

Republika ng Pilipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

March 16, 1990

DECS ORDER
No. 20, s. 1990

CLARIFYING MEMORANDUM CIRCULAR NO. 29, S. 1989
OF THE CIVIL SERVICE COMMISSION

To: Undersecretaries
Assistant Secretaries
Bureau Directors/Cultural Agency Directors
Directors of Services and Heads of Units/Centers
Regional Directors
School Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. For the information of all concerned, inclosed is a copy of Office Memorandum No. 58, s. 1989, of the Civil Service Commission clarifying the provisions of Memorandum Circular No. 29, s. 1989, of the same Office which is self-explanatory. In this connection, attention is invited to DECS Order No. 77, s. 1989, to which Memorandum Circular No. 29, s. 1989, of the Civil Service Commission is inclosed.

2. Please be guided accordingly.

(SGD-) ISIDRO D. CARINO
Secretary

Incl.:
As stated

References:
DECS Orders: (Nos. 29 and 77, s. 1989)

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, EMPLOYMENT, REAPPOINTMENT
ELIGIBILITY
EMPLOYEES
POLICY

QUALIFICATIONS
RULES & REGULATIONS
SERVICE

(Inclosure to DECS Order No. 20, s. 1990)

Republic of the Philippines
CIVIL SERVICE COMMISSION
(Komisyon ng Serbisyo Sipil)
Quezon City

OM No. 38, s. 1989

OFFICE MEMORANDUM

TO : All Regional Directors
All Field Offices

SUBJECT : Clarification regarding implementation of MC 29

This is to clarify the official CSC position regarding the implementation of MC 29 which has been the subject of several news items. However, some misinterpretations have arisen because of these reports; hence this clarification.

1. The implementation of the provisions of MC 29 will proceed as scheduled in January 1990.

However, in view of several bills pending in Congress granting protection to temporary employees, the eligibility requirement will not be imposed on employees covered by these pending bills.

2. More specifically, Senate Bill No. 150 filed by Senator Santarina Rasul seeks to grant permanent status to temporary employees despite their lack of the required civil service eligibility if they have rendered not less than 10 years of government service.

The Rasul measure also grants permanent status to temporary employees who do not have the eligibilities appropriate to their present positions provided they have rendered at least five years of efficient service.

The only other possible exemption that may be allowed is when the CSC Regional Director himself certifies that there are no eligibles available in his area for the position and that therefore, to ensure continuance of public service delivery, non-eligibles may be hired.

The above categories are the only ones that may be exempted from the provisions of MC 29 which strictly imposes the eligibility requirement for all personnel appointments in the bureaucracy. This exemption will however be in effect only for the first six months of 1990. Please reiterate too that the CG-Professional and Sub-Professional Exams will be released before yearend.

For your information and guidance.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

A true copy