



Republic of the Philippines  
Department of Education



**Tanggapan ng Kalihim**  
Office of the Secretary


MAY 04 2005

DepED ORDER  
No. 20 s. 2005

REVISED QUALIFICATION STANDARDS FOR THE POSITIONS OF THE HEAD  
TEACHER II AND III IN ELEMENTARY SCHOOLS

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Schools Division/City Superintendents

1. The Civil Service Commission (CSC) under Resolution No. 040863 dated July 28, 2004, approved the modified Qualification Standards (QS) for Principals and Head Teachers in the elementary and secondary schools. However, during the implementation of DepED Order No. 85, s. 2003, some inconsistencies were identified such as the experience requirements for the positions of Head Teacher II and III in the elementary schools. It was represented that numerous vacancies cannot be filled up due to the experience requirements for said positions.
2. Accordingly, the Civil Service Commission (CSC) through Resolution No. 050277 promulgated on February 28, 2005, authorized the Department to further modify the Qualification Standards for Head Teacher II and III positions in the elementary schools.
3. Enclosed is the modified Qualification Standards for the positions of Head Teacher II and III of this Department. This amends DepED Order No. 48, s. 2004, on the experience requirements for the positions of Head Teacher II and III in the elementary schools.
4. For the guidance and strict compliance of all concerned.

  
FLORENCIO B. ABAD  
Secretary

Encl.:

As stated

References: DepED Orders: Nos. 85, s. 2003 and 48, s. 2004

Allotment: 1- -(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

CHANGE  
POLICY

QUALIFICATIONS  
REQUIREMENTS

TEACHERS

**DEPARTMENT OF EDUCATION  
 QUALIFICATION STANDARDS for HEAD TEACHERS II AND III  
 (Pursuant to CSC Resolution No. 050277)**

POSITION TITLE	SG LEVEL	EDUCATION REQUIREMENTS	EXPERIENCE REQUIREMENTS	TRAINING REQUIREMENTS	ELIGIBILITY REQUIREMENTS
<b>ELEMENTARY SCHOOLS</b>					
Teacher II	14	2 Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional education units	1 year as Head Teacher or 1 year as Teacher-In-Charge or 2 years as Teacher III or 3 years as Teacher II or 4 years as Teacher I	8 hours of relevant training	RA 1080 (Teacher)
Teacher III	15	2 Bachelor's degree in Elementary Education or Bachelor's degree with 18 professional education units	2 years as Head Teacher or 2 years as Teacher-In-Charge or 3 years as Teacher III or 4 years as Teacher II or 5 years as Teacher I	8 hours of relevant training	RA 1080 (Teacher)

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