



REPUBLIKA NG PILIPINAS
REPUBLIC OF THE PHILIPPINES
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS
DECS Complex, Maralco Avenue
Pasig City, Philippines



*Sama-Sama
sa DECS*

*Tanggapan ng Kalihim
Office of the Secretary*

March 2, 1999

DECS ORDER
No. 23, s. 1999

**CSC AMENDMENT TO SECTION 8, RULE XVII OF THE OMNIBUS RULES
IMPLEMENTING BOOK V OF EXECUTIVE ORDER NO. 292
(Administrative Code of 1987)**

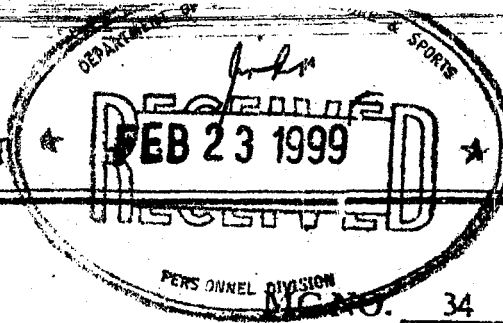
To: Undersecretaries
Assistant Secretaries
Bureau/Regional Directors
Directors of Services, Centers and Heads of Units
Schools Superintendents

1. Inclosed is a copy of Civil Service Commission (CSC) Memorandum Circular No. 34 dated August 11, 1998, amending Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) relative to tardiness and undertime.
2. It is reminded that it is the responsibility of the chiefs of offices to ensure compliance with the provisions of said memorandum circular. Likewise, attention is invited to the provisions of DECS Order No. 73, s. 1998 implementing CSC Memorandum Circular No. 23, s. 1998.
3. Strict compliance with this Order is directed.

Nilo L. Rosas
NILO L. ROSAS
Undersecretary
Officer-In-Charge

Incl.: As stated
Reference: DECS Order: (No. 73, s. 1998)
Allotment: 1—(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

AMENDMENTS
POLICY



de

34, s. 1998

MEMORANDUM CIRCULAR

RECEIVED
JAN 23 1999
J. de Leon

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF THE NATIONAL AND LOCAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND/OR CONTROLLED CORPORATIONS AND STATE UNIVERSITIES AND COLLEGES

SUBJECT : Amendment of Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987)

Pursuant to Resolution No. 98-2095 dated August 11, 1998, Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) has been amended to conform with the provision of Section 22 (q) on grave offenses of the same Rules as amended by CSC MC No. 23, s. 1998.

Thus, Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) now reads as follows:

SEC. 8. Officers and employees who have incurred tardiness and undertime, regardless of the number of minutes per day, ten (10) times a month for at least two (2) consecutive months during the year, or for at least two (2) months in a semester shall be subject to disciplinary action.

Corazon Almeyra G. de Leon
CORAZON ALMEYRA G. DE LEON
Chairman

August 11, 1998

ComSec

CPS/AGR/MTB



[Handwritten signature]

RESOLUTION NO. 982095

WHEREAS, Section 12(3), Title (A), Book V of Executive Order No. 292 (Administrative Code of 1987) empowers the Civil Service Commission to promulgate policies, standards and guidelines for the Civil Service and adopt plans and programs to promote economical, efficient and effective personnel administration in the government;

WHEREAS, the Commission continuously reviews existing policies, standards and guidelines for the Civil Service to make it more relevant and effective;

WHEREAS, there is a need for the Commission to amend Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (Administrative Code of 1987) in order that the provision thereof will be in consonance with that of Sec. 22 (q) on grave offenses of the same Rules as amended by CSC MC No. 23, s. 1998;

WHEREFORE, foregoing premises considered, Section 8, Rule XVII of the Omnibus Rules Implementing Book V of Executive Order No. 292 (1987 Administrative Code) and Other Pertinent Civil Service Laws is hereby amended to read as follows:

SEC. 8. Officers and employees who have incurred tardiness and undertime, regardless of the number of minutes per day, ten (10) times a month for at least two (2) consecutive months during the year or for at least two (2) months in a semester shall be subject to disciplinary action.

This resolution shall take effect fifteen (15) days after publication in a newspaper of general circulation.

Quezon City, AUG 11 1998

[Signature]
CORAZON ALMA G. DE LEON
Chairman

[Signature]
THELMA P. GAMINDE
Commissioner

[Signature]
JOSE F. ERSTAIN, JR.
Commissioner

Attested by:
[Signature]
ARIEL G. RONQUILLO
Director III

CPS/AGR/mtb/memo