



Republic of the Philippines
Department of Education

MAR 19 2012

DepEd MEMORANDUM
No. **51**, s. 2012

**DISSEMINATION OF OFFICE CIRCULAR NO. 48, S. 2011
FROM THE OFFICE OF THE OMBUDSMAN
(Prohibition Against Receipt by Resident Ombudsmen and Staff of Allowances,
Bonuses, Christmas Gift Cheques, Grocery Items and Other Emoluments
as a Form of Fringe Benefit or Additional Compensation)**

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
All Others Concerned

1. For the information and guidance of all concerned, enclosed is the Office Circular No. 48, s. 2011 from the Office of the Ombudsman dated December 1, s. 2011 entitled, **“Prohibition Against Receipt by Resident Ombudsmen and Staff of Allowances, Bonuses, Christmas Gift Cheques, Grocery Items and Other Emoluments as a Form of Fringe Benefit or Additional Compensation,”** which is self-explanatory.
2. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

Encl.:
As stated

Reference:
None

To be indicated in the Perpetual Index
under the following subjects:

BENEFIT
EMPLOYEES
LEGISLATIONS
OFFICIALS
RULES AND REGULATIONS



Republic of the Philippines
OFFICE OF THE OMBUDSMAN
Agham Road, North Triangle, Diliman Quezon City

OFFICE CIRCULAR NO. 48
Series of 2011

TO : ALL Resident Ombudsmen,
Graft Prevention and Control Officers,
Administrative Staff and
Other Personnel Concerned at the Bureau of
Resident Ombudsman

SUBJECT : PROHIBITION AGAINST RECEIPT BY RESIDENT OMBUDSMEN
AND STAFF OF ALLOWANCES, BONUSES, CHRISTMAS GIFT
CHEQUES, GROCERY ITEMS AND OTHER EMOLUMENTS AS
A FORM OF FRINGE BENEFIT OR ADDITIONAL
COMPENSATION

Being at the forefront in the discharge of the corruption prevention and public assistance functions of the Office of the Ombudsman, and guided by the principles that a public office is a public trust, you shall serve as exemplars in upholding the highest standards of honesty and integrity in the performance of your duties. Likewise, you shall at all times protect the honor and dignity of the Office of the Ombudsman and the people's confidence in it in your respective Client / Host Agencies. Hence you are hereby strictly prohibited from receiving any allowances, bonuses, Christmas gift cheques, grocery items or other emoluments as a form of fringe benefits or additional compensation from your Client/Host Agencies.

For strict compliance.
01 December 2011
Quezon City, Philippines.


CONCHITA CARPIO MORALES
Ombudsman

cc: Heads of Agencies with Resident Ombudsmen
and Staff organic to the Office of the Ombudsman