2 with the implementation period from April 1, 2008 to March 31, 2011.

3. As part of project implementation, the following public schools, including the Central Office, have been identified as the pilot areas for this project:

- a. Parang Elementary School
- b. Calamba Elementary School
- c. San Jose National High School
- d. Silangan Elementary School
- e. Novaliches High School
- f. Tipas Elementary School
- g. Lagro High School
- h. DepED Central Office

4. The management, represented by the school heads in the public schools, and the teachers and employees in each pilot area are encouraged to carry out social dialogue to identify sustainable solutions to OHS problems of mutual concern. It is desired that a Safety and Health Committee will be established in each pilot area which will be the forum for social dialogue on OSH and other issues and concerns relating to the improvement of working conditions.

5. In order to facilitate project implementation of the alliance project's education component, an Education Component Coordination Committee (ECCC) is hereby created which shall be responsible for planning, coordinating and monitoring planned activities in the identified pilot areas. The ECCC shall be constituted as follows:

Dr. Teresita G. Domalanta	Director IV, DepED NCR
Dr. Paraluman R. Giron	Director IV, DepED Region IV-A
Dr. Maximo C. Aljibe	Director III, Administrative Service
Ms. Sonia R. de Leon	CAO, Employees Welfare and Benefits Division
Dr. Flordeliza Magday	Director III, DepED NCR
Dr. Elvira Directo	Education Supervisor, DepED NCR
Sis. Annie E. Geron	General Secretary, PSLINK
Bro. Jose Alibone A. Naboya	Regional Consultant, Southeast Asia Subregional Office, LO/FTF
Sis. Celerina N. Castro	Project Officer, Social Dialogue Office

6. Immediate dissemination of this Memorandum is desired.

  
**JESLI A. LAPUS**  
Secretary

Reference:

None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
EMPLOYEES  
PROJECTS  
SCHOOLS  
TEACHERS

Sally: social dialogue and occupational safety health  
October 1, 2009