



Republic of the Philippines
Department of Education

OCT 24 2012

DepEd MEMORANDUM
No. **197**, s. 2012

**GENDER RESPONSIVE PLANNING AND BUDGETING FOR THE GENDER
AND DEVELOPMENT FOCAL POINT AND TECHNICAL PERSONNEL**

To : Undersecretaries
Assistant Secretaries
Bureau Directors
Regional Directors
Schools Division/City Superintendents
All Others Concerned

1. As mandated by Executive Order No. 273, otherwise known as "*The Philippine Plan for Gender-Responsive Development, 1995-2025*," all government agencies and departments should incorporate Gender and Development (GAD) efforts and concerns in their planning, programming and budgeting processes in the Department's Annual Agency Plans. Furthermore, Section 37-C of the Implementing Rules and Regulations (IRR) of the Magna Carta of Women (MCW) provides that all concerned government agencies shall establish and strengthen their GAD Focal Point System (GFPS) to catalyze and accelerate gender mainstreaming within the agency. Pursuant to this, the Department of Education (DepEd) through the Staff Development Division-Human Resource Development Service (SDD-HRDS), will conduct the 4-day **Gender Responsive Planning and Budgeting for the Gender and Development Focal Point and Technical Personnel** on the following dates and venues:

Region	Date	Venue
V, VI, VII, VIII	November 19-22, 2012	Ecotech, Cebu City
IX, X, XI, XII, Caraga	November 26-29, 2012	Within the area of Davao City
I, II, III, CAR	December 3-6, 2012	Within the area of Metro Manila
IV-A, IV-B, NCR, and Central Office (CO)	December 10-13, 2012	Within the area of Metro Manila

2. The Training Program aims to:
- provide participants with a deeper understanding/knowledge on Gender Responsive Planning and Budgeting;
 - promote the gender-responsive governance;
 - re-establish the DepEd Focal Point in the regional and divisional level and provide the members with orientation on their functions as GAD Focal Point members; and
 - review the existing DepEd GAD programs, plans and activities implemented by the region and division offices.

3. Participants to this workshop are prospective GAD Focal Point members, preferably those who manage and coordinate GAD activities in the regions and divisions. Each region shall send twenty (20) participants from the division level and one (1) participant from the regional level. The regional office shall determine the composition of the regional delegation, ensuring that most divisions are represented.

4. Travel expenses and per diem (before and after the training) and other allowable expenses of the participants are chargeable to the GAD Budget of the office concerned or local funds. Board and lodging of participants, resource persons and staff as well as travel expenses, per diem (before and after the training), honoraria of resource persons and facilitators/project staff and other incidental expenses of the training are chargeable to Human Resource Training and Development (HRTD) Funds subject to the usual accounting and auditing rules and regulations.

5. The list of participants from the regions and divisions shall be submitted a week before the start of the workshop to SDD-HRDS (addressed to **Dr. Nerissa L. Losaria**, Chief, SDD-HRDS, DepEd Central Office, Meralco Avenue, Pasig City.

6. For further inquiries, all concerned may contact **Ms. Cleofe Velasquez-Ocampo** or **Ms. Maria Elena B. Deacosta** Staff Development Division-Human Resource Development Service (SDD-HRDS), 2nd Floor, Teodora Alonzo Building, DepEd Complex, Pasig City at telefax nos: (02) 633-72-37 and (02) 638-86-38.

7. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

Reference:

DepEd Memorandum: No. 140, s. 2012

To be indicated in the Perpetual Index
under the following subjects:

EMPLOYEES
OFFICIALS
TRAINING PROGRAMS