



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
**KAGAWARAN NG EDUKASYON**  
DEPARTMENT OF EDUCATION  
DepEd Complex, Meralco Avenue, Pasig City, Philippines

*Tanggapan ng Kalihim*  
*Office of the Secretary*

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**MAR 07 2003**

DepEd MEMORANDUM  
No. **75**, s. 2003

**CREATION OF A COMMITTEE TO REVIEW THE DECS RULES OF PROCEDURES  
ON DISCIPLINARY AND NON-DISCIPLINARY ACTIONS**

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Schools Division/City Superintendents

1. Pursuant to the provisions of *Republic Act No. 9155* and its Implementing Rules and Regulations (IRR), and in the interest of the service, a Committee to Review the DECS Rules and Regulations on Disciplinary and Non-Disciplinary Actions is hereby created.

2. This Committee shall compose of the following:

<i>Chair</i>	: Atty. Mario P. Bravo
<i>Co-Chair</i>	: Atty. Ricardo T. Sibug
<i>Vice-Chair</i>	: Atty. Macur D. Marohombsar
<i>Members</i>	: Supt. Armando Aquino Atty. Domingo B. Alidon Atty. Luis Lao, Jr. Atty. Arvin Dexter M. Lopez Mr. Napoleon Vicente M. Taduran Ms. Thea Joan D. Navarrez Mr. Antonio V. Chavez

3. The Committee shall be tasked to do the following:

- 3.1 Review the existing DECS Rules and Procedures in the disposition of disciplinary and non-disciplinary actions affecting DepEd officials, employees and personnel (teaching and non-teaching staff);
- 3.2 Revise these rules and procedures in order to conform with the provisions of RA No. 9155 and its IRR;
- 3.3 Draft administrative rules and procedures in the disposition of sexual harassment cases in the Department pursuant to Section 4 of RA 7877 in relation to CSC Resolution No. 01-0940 dated May 2001; and

3.4 Submit to the Secretary the following drafts:

3.4.1 Revised draft of the DepEd rules and procedures in the disposition of disciplinary and non-disciplinary actions within sixty (60) days upon the issuance of this DepEd Memorandum; and

3.4.2 Draft of the rules and procedures in the disposition of sexual harassment cases within forty five (45) days from the issuance of this DepEd Memorandum.

4. Traveling and other expenses incidental thereto, shall be charged to OSEC or regional funds, as the case maybe, subject to the accounting and auditing rules and regulations.

5. Immediate and wide dissemination of this Memorandum is desired.



EDILBERTO C. DE JESUS  
Secretary

References:

DepEd Order: No. 1, s. 2003; DECS Order: No. 33, s. 1999 and  
DepEd Memorandum: No. 3, s. 2002

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
LEGISLATIONS  
OFFICIALS  
RULES AND REGULATIONS