



MAY 27 2011

DepEd MEMORANDUM
 No. **122**, s. 2011

**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL VACATION
 PAY (PVP) FOR SCHOOL YEAR 2010-2011**

To: Regional Directors
 Schools Division/City Superintendents
 Heads, Public Elementary and Secondary Schools

1. This is to provide the field offices with a uniform basis on the computation of the Proportional Vacation Pay (PVP) entitled to each of the public elementary and secondary school teachers under the teachers leave basis.

2. Teachers who have continuous services for the School Year 2010-2011, from *June 15, 2010* to *April 8, 2011*, shall be entitled to **74 days total PVP** earned from summer and Christmas vacation days, computed as follows:

Total no. of days served	= 298 days
from <i>June 15, 2010</i> to <i>April 8, 2011</i>	
Less: No. of <i>Christmas vacation</i> days earned	= <u>-16 days</u>
from <i>December 18, 2010</i> to <i>January 2, 2011</i>	
Actual days served	= 282 days
Multiply factor	x 0.262
Total PVP earned from the no. of summer and Christmas vacation days	= 74 days
Less: No. of <i>Christmas vacation</i> days	= <u>-16 days</u>
No. of the <i>summer vacation</i> days earned	= 58 days
from <i>April 9</i> to <i>June 5, 2011</i>	

3. Factor **0.262** shall be used for the computation of absences and PVP this school year. Below is the **derivation of factor 0.262**.

No. of <i>summer vacation</i> days	= 58 days
Add: No. of <i>Christmas vacation</i> days	= <u>+16 days</u>
Total PVP (Summer and Christmas vacation days)	= 74 days
Divided by actual days served	= 282 days
Multiply factor	= 0.262

4. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
 Secretary



Reference:

DepEd Memorandum: No. 195, s. 2010

To be indicated in the Perpetual Index
under the following subjects:

LEAVE
RULES & REGULATIONS
SCHOOLS
TEACHERS

R: Sally/MCR-DM-**PVP computation**
May 6, 2011/5-7-11/5-9-11