

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Maynila

November 28, 1988

DECS O R D E R
No. 103, s. 1988

FURTHER AMENDING MEMORANDUM CIRCULAR NO. 163, DATED MARCH 5, 1968
AS AMENDED, PARTICULARLY AS REGARDS THE RETENTION
IN THE SERVICE OF PERSONS WHO HAVE REACHED THE
COMPULSORY RETIREMENT AGE OF 65 YEARS

To: Bureau Directors
Regional Directors
Schools Superintendents
Chiefs of Services and Heads of Units/Centers
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. Memorandum Circular No. 65 dated June 14, 1988 of the Office of the President limiting the extension of service of officials and employees who have reached the compulsory retirement age of 65 years to six (6) months only in extremely meritorious cases is reproduced on the reverse side for the information and guidance of the field.
2. In this connection, attention is invited to MECS Orders Nos. 2 and 7, series of 1985 and 1987, respectively, on the policy of this Office against the extension of service of officials beyond the mandatory retirement age.

(SGD.) LOURDES R. QUISUMBING
Secretary

Reference:

MECS Orders: (Nos. 2, s. 1985 and 7, s. 1987)

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index under
the following subjects:

AMENDMENT
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EMPLOYEES

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OFFICE OF THE PRESIDENT
OF THE PHILIPPINES
MALACANANG

MEMORANDUM CIRCULAR NO. 65

FURTHER AMENDING CIRCULAR NO. 163, DATED MARCH 5, 1968, AS AMENDED,
PARTICULARLY AS REGARDS THE RETENTION IN THE SERVICE OF
PERSONS WHO HAVE REACHED THE COMPULSORY RETIREMENT AGE OF
65 YEARS.

WHEREAS, this Office has been receiving requests for reinstatement and/or retention in the service of employees who have reached the compulsory retirement age of 65 years, despite the strict conditions provided for in Memorandum Circular No. 163, dated March 5, 1968, as amended.

WHEREAS, the President has recently adopted a policy to adhere more strictly to the law providing for compulsory retirement age of 65 years and, in extremely meritorious cases, to limit the service beyond the age of 65 years to six (6) months only.

WHEREFORE, the pertinent provision of Memorandum Circular No. 163 on the retention in the service of officials or employees who have reached the compulsory retirement age of 65 years, is hereby amended to read as follows:

"Officials or employees who have reached the compulsory retirement age of 65 years shall not be retained in the service, except for extremely meritorious reasons in which case the retention shall not exceed six (6) months."

All heads of departments, bureaus, offices and instrumentalities of the government including government owned or controlled corporations, are hereby enjoined to require their respective offices to strictly comply with this circular.

This Circular shall take effect immediately.

By authority of the President,

(SGD.) CATALINO MACARAIG, JR
Executive Secretary

Manila, June 14, 1968

A true copy