



JUL 24 2009

DepED O R D E R  
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**STRENGTHENING THE IMPLEMENTATION OF MULTIGRADE PROGRAM  
IN PHILIPPINE EDUCATION**

To: Bureau Directors  
Regional Directors  
Schools Division/City Superintendents  
Heads, Public Elementary and Secondary Schools  
All Others Concerned

1. The Multigrade Education is one of the Department's strategies to provide access to quality education for all school-age children in remote communities where enrolment does not warrant the organization of monograde classes.
2. To address recurring issues in the implementation of DepED Order No. 96, s. 1997, "Policies and Guidelines in the Organization and Operation of Multigrade (MG) Classes" the following guidelines are issued:
  - a. Strict implementation of Special Hardship Allowance for Multigrade Teachers as contained in Department of Budget and Management (DBM) National Budget Circular No. 514 dated December 5, 2007, "Guidelines on the Grant of Special Hardship Allowance" shall be observed;
  - b. Teachers assigned shall be trained on multigrade instruction through a continuing standards-based professional development program managed by a core of division and regional MG trainers;
  - c. The Bureau of Elementary Education (BEE) shall provide the Multigrade Training Resource Package (MG-TRP) and the Multigrade Teach-Learn Package (MG-TLP). The second contains lesson plans and pupils learning exercises in the different learning areas;
  - d. A core of trainers (list enclosed) for the division-based training of MG teachers has already been organized and trained for this purpose. They will continuously provide training with financial assistance from the Bureau of Elementary Education;
  - e. As much as possible, trained multigrade teachers shall not be transferred to another school within two years. All divisions are strongly encouraged to provide additional incentives for these teachers;
  - f. Regular monitoring and technical assistance on the implementation of MG program shall be conducted at the division level. Monitoring report on the findings/results shall serve as basis for planning enhancement programs and policy formulation at all levels.

*National Training for Trainers on Multigrade Instruction*  
 Richville Hotel, Mandaluyong City  
 1 - 6 September 2008 (Luzon Cluster - Batch 1A)

**List of Participants**

**Regions I and II**

	<b>Name</b>	<b>Designation</b>	<b>Official Station</b>
1	Rosario L. Lamug	Education Supervisor I	Division of Ilocos Norte
2	Novelyn L. Agbayani	Master Teacher I	Division of Ilocos Norte
3	Flordelyn U. Ocillos	Master Teacher I	Division of Ilocos Sur
4	Lea T. Leaño	Master Teacher I	Division of Ilocos Norte
5	Virginia O. Naungayan	Teacher III	Division of Ilocos Sur
6	Nelia C. Peñaflor	District Supervisor	Division of Cagayan
7	Segundina Bacuyag	District Supervisor	Division of Cagayan
8	Lourdes M. Baldos	Education Supervisor I	Division of Laoag City
9	Gregoria C. Sabalburu	Education Supervisor I	Division of Ilocos Sur
10	Mary Grace R. Aquino	Teacher-In-Charge	Division of Pangasinan I - Abunziang
11	Elnora G. Caducio	Teacher-In-Charge	Division of Pangasinan I - JP Pecson
12	Illa Quinsiana C. Padilla	Principal I	Division of Pangasinan I - Labrador
13	Norhoda D. Mamarol	Teacher I	Division of La Union
14	Karen J. Feliciano	Teacher I	Division of La Union
15	Amar R. Lictao	Teacher I	Division of La Union
16	Adelaida S. Deogracias	Education Supervisor I	Division of Urdaneta City
17	Elva Lois M. Orlanda	Chief, EED	Regional Office, Region I
18	Arlene A. Niro	Education Supervisor II	Regional Office, Region I
19	Wilma C. Taccah	District Supervisor	Division of Quirino
20	Teofilo P. Mendoza	Education Supervisor I	Division of Cauayan City
21	Fe G. Buccahan	Education Supervisor I	Dvision of Quirino
22	Demetria A. Pugong	Teacher II	Dvision of Quirino
23	Wilson A. Siquian	Principal I	Dvision of Isabela
24	Fabian A. Evangelista	Principal II	Dvision of Nueva Vizcaya
25	Liwliwa C. Calpo	Principal I	Dvision of Cauayan City
26	Reynaldo A. Simple	Principal I	Dvision of Cauayan City
27	Jovencita C. Balut	Education Supervisor I	Dvision of Nueva Vizcaya
28	Evelyn A. Casteñeto	Principal II	Dvision of Nueva Vizcaya
29	Milagros B. Luis	Education Supervisor I	Dvision of Batanes
30	Delia G. Gato	Head Teacher III	Dvision of Batanes
31	Rodrigo V. Pascua	Education Supervisor I	Dvision of Isabela
32	Sylvia B. Lameda	Principal I	Dvision of Batanes
33	Florosol R. Balisi	Teacher-In-Charge	Dvision of Isabela

# *National Training for Trainers on Multigrade Instruction*

Richville Hotel, Mandaluyong City  
15 - 20 September 2008 (Luzon Cluster - Batch 2A)

## List of Participants

### Regions IV-A and IV-B

	Name	Designation	Official Station
1	Rosalía R. De Chavez	District Supervisor	Division of Batangas
2	Yolanda A. Moreno	District Supervisor	Division of Batangas
3	Necesita B. Martinez	Education Supervisor I	Division of Laguna
4	Elsa J. Medial		
5	Victoria G. Fababien	Education Supervisor I	Division of Batangas City
6	Remeno Gantos	District Supervisor	Division of Batangas City
7	Rowena T. Asi	Principal I	DepED Batangas City
8	Aurea A. Concepcion	District Supervisor	DepED Batangas City
9	Edith S. Sodela	Teacher-In-Charge	Division of Rizal
10	Irene R. Cabanero	Principal I, Division of Laguna	Division of Laguna
11	Maria Dylín S. Garcia	Principal I	Division of Quezon City
12	Gregorio M. Nono	District Supervisor	Division of Cavite
13	Eva N. Sagpao	District Supervisor	Division of Cavite
14	Iliosá B. Diasanta	Principal I	Division of Quezon
15	Divina M. Garcia	Principal II	Division of Quezon
16	Julita E. Ilagan	Principal II	Division of Batangas
17	Carmencita F. Capelo	District Supervisor	Division of Cavite
18	Florina L. Madrid	Education Supervisor I	Division of Calapan City
19	Lany M. Semilla	Education Supervisor I	Division of Marinduque
20	Milagros H. Bayanay	Teacher II	Division of Calapan City
21	Maricel M. Mapacpac	Teacher I	Division of Marinduque
22	Vilma S. Llavan	Master Teacher I	Division of Palawan
23	Prospero H. Arzaga	Division MG Coordinator	Division of Palawan
24	Maribel B. Favila	Teacher I	Division of Palawan
25	Clemencia G. Paduga	Head Teacher III	Division of Palawan
26	Eddie A. Eleazar	Principal I	Division of Palawan
27	Petronila M. Geronimo	Education Supervisor I	Division of Romblon
28	Carmelita M. Maduro	Principal I	Division of Romblon
29	Franco M. Rico	Teacher II	Division of Romblon
30	Ligaya S. Delos Santos	Teacher I	Division of Occidental Mindoro
31	Nancy B. Monding	Principal II	Division of Occidental Mindoro
32	Emma C. Wadiong	Teacher I	Division of Occidental Mindoro
33	Maylenne M. Ramos	Teacher-In-Charge	Division of Puerto Princesa City
34	Lolita G. Valdez	Division MG Coordinator	Division of Puerto Princesa City
35	Arnel Cataquiz	Education Supervisor I	Division of Oriental Mindoro
36	Erlinda R. Zulueta	Principal II	Division of Oriental Mindoro
37	Segundina D. Manalo	District Supervisor	Division of Oriental Mindoro
38	Gloria Cruz	Regional MG Coordinator	Regional Office, Region IV-MIMAROPA
39	Raquel P. Girao	Education Supervisor I	Division of Occidental Mindoro
40	Magdalena M. Lim	Education Supervisor II	Regional Office, Region IV-MIMAROPA
41	Aurora R. Catabona	Education Supervisor II	Regional Office, Region IV-MIMAROPA
42	Marietta Opulencia	Chief, Elem. Education Division	Regional Office, Region IV-CALABARZON
43	Fe V. Enguero	Education Supervisor II	Regional Office, Region IV-CALABARZON

*National Training for Trainers on Multigrade Instruction*

Cebu Business Hotel, Cebu City  
14 - 19 July 2008 (Visayas Cluster - Batch 1)

**List of Participants**

**Regions VI and VIII**

	<b>Name</b>	<b>Designation</b>	<b>Official Station</b>
1	Marilou M. Juanitas	Division MG Coordinator	Division of Antique
2	Rene C. Barrientos	District Supervisor	Division of Antique
3	Cecilia O. Esparagosa	Principal II	Division of Antique
4	Andres A. Domingo	Education Supervisor I	Division of Kabankalan City
5	Mareli Donido	District Supervisor	Division of Kabankalan City
6	Nida R. Arcenia	District Supervisor	Division of Cadiz City
7	Ma. Socorro L. Ibañez	Education Supervisor I	Division of Cadiz City
8	Nelda P. Villanueva	Teacher-In-Charge	Division of Cadiz City
9	Nenita P. Gamao	Principal II	Division of Sagay City
10	Marilu S. Bandolon	Education Supervisor I	Division of Sagay City
11	Percy N. Moreno	Division MG Coordinator	Division of Iloilo
12	Maria Rolynda Goters	Principal-In-Charge	Division of Iloilo
13	Juan G. Gepullano	Head Teacher	Division of Iloilo
14	Artemia A. Leoberas	District Supervisor	Division of Ormoc City
15	Letecia P. Tumulak	District Supervisor	Division of Ormoc City
16	Nicoreta M. Jayme	Education Supervisor I	Division of Ormoc
17	Gerardo N. Dela Cruz	Teacher-In-Charge	Division of Biliran
18	Francisco L. Bayon-on	Principal I	Division of Biliran
19	Ma. Teofila A. Maceda	Division MG Coordinator	Division of Biliran
20	Erlinda R. Balais	Education Supervisor I	Division of Leyte
21	Violeta M. Echon	Principal I	Division of Leyte
22	Daisy A. Villasis	District Supervisor	Division of Guimaras
23	Cecilia D. Gabayoya	Education Supervisor I	Division of Guimaras
24	Melba G. Bacugan	Teacher-In-Charge	Division of Guimaras
25	Catalina Credo	Division MG Coordinator	Division of Negros Occidental
26	Raymundo A. Lozada	District Supervisor	Division of Negros Occidental
27	Ramon G. Gatanela	Principal II	Division of Negros Occidental
28	Luzminda M. Balderas	District Supervisor	Division of Negros Occidental
29	Marylou A. Deocampo	District Supervisor	Division of Silay City
30	Gina V. Radan	Principal I	Division of Sagay City

*National Training for Trainers on Multigrade Instruction*

Cebu Business Hotel, Cebu City  
21 - 26 July 2008 (Visayas Cluster - Batch 2)

## List of Participants

### Regions VII and VIII

	Name	Designation	Official Station
1	Laureano J. Nagulada	Division MG Coordinator	Division of Bohol
2	Enriqueta Vigonte	Principal I	Division of Bohol
3	Maria Luisa F. Tolop	Principal I	Division of Bohol
4	Doroy Gemma	District Supervisor	Division of Danao City
5	Reza T. Lao	Principal II	Division of Danao City
6	Viña N. Salomon	Division MG Coordinator	Division of Cebu Province
7	Gladys S. Balagtas	Principal I	Division of Cebu Province
8	Cynthia L. Del Socorro	District Supervisor	Division of Cebu Province
9	Celestina S. Orbeta	Principal I	Division of Bayawan City
10	Marites A. Magdasal	Principal I	Division of Bayawan City
11	Joyce B. Diamond	Teacher-In-Charge	Division of Guihulngan City
12	Josebel G. Lasconia	Division MG Coordinator	Division of Guihulngan City
13	Vivian D. Tam	Head Teacher III	Division of Guihulngan City
14	Maria Liza C. Tupaz	Principal I	Division of Negros Oriental
15	Anelito A. Bongwawil	Principal I	Division of Negros Oriental
16	Ma. Maya G. Regala	Principal I	Division of Bais City
17	Cristina A. Domocol	Principal I	Division of Bais City
18	Saturnino N. Gutang	Division MG Coordinator	Division of Toledo City
19	Luzviminda V. Urdaneta	Principal I	Division of Toledo City
20	Marcela Abarquez	Principal I	Division of Talisay City
21	Florenda V. Zerna	Head Teacher III	Division of Tanjay City
22	Ellen O. Esparcia	Teacher-In-Charge	Division of Tanjay City
23	Evelyn C. Caracol	District Supervisor	Division of Siquijor
24	Myrna B. Ondo	District Supervisor	Division of Siquijor
25	Lourdes T. Dejino	District Supervisor	Division of Toledo City
26	Ester A. Futralan	Principal I	Division of Negros Oriental
27	Julieta T. Tinapato	District Supervisor	Division of Bayawan City
28	Araceli A. Laude	District Supervisor	Division of Bayawan City
29	Pura V. Jumadla	Education Supervisor I	Division of Siquijor
30	Isabel R. Macaso	Education Supervisor I	Division of Tacloban City

## *National Training for Trainers on Multigrade Instruction*

Waterfront Insular Hotel, Davao City  
11 - 16 August 2008 (Mindanao Cluster - Batch 1)

### List of Participants

#### Regions IX and X

	Name	Designation	Official Station
1	Lolita M. Singahan	Master I	Division of Zamboanga Sibugay
2	Froilan M. Meñez	Division MG Coordinator	Division of Zamboanga Sibugay
3	Virgilio P. Batan, Jr.	Principal-In-Charge	Division of Zamboanga Sibugay
4	Melinda P. Cañizares	Education Supervisor I	Division of Zamboanga Del Sur
5	Wilfreda V. Piscua	Principal II	Division of Zamboanga Del Sur
6	Lucoian L. Manupac	Principal I	Division of Zamboanga Del Sur
7	Aida F. Coyme	Education Supervisor I	Division of Zamboanga City
8	Cristina C. Santos	Principal I	Division of Zamboanga City
9	Florencia F. Seño	Principal I	Division of Zamboanga City
10	Lydia Y. Sumile	Principal II	Division of Misamis Occidental
11	Aida D. Cayabyab	PSDS,	Division of Misamis Oriental
12	Marylen O. Trapal	Principal I	Division of Misamis Oriental
13	Liboria P. Tare	Education Supervisor I	Division of Cagayan de Oro City
14	Whelma L. Nunag	Education Supervisor I	Division of Cagayan de Oro City
15	Adelina F. Encabo	Head Teacher III	Division of Cagayan de Oro City
16	Ma. Virgita E. Alingig	Education Supervisor I	Division of Cagayan de Oro City
17	Araceli C. Tomboc	District Supervisor	Division of Zamboanga Norte
18	Ismael Yuscra	Education Supervisor I	Division of Dipolog City
19	Juliet D. Jumawan	Education Supervisor I	Division of Dipolog City
20	Serapion P. Cabatingan, Jr.	Education Supervisor I	Division of Pagadian City
21	Corazon B. Pueblas	Head Teacher II	Division of Tangub City
22	Sherly C. Alivio	Head Teacher III	Division of Tangub City
23	Rachel P. Mondejar	Master I	Division of Tangub City
24	Leah G. Xenos	Principal II	Division of Oroqueita City
25	Elizer C. Talaboc	Head Teacher I	Division of Oroqueita City
26	Evangeline M. Lamparas	Master Teacher I	Division of Oroqueita City
27	Maria Joy T. Agot	Education Supervisor I	Division of Oroqueita City
28	Adelina P. delos Reyes	Education Supervisor I	Division of Iligan City
29	Aurora S. Tuazon	Principal I	Division of Iligan City
30	Marife P. Labrador	Principal I	Division of Iligan City
31	Roy S. Estrobo	Principal II	Division of Camiguin
32	Trinidad L. Turno	District Supervisor	Division of Camiguin
33	Bernarda N. Palarca	Education Supervisor I	Division of Camiguin
34	Estrella C. del Rosario	Head Teacher III	Division of Gingoog City
35	Cherry D. Ramirez	Teacher I	Division of Gingoog City
36	Adelina G. Sanchez	Education Supervisor I	Division of Gingoog City
37	Laurencia O. Llagros	Education Supervisor I	Division of Valencia City

# *National Training for Trainers on Multigrade Instruction*

Waterfront Insular Hotel, Davao City  
18 - 23 August 2008 (Mindanao Cluster - Batch 2A)

## List of Participants

### Regions XI and XII

	Name	Designation	Official Station
28	Angeles D. Garaygay	Division MG Coordinator	Division of Sultan Kudarat
29	Ludevina L. Tumlad	MT I, Limulay	Division of Sultan Kudarat
30	Ma. Rhodora M. Pelotea	Master Teacher I	Division of Sultan Kudarat
31	Allan C. Geromiano	Teacher I	Division of Sultan Kudarat
32	Rey Cyril P. Somodio	Principal I	Division of Gen. Santos City
33	Renato U. Odi	Principal II	Division of Gen. Santos City
34	Lilibeth C. Lamberte	Principal In-Charge	Division of Gen. Santos City
35	Nida O. Padrique	Principal I	Division of Cotabato City
36	Aida K. Diocolano	Principal 1	Division of Cotabato City
37	Estrella C. Guiani	Division MG Coordinator	Division of Cotabato City
38	Lorna P. Valdevieso	Dist. Supervisor	Division of Cotabato
39	Judy Q. Aclaracion	Principal I	Division of Cotabato
40	Edgar C. Flores	MG Teacher	Division of Cotabato
41	Sylvia T. Cabading	Division MG Coordinator	Division of Cotabato
42	Alfredo J. Edulza	Principal I	Division of Saranggani
43	Elizabeth M. Tabile	Asst. Chief, SEU	Regional Office, Region XII
44	Pancho G. Balawag	OIC-Asst. Chief, EED	Regional Office, Region XII
45	Leopoldo S. Pineda	Head Teacher II	Division of South Cotabato
46	Cynthia G. Diaz	Teacher-In-Charge	Division of South Cotabato
47	Lalaine S. Manuntag	Education Supervisor I	Division of South Cotabato
48	Jay D. Pinganon	Teacher I	Division of Koronadal City
49	Mariquit D. Barrera	Teacher I	Division of Koronadal City
50	Erchie P. Fadrigio	Teacher I	Division of Koronadal City
51	Meilani L. Libre	Division MG Coordinator	Division of Saranggani
52	Ruben J. Reponte	Education Supervisor I	Division of Compostela Valley

*National Training for Trainers on Multigrade Instruction*

Waterfront Insular Hotel, Davao City  
18 - 23, 2008 August (Mindanao Cluster - Batch 2B)

**List of Participants**

**Caraga and ARMM**

	<b>Name</b>	<b>Designation</b>	<b>Official Station</b>
1	Conchita A. Ubay	Chief, EED	Regional Office, Caraga
2	Amelita P. Givertz	Education Supervisor II	Regional Office, Caraga
3	Leona A. Carmelo	District Supervisor	Division of Butuan City
4	Reynaldo B. Encarquez	Division MG Coordinator	Division of Butuan City
5	Waltero T. Luarez	Teacher-In-Charge	Division of Bislig City
6	Lilian V. Valencia	Principal II	Division of Bislig City
7	Juliet B. Villar	Teacher III	Division of Bislig City
8	Norma N. Supatan	District Supervisor	Division of Agusan del Norte
9	Josephine Luz Mangubat	District Supervisor	Division of Agusan del Norte
10	Perla O. Gocotano	Education Supervisor	Division of Agusan del Norte
11	Larry G. Morandante	Principal I	Division of Surigao del Norte
12	Victoria S. Larines	District-In-Charge	Division of Surigao del Norte
13	Maria B. Hurboda	Education Supervisor I	Division of Surigao del Norte
14	Adelfa R. Yuhico	Education Supervisor I	Division of Surigao del Sur
15	Elvira S. Urbiztondo	Principal II	Division of Surigao del Sur
16	Ma. Rossana C. Meniano	Principal I	Division of Surigao del Sur
17	Marilyn E. Sequihod	Teacher-In-Charge	Division of Surigao City
18	Trinifel D. Villafranca	Teacher-In-Charge	Division of Surigao City
19	Gloria B. Erasga	Education Supervisor I	Division of Surigao City
20	Paterno D. Purisima	Education Supervisor I	Division of Agusan Del Sur
21	Gerato M. Lopez	Teacher-In-Charge	Division of Agusan Del Sur
22	Virginia T. Mahinay	Principal I	Division of Agusan Del Sur
23	Inday Robbie A. Cubillan	Principal I	Division of Dinagat Islands
24	Noel P. Advincula	Head Teacher II	Division of Dinagat Islands
25	Lope C. Papeleras	Division MG Coordinator	Division of Dinagat Islands
26	Carmen G. Guilaran	Teacher II	Division of Siargao
27	Elsa B. Jansen	Head Teacher II	Division of Siargao
28	Ernesto L. Aperante	Education Supervisor I	Division of Siargao
29	Melba Y. Galfoles	District Supervisor	Division of Butuan City