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DepEd MEMORANDUM
No. **494**, s. 2010

2011 METROBANK FOUNDATION SEARCH FOR OUTSTANDING TEACHERS

To: Bureau Directors
Regional Directors
Schools Division/City Superintendents
Heads, Public and Private Elementary and Secondary Schools

1. The Metrobank Foundation, Inc. (MBFI), in cooperation with the Department of Education (DepEd), announces the launching of the **2011 Search for Outstanding Teachers**. Now on its 27th year, the Search has awarded a total of 296 outstanding teachers from public and private schools nationwide.

2. The Search bestows honor upon the teaching profession by according special recognition to teachers who manifest profound commitment to the development of the youth through exemplary competence, remarkable dedication to their work and effective educational leadership. It singles out teachers who have made a significant contribution to national development by raising the quality of outcomes of education through their effective, innovative and creative teaching strategies, materials and devices and their admirable efforts to bring the school closer to the community and consequently, the community to the school, thereby providing models of excellence in the teaching profession.

3. The Search is open to teachers who are Filipino citizens teaching in the elementary secondary or tertiary levels, including alternative learning system (ALS), with full-time appointment and with full-load. Nominees should have been actively teaching in the Philippines for the last ten (10) years (inclusive of leaves not exceeding three (3) years, provided they are not on leave, i.e. actually teaching at the time of nomination). However, they must not be on leave for more than two (2) years immediately prior to nomination. They must be teachers with PRC license.

4. The average performance ratings of the nominees for the last five (5) years should at least be "Very Satisfactory" with no rating below "Satisfactory." For those who have been on official study leave or on secondment, performance ratings for five (5) years closest to the period of nomination should be provided.

5. Elementary schools are entitled to nominate two (2) teachers, one (1) each from the primary (Kinder to Grade III) and intermediate (Grades IV-VII) while high schools are entitled to nominate only one (1) teacher.

6. The nominees must be officially endorsed by the principals, head teachers or school heads, who are the only ones authorized to nominate teachers to the Search. For DepEd schools without principals, the teachers-in-charge (TIC) can nominate, but the schools division superintendent (SDS) must endorse the nomination. Head teachers (HTs) TICs, assistant principals are eligible to join the Search, provided they carry a teaching load of at least 50% of the total load required by the nominating



school for full-time faculty. However, they should be endorsed by any of the division/district supervisors and the schools division superintendents concerned should be the official nominators.

7. The nominators are required to accomplish and sign the nomination form with the complete required attachments and submit one (1) original copy to any Metrobank Branch nearest the nominee's school or send via courier to Metrobank Foundation, 4th Floor, Executive Offices, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City on or before February 14, 2011 (Monday). There is no need to send the documents yet.

8. Winners of other Searches/Awards for outstanding teachers conducted by reputable organizations at the city/provincial, national and international levels are deemed automatic provincial finalists, provided they meet the basic eligibility requirements of tenure, performance and teaching load, and they have passed levels of screening. The judges will make final decision on whether or not the nominees will be considered automatic provincial finalists. Awards to be considered are only those at the level a particular nominee is being nominated. Moreover, nominees must go through the usual nomination process and submit the duly accomplished nomination forms and required attachments on or before the deadline. Past regional finalists and national finalists of the Search who meet the basic eligibility requirements and have shown sustained good moral standing in the community are deemed automatic provincial finalists.

9. Each DepEd schools division office is directed to generate a minimum of five (5) nominations and to encourage principals to nominate their best bets. However, screening at the division level is not necessary.

10. The guidelines, nomination forms, brochures and primers for the Search can be obtained from any Metrobank Foundation Office starting December 2010.

11. For more information, please contact the Metrobank Foundation, 4th Floor, Metrobank Plaza, Sen. Gil J. Puyat Avenue, Makati City at telephone. nos.: (02) 898-8898, telefax nos.: (02) 750-0837, (02) 818-5856 or e-mail at idlabitad@metrobank.com.ph; aareyes@metrobank.com.ph or jonathan.givero@metrobank.

12. Immediate and wide dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary *AM*

Reference: DepEd Memorandum: No. 503, s. 2009
To be indicated in the Perpetual Index under the following subjects:

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