



Republic of the Philippines  
**Department of Education**

DepEd MEMORANDUM  
No. **39**, s. 2012

FEB 22 2012

**CREATION OF A COMMITTEE TO SELECT THE DEPED UNIFORMS  
FOR SCHOOL YEARS (SYs) 2013-2014 AND 2014-2015**

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Directors  
Schools Division/City Superintendents  
Heads, Public Elementary and Secondary Schools  
All Others Concerned

1. To facilitate the selection of uniforms for officials and employees of the Department of Education (DepEd) for School Years (SYs) 2013-2014 and 2014-2015, a Uniform Committee shall be created.
2. The Uniform Committee shall be tasked to:
  - a. prepare the guidelines for the selection of the uniform designs and materials that will be most appropriate and suitable for the teachers and non-teaching employees;
  - b. decide on issues relevant to the selection of DepEd Uniform;
  - c. determine the mode of distributing the clothing allowance for CY 2013 and the method of procuring the clothing materials for the selected uniforms;
  - d. monitor the implementation of the wearing of the prescribed selected uniforms and resolve issues which may arise thereafter.
3. The uniform designs which will be selected by the Committee, as well as the mode of distributing the clothing allowance and the method of procuring the uniform materials, shall be presented to the ExeCom for approval.
4. The Uniform Committee shall be composed of representatives of the different sectoral groups and offices in the Department, i.e. regional directors (RDs), directors of bureaus/services/centers, schools division/city superintendents (SDSs), education supervisors, district supervisors, school heads/principals, national associations/organizations of teachers and non-teaching employees. It shall be headed by **Undersecretaries Francisco M. Varela as** Chairperson and **Yolanda S. Quijano**, as Co-Chairperson. The members shall be composed of one (1) permanent representative from the following twenty-eight (28) national organizations/associations of teachers and non-teaching employees and DepEd offices:

a. **National Organizations/Associations of Teachers and Non-Teaching Employees (14)**

1. Association of DepEd Directors (ADD);
2. Philippine Association of Schools Superintendents (PASS)
3. National Association of Public Secondary School Heads, Inc. (NAPSSHI)
4. Public Elementary Schools Principals Association (PESPA)
5. Philippine Public School Teachers Association (PPSTA)

6. Philippine Association of Education Supervisors (PAES)
7. Philippine Schools District Supervisors Association (PSDSA)
8. Association of Administrative Officers of the Department of Education (AAODE)
9. Alliance of Concerned Teachers (ACT)
10. Teachers Dignity Coalition (TDC)
11. Basic Education Sector Teachers Federation (BESTFED)
12. Action and Solidarity for the Empowerment of Teachers (ASSERT)
13. Philippine Federation of Teachers and Employees Cooperatives (PFTEC)
14. DepEd National Employees Union (DepEd NEU)

**b. DepEd Offices (14)**

1. Bureau of Elementary Education (BEE)
2. Bureau of Secondary Education (BSE)
3. Bureau of Alternative Learning System (BALS)
4. National Educational Testing and Research Center (NETRC)
5. Instructional Materials Council Secretariat (IMCS)
6. Health and Nutrition Center (HNC)
7. Educational Development Project Implementing Task Force (EDPITAF)
8. Technical Service (TS)
9. Administrative Service (AS)
10. Finance and Management Service (FMS)
11. Human Resource Development Service (HRDS)
12. Office of the Planning Service (OPS)
13. Procurement Service (PS)
14. Internal Audit Service (IAS)

5. The Employees Welfare and Benefits Division (EWBD) shall provide support services to this Committee.

6. The abovesited organizations/associations shall submit to the EWBD through telefax no.: (02) 633-7229 the name of their permanent representative to the Uniform Committee together with their contact numbers.

7. The regional and division offices shall create their respective Uniform Committees to select their regional and division uniforms, respectively.

8. For inquiries, all concerned may contact:

**Ms. Sonia R. De Leon**

Chief, Employees Welfare and Benefits Division (EWBD)  
 Human Resource Development Service (HRDS)  
 DepEd Central Office  
 Ground Floor, Mabini Building  
 DepEd Complex, Meralco Avenue, Pasig City  
 Telefax No.: (02) 633-7229

9. Immediate dissemination of this Memorandum to all concerned is desired.

  
**BR. ARMIN A. LUISTRO FSC**  
 Secretary

Reference:

DepEd Memorandum: No. 390, s. 2010

To be indicated in the Perpetual Index  
under the following subjects:

BUREAUS & OFFICES  
COMMITTEES  
EMPLOYEES  
OFFICIALS  
TEACHERS  
UNIFORMS

Madel:Uniform Committee SY 2013-2015  
860-February 3, 2012