

Republika ng Filipinas
(Republic of the Philippines)
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS
(DEPARTMENT OF EDUCATION, CULTURE AND SPORTS)
Manila

March 26, 1990

DECS ORDER
No. 27, s. 1990

IMPLEMENTATION OF RA 6850

To: Undersecretaries
Assistant Secretaries
Bureau Directors/Cultural Agency Directors
Directors of Services and Heads of Units/Centers
Regional Directors
Schools Superintendents
Presidents, State Colleges and Universities
Vocational School Superintendents/Administrators

1. Reproduced on the reverse side is a copy of Memorandum Circular No. 14, s. 1990 of the Civil Service Commission regarding the Rules Implementing Republic Act No. 6850.

2. Conformably with the aforementioned Memorandum Circular, all provisional or temporary employees who qualify for the grant of eligibility under RA 6850 are hereby directed to submit their applications with the nearest Civil Service regional, field or provincial office. Then the certificate of Civil Service eligibility issued by the Civil Service regional, field or provincial office should be submitted by the employees to their respective offices in order that the corresponding appointment under permanent status may be proposed.

3. It is desired that this Order be given wide dissemination.

(SGD:) ISIDRO D. CARINO
Secretary

Reference:
None

Allotment: 1-2-3--(M.O. 1-87)

To be indicated in the Perpetual Index
under the following subjects:

BUREAUS & OFFICES
ELIGIBILITY
EMPLOYEES

LEGISLATION
QUALIFICATIONS
RULES & REGULATIONS

Republic of the Philippines
CIVIL SERVICE COMMISSION
(Komisyon ng Serbisyo Sibill)
Quezon City

MC No. 14, s. 1990

MEMORANDUM CIRCULAR

TO : ALL HEADS OF DEPARTMENTS, BUREAUS AND AGENCIES OF NATIONAL AND LOCAL GOVERNMENTS, INCLUDING GOVERNMENT-OWNED OR CONTROLLED CORPORATIONS WITH ORIGINAL CHARTER

SUBJECT : Implementation of RA 6850

As required in Sections 1 and 2 of RA 6850, "An Act to Grant Civil Service Eligibility Under Certain Conditions to Government Employees Under Provisional or Temporary Status Who Have Rendered a Total of Seven (7) Years of Efficient Service and for Other Purposes", the Commission has promulgated the attached implementing rules for the guidance of all concerned.

Agency heads are hereby enjoined to inform their provisional or temporary employees who qualify for the grant of eligibility to apply with the nearest Civil Service Regional, Field or Provincial Office and subsequently propose them for permanent appointment should they meet the other requirements to their present position in the career service.

THIS MEMORANDUM CIRCULAR SHALL TAKE EFFECT IMMEDIATELY.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

A true copy

Republic of the Philippines
CIVIL SERVICE COMMISSION
(Komisyon ng Serbisyo Sibill)
Quezon City

RULES IMPLEMENTING REPUBLIC ACT NO. 6850

Pursuant to the provisions of Sections 1 and 2 of RA No. 6850, entitled "An Act to Grant Civil Service Eligibility Under Certain Conditions to Government Employees Under Provisional or Temporary Status Who Have Rendered a Total of Seven (7) Years of Efficient Service, and for Other Purposes", approved on February 8, 1990 and which took effect on February 27, 1990, the following implementing Rules are hereby promulgated:

RULE 1: SCOPE AND DEFINITION OF TERMS

SECTION 1. Except as otherwise provided herein, these Rules shall apply to all government employees in the national and local government units, including government-owned or controlled corporations with original charters, who, as of the approval of the Act, are holding career service positions under provisional or temporary status and have rendered a total of at least seven (7) years of efficient service.

SEC. 2. The terms below shall be construed as follows:

- (a) Provisional appointment - refers to appointment of public school teachers who possess the minimum educational qualifications but lack the appropriate civil service eligibility provided in the Magna Carta for Public School Teachers.
- (b) Temporary Appointment - refers to an appointment issued to a person who meets all the requirements for the position to which he has been appointed, except the appropriate civil service eligibility. This does not refer to temporary appointment of teachers.
- (c) Seven (7) years of service - refers to the aggregate or total number of years of government service which need not be continuous, in the career or non-career service, whether appointive, elective, casual, emergency, seasonal, contractual or co-terminous, including military and police service, as evaluated and confirmed by the Civil Service Commission. Provided, that the last twelve (12) months must have been in the career service and covered by a valid and approved appointment by the Civil Service Commission.

- (d) Efficient service - refers to the employee's performance for the last two semestral rating periods which must be at least "Satisfactory".

RULE II. GRANT AND APPLICABILITY OF ELIGIBILITY

SECTION 1. The civil service eligibility that may be granted to an employee who meets the requirements under Rule I shall be as follows:

- (a) RA 6850 Career Service (Professional) eligibility for those holding second level positions which are professional, technical and scientific. For qualified teachers, the eligibility shall be RA 6850 Teacher, which would qualify them for registration as Professional Teacher under PD 1806.
- (b) RA 6850 Career Service (Subprofessional) eligibility for those holding first level positions which are in the clerical, trades, crafts, and custodial service.

SEC. 2. The civil service eligibility granted shall be appropriate for permanent appointment to the position which the employee has been holding for at least three (3) months as of the approval of the Act, provided the appointee meets the other qualification requirements.

SEC. 3. The civil service eligibility granted shall likewise be appropriate for permanent appointment to other positions in the same level provided the appointee meets the qualification requirements.

RULE III. APPOINTMENTS EXCLUDED

SECTION 1. Employees holding any of the following appointments are not entitled to the grant of civil service eligibility provided for in these Rules:

- (a) Temporary appointments in the closed career service and highly technical positions, such as those in the scientific career service and faculty and academic staff of state universities and colleges and foreign service officers;
- (b) Temporary appointments to positions requiring eligibilities resulting from bar/board examinations; and
- (c) Appointments of military personnel and members of the Integrated National Police.

RULE IV. REQUIREMENTS FOR GRANT

SECTION 1. Qualified applicants may submit their application with the nearest Civil Service Regional, Field or Provincial Office together with the following:

- 1) Latest approved provisional or temporary appointment;
- 2) Official service record certified true and correct by the head of agency;
- 3) A certification signed by the head of agency that the employee's performance rating is at least satisfactory during the last two semestral rating periods; and
- 4) Fee in the amount of one hundred pesos (P100.00).

SEC. 2. The Civil Service Commission shall issue the corresponding certificate of CIVIL Service eligibility which shall be effective as of the approval of RA 6850.

SEC. 3. On the basis of this eligibility, heads of agencies may propose the employee for permanent appointment to his present position.

RULE V. EFFECTIVITY

SECTION 1. These Rules shall take effect immediately.

Quezon City, March 5, 1990.

(SGD.) PATRICIA A. STO. TOMAS
Chairman

(SGD.) SAMILO N. BARLONGAY
Commissioner

(SGD.) MARIO D. YANCO
Commissioner

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