



Republic of the Philippines
Department of Education



209-024

DEC 24 2008

DepED ORDER
No. 76, s. 2008

DEPED UNIFORM FOR TEACHERS AND NON-TEACHING PERSONNEL
FOR SYs 2009-2010 AND 2010-2011

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
Vocational Schools Superintendents/Administrators
Schools District Supervisors
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. As prescribed in DepED Order No. 21, s. 2007, the current DepED national uniforms shall be worn for school years 2007-2008 and 2008-2009. A National Uniform Committee has been created to select the national uniforms for School Years 2009-2010 and 2010-2011.
2. The following rules are initially set for compliance of all concerned:
 - a. There shall be two (2) national uniforms which shall be worn on Mondays and Tuesdays;
 - b. There shall be a regional uniform to be worn on Wednesdays, to be chosen by the Regional Uniform Committee and a division uniform to be worn on Thursdays to be selected by the Division Uniform Committee. Consequently, the regional offices shall select their respective set/s of uniforms for the day/s wherein there is no prescribed regional uniform;
 - c. The Central Office shall have its own sets of uniforms to be worn on Wednesdays and Thursdays; and
 - d. Fridays shall be wash days. However, at the school level, the school head and faculty club may agree on a school uniform (may be a previous uniform) that they will wear on Fridays.
3. The following personnel are exempt from wearing the prescribed uniform:
 - a. Medical and Dental staff who shall wear the appropriate medical/dental attire;
 - b. Janitors, utility and maintenance personnel shall be assigned appropriate uniforms;
 - c. Legal officers, i.e. lawyers, whose nature of work requires a different dress code;



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- d. Teachers and employees with physical disabilities and other legitimate health reasons;
 - e. Pregnant female employees are allowed to wear maternity dresses during the period of their pregnancy; and
 - e. Teaching and non-teaching staff who are in mourning are allowed to wear the appropriate mourning clothes.
4. Teaching and non-teaching personnel are allowed to adjust or modify the design of the prescribed uniform, i.e. long sleeve instead of short sleeves, to conform with the requirements of their religious affiliation or creed or any legitimate practice related thereto.
5. For the two (2) national uniforms, a centralized procurement of the textile materials shall be undertaken by the National Uniform Committee with the assistance of the Bids and Awards Committee of the DepED Central Office in accordance with RA No. 9184. As such, the clothing and uniform allowance in the amount of Four Thousand Pesos (PhP4,000.00) shall be released in kind in the form of the textile materials for the two (2) national uniforms, and in cash in the amount of the excess allocation.
6. For the purpose of selecting the design for the two (2) national uniforms, the National Uniform Committee announces an open selection wherein fashion designers, couturiers, uniform makers, garment makers, textile manufacturers, textile importers, and any DepED personnel involved in clothing design are eligible to participate. Enclosed are the rules for the selection of the uniform designs.
7. The mode of procuring the uniforms for the regional and division offices shall be decided upon by the Regional/Division Uniform Committee concerned. The DepED teacher and employee shall be given the option to make their own arrangements with regards to the sewing/tailoring services.
8. School officials who occupy third level positions embraced by the Career Executive Service, are not required to wear the prescribed uniform.
9. For the guidance and compliance of all concerned.


JESLI A. LAPUS
Secretary

Encl.: As stated

Reference: DepED Order: (No. 21, s. 2007)

Allotment: 1- -(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
POLICY

TEACHERS
UNIFORMS

SELECTION OF DESIGNS FOR THE DepED NATIONAL UNIFORMS

1. A shortlist of selected designs intended for the two (2) national uniforms shall be made by the National Uniform Committee from among the designs that will be submitted by fashion designers, couturiers, uniform makers, garment makers, textile manufacturers, textile importers, and any DepED personnel involved in clothing design.
2. Entry designs shall reflect conservative or classic design concept and shall consider attire bound by religion.
3. The fabric or type of clothing material shall suit the teachers and non-teaching personnel nationwide taking into consideration varied climate conditions in the different regions.
4. The gala uniform for female teachers and non-teaching employees shall have a long sleeved blazer, short sleeved blouse and pants/skirt. Gala uniform for the male teachers and non-teaching employees shall consist of long sleeved barong with embroidery and pants.
5. The standard uniform for female teachers and non-teaching employees shall have a short sleeved blouse, while for the males shall include short sleeved barong with embroidery and pants.
6. Entries shall be submitted in neatly drawn sketches with complete design specifications and the complete description of the fabric or clothing materials used, together with prototype samples for better appreciation of the uniform committee. Prototype samples shall not bear any name of the participating designer.
7. All entries, sketches with the corresponding prototype samples, shall be submitted to the National Uniform Committee, through its Secretariat (Employees Welfare and Benefits Division, DepED Central Office) on or before January 23, 2009. The Secretariat shall duly acknowledge receipt of the submitted design entries and shall assign number codes and ensure that all design entries do not bear any marking to identify the designer.
8. Selection of the uniform designs shall be done by the National Uniform Committee in February 2008 in the presence of the participating designers. Selected designs shall automatically be the property of the Department of Education and shall be the basis for the two (2) national uniforms of teachers and non-teaching personnel for SYs 2009-2011.
9. The designers of the selected designs shall receive Twenty Five Thousand Pesos (P25,000.00) each.
10. The decision of the National Uniform Committee shall be final and not subject for appeal.