



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
Meralco Avenue, Pasig City

OFFICE OF THE SECRETARY

February 5, 1998

DECS ORDER  
No. 14, s. 1998

**POLICY ON ENTREPRENEURIAL ACTIVITIES  
OF GOVERNMENT EMPLOYEES**

To: Undersecretaries  
Assistant Secretaries  
Bureau/Service/Center Directors  
Regional Directors  
Schools Superintendents

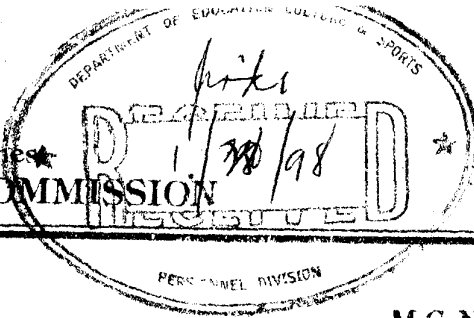
1. Inclosed is a copy of CSC Memorandum Circular No. 32, s. 1997 reiterating the policy on Entrepreneurial Activities of Government Employees as contained in CSC Memorandum Circular No. 32, s. 1993.
2. As stated in said CSC-MC No. 32, s. 1993, entrepreneurship may be allowed subject to the following conditions: that the provisions of Section 7, paragraphs (a), (b) and (c) of R.A. 6713 shall be strictly observed; that the conduct of business and economic ventures shall not tend to conflict with the official functions of the official or employee; and that it shall not be done during office hours or within the forty (40) hours work week period.
3. All concerned are enjoined to observe the abovementioned conditions and the provisions provided for under R.A. 6713.
4. Wide dissemination of this Order is desired.

  
**ERLINDA C. PEFIANCO**  
*Acting Secretary*

Incl.: As stated  
Reference: DECS Order: No. 53, s. 1989  
Allotment: 1--(D.O. 50-97)  
To be indicated in the Perpetual Index  
under the following subjects:

EMPLOYEES  
OFFICIALS  
POLICY

DECS LIBRARY  
311 PASIG CITY



M.C. No. 32, s. 1997

MEMORANDUM CIRCULAR

**T O :** ALL HEADS OF DEPARTMENT, BUREAUS AND AGENCIES  
OF THE NATIONAL AND LOCAL GOVERNMENTS,  
INCLUDING GOVERNMENT OWNED AND CONTROLLED  
CORPORATIONS, STATE COLLEGES AND UNIVERSITIES

**SUBJECT:** REITERATION OF MEMORANDUM CIRCULAR NO. 32,  
SERIES OF 1993

The Civil Service Commission has issued a policy on Entrepreneurial Activities of Government Employees in a Memorandum Circular No. 32, s. 1993 which states that:

“Cognizant of the reasons behind these economic ventures, entrepreneurship may be allowed subject, however, to the following conditions:

1. That government employees shall strictly observe Section 7, paragraphs (a), (b) and (c) of R.A. 713 which declares as unlawful the following acts and transactions of any public official and employee;

X X X

2. That the conduct of business or economic ventures shall not conflict or tend to conflict with the official functions of the public official or employee;

3. That the conduct of business or economic ventures shall not be done during office hours nor within the required forty (40) hour work week period;

X X X

It has been noted that even after the issuance of the said Memorandum Circular, several officials and employees engage in entrepreneurial activities during office hours which disrupt the delivery of services to the public.

In view thereof, the Commission reiterates the prohibition of said entrepreneurial activities pursuant to Section 2 of RA 6713.

  
CORAZON ALMA G. DE LEON  
Chairman

22 December 1997  
OED

EIF/mcb/entrepreneur