



Republic of the Philippines  
**Department of Education**

30 SEP 2016

DepEd MEMORANDUM  
No. **164**, s. 2016

**CONDUCT OF STAKEHOLDERS' CONSULTATION WORKSHOP, GENDER-FAIR BASIC EDUCATION POLICY FINALIZATION WORKSHOP, AND GENDER SENSITIVITY TRAINING AND GENDER AND DEVELOPMENT PLANNING AND BUDGETING WORKSHOP**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary Schools Heads  
All Others Concerned

1. Pursuant to Executive Order No. 273 entitled *Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2025* that directs all agencies to institutionalize gender and development (GAD) in government and Republic Act 9710 or the *Magna Carta of Women (MCW)*, the Department of Education (DepEd), through the Central Office (CO) GAD Focal Point System (GFPS), will conduct the following activities:

	<b>Activity</b>	<b>Date/Venue</b>
1	Stakeholders' Consultation Workshop	October 6, 2016 ( <i>Bulwagan ng Karunungan</i> DepEd CO Pasig City)
2	Gender-Fair Basic Education Policy Finalization Workshop	October 11-13, 2016 (Region VII)
3	Gender Sensitivity Training and GAD Planning and Budgeting Workshop	October 17-21, 2016 (Region IV-A)
		October 24-28, 2016 RELC, Davao City/ ECOTECH Center, Cebu City

2. The general aims of each activity are to:
- consult various education stakeholders, including government organizations (GOs) and nongovernment organizations (NGOs) on the proposed Gender-Fair Basic Education Policy and elicit recommendations for Activity 1;
  - critique, review, revise, and finalize the draft Gender-Fair Basic Education Policy incorporating recommendations from stakeholders for Activity 2; and

- c. strengthen the capacity of CO and Regional Office (RO) GFPS members to prepare an annual GAD Plan and Budget responsive to enduring and current gender issues in the Department for Activity 3.
3. The participants of Activity 1 are representatives from GOs and NGOs while the participants of Activities 2 and 3 are members of GFPS from the CO and RO, GAD Coordinators, and those in-charge of GAD. The lists of expected participants are enclosed, as well as the tentative program of activities.
  4. The participants are expected to be at the venue on Day 0 at 3:00 p.m. (a day before the workshop proper). The first meal will be afternoon snacks on Day 0, and the last meal will be breakfast on a day after the training proper.
  5. The management staff and secretariat shall be entitled to Compensatory Time-Off (CTO), as per Civil Service Commission and Department of Budget and Management Joint Circular No. 2, s. 2004 entitled *Non-monetary Remuneration for Overtime Service Rendered*.
  6. Expenses relative to the aforementioned activities which include board and lodging of management staff and secretariat, CO GFPS members, resource persons, facilitators and participants from CO and ROs, professional fees of resource persons, contingency, supplies and materials shall be charged to the 2015 Continuing Human Resource Training and Development (HRTD) funds. Transportation expenses of the CO GFPS members, CO participants, resource persons, facilitators and management staff and secretariat and the NGO (NCR only) participants shall also be charged to the HRTD Funds, while the transportation expenses of participants from ROs and other agencies shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.
  7. For more information, all concerned may contact **Ms. Maria Elena B. Deacosta** or **Mr. Noel Dorado, National Educators Academy of the Philippines (NEAP)**, Department of Education (DepEd) Central Office (CO), 2<sup>nd</sup> Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City at telefax no. (02) 635-4796.
  8. Immediate dissemination of this Memorandum is desired.

  
**LEONOR MAGTOLIS BRIONES**  
 Secretary

Encls.: As stated

Reference: DepEd Memorandum No. 83, s. 2015

To be indicated in the Perpetual Index under the following subjects:

BUREAUS AND OFFICES  
 OFFICIALS  
 PROGRAMS

PROJECTS  
 TRAINING PROGRAMS  
 WORKSHOPS

**LIST OF PARTICIPANTS**

**A) Stakeholders' Consultation Workshop – October 6, 2016**  
**DepEd CO Bulwagan Ng Karunungan**

**Government Agency (2 participants/office) – from NCR only**

1. PCW
2. CHED
3. TESDA
4. DSWD
5. CSC
6. NEDA
7. NYC
8. CHR
9. COA
10. DBM
11. NCIP
12. NCMF
13. National Commission on PWD
14. PNP – Bato
15. DoH

(Groupings – Social Services, Oversight, Commission, Education and other sectors)

**Non-Government (2 participants/office) – from NCR only**

1. Women – Gabriela, Women's Legal and Human Rights Bureau (WLB)
2. LGBT – Rainbow Right Philippines, Lagablab LGBT Pilipinas, ASEAN SOGIE Network
3. Media – Inquirer, Rappler, PhilStar, InterAksyon, ABS-CBN
4. PTCA/PTA – (NCR)
5. Principals – NAPSSHI, PESPA
6. Superintendents – PASS
7. SSG – Youth Formation
8. PEAC -
9. Alliance of Concerned Teachers
10. Teachers' Dignity Coalition
11. Faith-Based Organization – CBCP, Unitarian Universalist Church of the Philippines
12. Department of Foreign Affairs and Trade (DFAT)

**Management Staff = NEAP and BLSS**

**BEST Partners**

**Gender –Fair Basic Education Policy Finalization Workshop**  
**October 11-13, 2016 – within the area of Region VII**

**Central Office Participants (3 pax/Central Office and 3 pax/Regional Office)**

1. Office of the Secretary
2. Office of Undersecretary for Curriculum and Instruction
3. Office of Undersecretary for Legal and Legislative Affairs
4. Office of Undersecretary for Finance
  - Office of Undersecretary for Finance – 1 representatives
    - Budget Division – 2 pax
    - Accounting Division – 2 pax
  - Office of Undersecretary for Administration – 1 representative
5. Office of Undersecretary for Governance and Operations
6. Bureau of Curriculum Development (BCD)
7. Bureau of Learning Delivery (BLD)
8. Bureau of Learning Resources (BLR)
9. Bureau of Education Assessment (BEA)
10. Bureau of Human Resource and Organizational Development (BHROD)
11. National Educators Academy of the Philippines (NEAP)
12. School Health Division, Bureau of Learner Support System (BLSS)
13. Regional Offices

**Management Staff = NEAP and BLSS**

**BEST Partners**

**Gender Sensitivity Training and GAD Planning and Budgeting Workshop (Batch I)**  
**October 17-21, 2016 - within the area of Region IV-A**

<b>REGIONS</b>	<b>NO. and LEVEL OF PARTICIPANTS</b>
I, II, III, IV-A, IV-B, NCR, CAR, V	<b>4 pax/region</b>  <b>(composed of 1 Budget Officer, 1 Planning Officer, 1 Regional GFPS Coordinator, 1 Regional GFPS Secretariat Chair)</b>

**Central Office GFPS Members**

<b>CO PARTICIPANTS</b>	<b>TOTAL PAX</b>
Usec. for Curriculum and Instruction + Technical Assistant/Staff	3
Usec. for Finance + Technical Assistant/Staff	3
Usec. for Administration + Technical Assistant/Staff	3
Usec. for Legal and Legislative Affairs + Technical Assistant/Staff	3
Usec. for Governance and Operations + Technical Assistant/Staff	3
Bureau of Human Resource and Organizational Development (BHRD)	3
Bureau of Curriculum Development (BCD)	3
Bureau of Learning Resources (BLR)	3
<b>TOTAL</b>	<b>24</b>

**SECRETARIAT**

<b>CO PARTICIPANTS</b>	<b>TOTAL PAX</b>
National Educators Academy of the Philippines	6
Bureau of Learner Support Services	3

**Resource Persons: 2**

**Gender Sensitivity Training and GAD Planning and Budgeting Workshop**  
**(Batch 2 – October 24-28, 2016 - ECOTECH Center, Cebu City)**

<b>REGIONS</b>	<b>NO. and LEVEL OF PARTICIPANTS</b>
VI, VII, VIII, IX, X, XI, XII NIR, CARAGA and ARMM	<b>4 pax/region</b>  <b>(composed of 1 Budget Officer, 1 Planning Officer, 1 Regional GFPS Coordinator, 1 Regional GFPS Secretariat Chair)</b>

<b>CO PARTICIPANTS</b>	<b>TOTAL PAX</b>
Bureau of Learning Delivery (BLD)	3
National Educators Academy of the Philippines (NEAP)	3
School Health Division, Bureau of Learner Support Services (BLSS)	3
Office of the Planning Service (OPS)	3
Accounting Division	3
Budget Division	3
Bureau of Education Assessment (BEA)	3
<b>TOTAL</b>	<b>24</b>

**SECRETARIAT**


<b>CO PARTICIPANTS</b>	<b>TOTAL PAX</b>
National Educators Academy of the Philippines	6
Bureau of Learner Support Services	3

**Resource Persons: 2**

Stakeholders' Consultation Workshop  
Bulwagan ng Karunungan, DepEd Central Office  
October 6, 2016

Program of Activities

Time	Activities	Person Responsible
AM 7:00 – 8:00	Arrival of Participants Registration	Secretariat
8:00 – 8:30	Opening Program <ul style="list-style-type: none"><li>- National Anthem</li><li>- Invocation</li><li>- Statement of Purpose</li><li>- Introduction of participants</li></ul>	NEAP
8:30 – 9:00	Direction Setting	Usec. Dina S. Ocampo
9:00 – 10:00	Presentation of the draft Policy on GAD (reviewing and reading)	NEAP
10:00 – 10:15	COFFEE BREAK	
10:15 – 12:00	Workshop – Identifying Policy Gaps and Recommendations (2-4 groups)	
12:00 – 1:00	LUNCH BREAK	
1:00 – 2:00	Continuation of the workshop	
2:00 – 3:30	Presentation and discussion of output	
3:30 - 4:00	Closing Program	



Gender-Fair Basic Education Policy Finalization Workshop							
Start	End	Duration	Day 0	Day 1	Day 2	Day 3	Day 4
Objectives:			Welcome participants and have them settled in	Introduce participants to the final Draft of Omnibus Policy on Gender-Fair Education	Ask participants to enhance, review and critique final Draft of Omnibus Policy on Gender-Fair Education	Present the finalized Omnibus Policy on Gender-Fair Education Strategic Directions on GAD	Send off participants
Outputs:			Participants settled in	Enhanced Final Draft of Omnibus Policy on Gender-Fair Education	Final Draft of Omnibus Policy on Gender-Fair Education reviewed, critique and enhanced	A Finalized Omnibus Policy on Gender-Fair Education presented and critiqued	Participants sent off
	8:00	10:00	2:00	Opening Program / Expectations Setting / Presentation of Final Draft of Omnibus Policy on Gender-Fair Education	Continuation of Workshop 1	Presentation of Finalized Output of Omnibus Policy on Gender-Fair Education	Departure
	10:00	10:15	0:15	BREAK	BREAK	BREAK	
	10:15	12:00	1:45	Continuation of Presentation of Final Draft of Omnibus Policy on Gender-Fair Education	Continuation of Workshop 1	Continuation of Presentation of Finalized Omnibus Policy on Gender-Fair Education	
	12:00	1:30	1:30	LUNCH	LUNCH	LUNCH	
	1:30	3:00	1:30	Arrival / Settling Down / Registration	Presentation of Output of Workshop 1	Continuation of Presentation of Output of Workshop 1	
	3:00	3:15	0:15	BREAK	BREAK	BREAK	
	3:15	5:30	2:15	Arrival / Settling Down / Registration	Continuation of Presentation of Output of Workshop 1	DepEd Strategic Directions on GAD (Next Steps)	
	5:30	6:30	1:00	REST	REST	REST	
	6:30	7:00	0:30	DINNER	DINNER	DINNER	



## GENDER SENSITIVITY TRAINING AND GAD PLANNING AND BUDGETTING WORKSHOP

Start	End	Duration	Day 0	Day 1	Day 2	Day 3	Day 4	Day 5	Day 6
			Welcome participants and have them settled in	Introduce participants to GAD concepts, gender issues in education	Orient the participants on the role of DepEd in RA 9710	Present the GAD Plan and Budget for 2016-2018 and Orient the participants on Harmonized GAD Guidelines	Introduce the participants to Gender Analysis and GAD Planning and Budgeting Concepts based on NEDA-PCW-DBM Joint Circular 2012-1	Continuation of Workshop on GPB using the prescribed new form	Send off participants
<b>Objectives:</b>									
<b>Outputs:</b>			Participants settled in	Input to participants provided	Input to participants provided	Input to participants provided	Input to participants provided	outputs to be presented and critiqued	Participants sent off
8:00	10:00	2:00		Opening Program / Expectations Setting	GAD Mainstreaming in Education	Present DepEd's 2016-2018 GAD Plan and Budget	Continuation of Workshop 1	Continuation of Workshop 2	Departure
10:00	10:15	0:15		BREAK	BREAK	BREAK	BREAK	BREAK	
10:15	12:00	1:45		GAD Concepts and Core Messages (including PPGD, DepEd's mandate under the MCW)	Continuation of Discussion	Continuation of Discussion	Gender Responsive Planning and Budgeting (NEDA-PCW-DBM Joint Circular 2012-1)	Continuation of Workshop 2	
12:00	1:30	1:30		LUNCH	LUNCH	LUNCH	LUNCH	LUNCH	
1:30	3:00	1:30	Arrival / Settling Down / Registration	Continuation of Discussion	RA 9710 (Magna Carta of Women)	Gender Analysis, Analysis Tool Harmonized GAD Guidelines	Continuation of Discussion	Presentation and Critiquing of Outputs	
3:00	3:15	0:15		BREAK	BREAK	BREAK	BREAK	BREAK	
3:15	5:30	2:15	Arrival / Settling Down / Registration	Identification of Gender Issues and Concerns in the Workplace	Continuation of Discussion	Workshop 1: Gender Analysis	Workshop 2: GAD Planning and Budgeting (New Form)	Continuation of Critiquing of Outputs	
5:30	6:30	1:00		REST	REST	REST	REST	REST	
6:30	7:00	0:30	DINNER	DINNER	DINNER	DINNER			