



Tanggapan ng Kalihim
Office of the Secretary

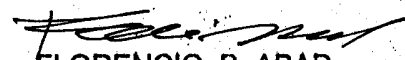
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DepED MEMORANDUM
No. **431**, s. 2004

OFFICE HOURS FOR MUSLIMS DURING THE MONTH OF RAMADAN

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
All Others Concerned

1. Pursuant to Sections 2 and 5 of Presidential Decree No. 291 dated September 12, 1973, as amended by Presidential Decree No. 322 dated October 26, 1973, the Civil Service Commission under Paragraph 2 of its Resolution No. 81-1277 dated November 13, 1981 modified the official time of 8:00 o'clock a.m. – 12:00 noon and 1:00 p.m. – 5:00 p.m. to 7:30 a. m. to 3:30 p.m. without noon break and the difference of 2 hours is not counted as under time, for all Filipino Muslims working with local or national government offices in areas outside of the autonomous regions throughout the country and who are on fasting during the Ramadan.
2. In view of the foregoing, all Muslim employees in the DepED central and field offices observing fasting during the month of Ramadan may render eight (8) working hours daily without noon break to begin at 7:00 a.m. but not later than 9:00 a.m. from **October 15, 2004 to November 14, 2004.**
3. Immediate dissemination of this Memorandum is desired.


FLORENCIO B. ABAD
Secretary

Reference: DepED Memorandum: Nos. 275, s. 2002 and 479, s. 2003

Allotment: 1 – (D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
OFFICIALS