



Republic of the Philippines
Department of Education




JUN 27 2005

DepED ORDER
No. 34, s. 2005

PROHIBITIONS ON CERTAIN PERSONNEL ACTIONS UNTIL THE APPROVAL
OF THE DEPARTMENT RATIONALIZATION PLAN

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
Chiefs of Divisions

1. The Implementing Rules and Regulations (IRR) of Executive Order No. 366 dated October 4, 2004 (Directing Strategic Review of the Operations and Organizations of the Executive Branch and Providing Options and Incentives for Government Employees Who May Be Affected by the Rationalization of the Functions and Agencies of the Executive Branch) took effect on June 4, 2005.
2. In compliance with Section 10 of the said IRR, the Department of Budget and Management (DBM) had been notified that the rationalization efforts of DepED would start on July 1, 2005.
3. In view hereof and in compliance with DBM Circular Letter No. 2005-8 dated June 3, 2005, copy enclosed, all offices in DepED shall observe the following policies on personnel actions effective July 1, 2005 and until the approval by the President of the DepED Rationalization Plan:
 - a. No-filling of vacant regular/permanent/itemized positions, either through original appointment, promotion, transfer or reemployment;
 - b. Non-renewal of the appointments of personnel on temporary status and of the contracts of personnel under contractual/casual/job order basis; and
 - c. Non-hiring of contractual/casual employees, including job orders.
4. Teaching positions in schools under DepED which are funded within agency budgets for personnel services are exempted from said prohibition, pursuant to the provisions of CSC-DBM Joint Circular No. 03, s. 2004 as disseminated under DepED Order No. 7, s. 2005.
5. Immediate dissemination and strict compliance with this Order is directed.


FLORENCIO B. ABAD
Secretary

Encl.:

As stated

References:

DepED Order: (No. 7, s. 2005)

DepED Memorandum: No. 451, s. 2005

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual index
under the following subjects:

CHANGE
LEGISLATION
POLICY
PROMOTION
TRANSFER

Madel:c:rationalization plan
6-17-05

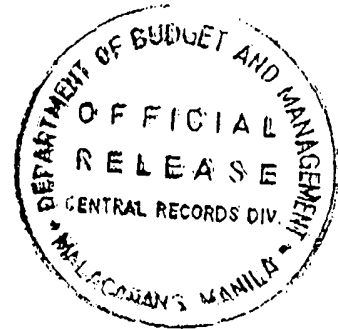
Enclosure to DepED Order No. 34, s. 2005



REPUBLIC OF THE PHILIPPINES

Department of Budget and Management

Building I, General Solano Street, San Miguel, Manila

**CIRCULAR LETTER**No. 2005 - 8June 3, 2005

TO : HEADS OF DEPARTMENTS AND AGENCIES OF THE NATIONAL GOVERNMENT, INCLUDING GOVERNMENT-OWNED AND/OR -CONTROLLED CORPORATIONS (GOCCs), AND GOVERNMENT FINANCIAL INSTITUTIONS (GFIs), AND ALL OTHERS CONCERNED

SUBJECT : NOTIFICATION ON THE START OF RATIONALIZATION EFFORTS

1.0 Purpose

This Circular Letter is issued to remind all concerned on the need to notify the Department of Budget and Management (DBM) when the rationalization efforts would start in their respective offices pursuant to Section 10 of the Implementing Rules and Regulations (IRR) of EO 366 dated 04 October 2004, "Directing a Strategic Review of the Operations and Organizations of the Executive Branch and Providing Options and Incentives for Government Employees Who May be Affected by the Rationalization of the Functions and Agencies of the Executive Branch".

2.0 Guidelines

- 2.1 Within fifteen days from June 4, 2005, the effectivity date of the IRR of EO 366, Department/Agency Heads are reminded to notify the DBM on the exact date between June 4 to October 4, 2005 when the rationalization efforts would start in their respective Departments/Agencies.
- 2.2 From this starting date, all Departments/Agencies are required to observe the following policies on personnel actions until their Rationalization Plans are approved by the President:
 - a.1 Non-filling of vacant regular/permanent/itemized positions, either through original appointment, promotion, transfer or reemployment, except in newly-created agencies;

- a.2 Non-renewal of the appointments of personnel on temporary status and of the contracts of personnel under contractual/casual/job order basis; and
 - a.3 Non-hiring of contractual/casual employees, including job orders.
- 2.3 Failure to submit notification to the DBM shall be interpreted to mean that the rationalization efforts of said agency or GOCC started on June 4, 2005 and as such, Item 2.2 of this Circular Letter shall be enforced.

3.0 Saving Clause

Cases not covered by the provisions of this Circular shall be referred to the Secretary of Budget and Management for resolution.

4.0 Repealing Clause

Pertinent portions of Sections 10 and 13.a of the IRR of EO 366 that are inconsistent with this Circular Letter are hereby repealed, amended or modified accordingly.

5.0 Effectivity

This Circular shall take effect immediately.


EMILIA T. BONCODIN
Secretary