



Republika ng Pilipinas

(Republic of the Philippines)

KAGAWARAN NG EDUKASYON Department of Education

(DEPARTMENT OF EDUCATION) National Capital Region

PAMBANSANG PUNONG REHIYON

(NATIONAL CAPITAL REGION)

Daang Misamis, Bago Bantay, Lungsod Quezon

(Misamis St., Bago Bantay, Quezon City)

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REGIONAL MEMORANDUM

No. 38 s. 2018

PROVISION AND COMPUTATION OF THE SPECIAL HARDSHIP ALLOWANCE FOR FISCAL YEAR 2018

To: Schools Division Superintendents
All Others Concerned

1. Enclosed is DepEd Order No. 038, s. 2018 dated February 28, 2018 entitled: "Provision and Computation of the Special Hardship Allowance for Fiscal Year 2018", for information and guidance of all concerned.
2. Attention is particularly invited to paragraph nos. 3 and 4 of the said DepEd Order.
3. Immediate and wide dissemination of this Memorandum is desired.

[Signature]
WILFREDO E. CABRAL
Officer-In-Charge
Office of the Regional Director

Encl.: as stated

Reference: NBC No. 514, s. 2007

To be indicated in the Perpetual index
under the following subjects:

ALLOWANCE
POLICY

BENEFITS
RULES AND REGULATIONS