



Republic of the Philippines
Department of Education

2013-01321V

23 OCT 2013

DepEd MEMORANDUM
No. **200**, s. 2013

**RECONSTITUTING THE TASK FORCE ON THE PERFORMANCE-BASED BONUS
(PBB) FOR THE DEPARTMENT OF EDUCATION (DEPED)**

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Units
Regional Directors
Schools Division Superintendents
Heads, Public Elementary and Secondary Schools
All Other Concerned

1. Pursuant to Executive Order (EO) No. 80 entitled *Directing the Adoption of a Performance-Based Incentive System for Government Employees* and Administrative Order (AO) No. 25 Inter-Agency Task Force (IATF) Memorandum Circular (MC) No. 2013-01 entitled *Guidelines on the Grant of Performance-Based Incentives for Fiscal Year (FY) 2013 under EO No. 80*, the PBB Task Force of the Department of Education (DepEd) is reconstituted to review and revise DepEd Order No. 12, s. 2013 entitled *Guidelines on the Granting of Performance-Based Bonus (PBB) for the Department of Education (DepEd) Employees and Officials*.

2. The composition of the Task Force is as follows:

Chair : **Jesus L.R. Mateo**
Assistant Secretary for Planning and Development

Advisers : **Rizalino D. Rivera**
Undersecretary for Regional Operations
Francisco M. Varela
Undersecretary for Finance and Administration

Members : **Lorna D. Dino**
Assistant Secretary for Programs and Projects
OIC-Director, Bureau of Alternative Learning System (BALS)
Marilyn D. Dimaano
Director, Bureau of Elementary Education (BEE)
Jocelyn DR Andaya
OIC-Director, Bureau of Secondary Education (BSE)
Luz S. Almeda
Regional Director, National Capital Region (NCR)
President, Association of DepEd Directors (ADD)
Romeo M. Alip
President, Philippine Association of Schools
Superintendents (PASS)
Sherwin U. Mananquil
President, Philippine Elementary School Principals
Association (PESPA)

Warlito D. Rosareal

President, National Association of Principals of Secondary Schools of the Philippines (NAPSSPHIL)

Domingo B. Alidon

President, DepEd National Employees Union (NEU)

Vladimer A. Quetua

Deputy Secretary General, Alliance of Concerned Teachers (ACT)

Benjo G. Basas

Chairperson, Teachers' Dignity Coalition (TDC)

Technical Working Group

Aida N. Carpentero

Director, Procurement Service (PS)

Armand Partick R. Salamat

Director, Communications Unit,
Office of the Secretary

Ma. Rhunna L. Catalan

Chief, Accounting Division

Roger B. Masapol

Chief, Planning and Programming Division (PPD)
Office of the Planning Service (OPS)

Sonia R. De Leon

Chief, Employees Welfare and Benefits Division (EWBD)
Concurrent OIC-Chief, Personnel Division

Selwyn C. Briones

OIC-Chief, Budget Division

Marietta C. Atienza

OIC-Chief, Research and Statistics Division (RSD), OPS

Angela Lysa L. Balacano

Executive Assistant

Office of the Undersecretary for Legal and Legislative Affairs

Ruby Chanda J. Jetomo

Executive Assistant

Office of the Assistant Secretary for Planning and
Development

Mariel C. Bayangos

Project Development and Evaluation Division (PDED), OPS

3. The Task Force will be responsible for:
 - a. Gathering of feedback, recommendations and inputs through consultation workshops with concerned DepEd employees and officials and stakeholders, among others, on the guidelines and implementation of FY 2012 PBB;
 - b. Conducting review of the DepEd Order No. 12, s. 2013 based on the gathered feedback, recommendations and inputs;
 - c. Revising and finalizing the PBB Guidelines based on the results of the review and as aligned with AO No. 25 IATF Memorandum Circular No. 2013-01 for approval by the DepEd Executive Committee (EXECOM);
 - d. Disseminating information and conducting orientation to all offices at all levels, including schools, on the revised PBB Guidelines; and
 - e. Validating and consolidating data from the forced ranking of delivery units and the individual employees.

4. The Technical Working Group (TWG) will be responsible for facilitating and assisting the members of the Task Force in view of the efficient revision process. It is also the responsibility of the TWG to ensure the proper implementation of the revised PBB guidelines upon their approval. This includes the preparation and submission to the IATF all the necessary requirements for the eligibility of the Department to FY 2013 PBB namely, the Department's Major Final Output (MFO), Support to Operations (STO), General Administration and Support Service (GASS) and Key Programs/Projects targets and accomplishments, and the Department's compliance to Good Governance Conditions. The TWG will also be responsible for undertaking the forced ranking of delivery units and personnel within these based on the revised PBB Guidelines.

5. The Chair is mandated to convene marathon meetings of the Task Force, given the urgency of the matter, and provide regular feedback to the Executive Committee (EXECOM) on the progress of the tasks.

6. Expenses to be incurred by the Task Force in producing the expected outputs will be charged to Office of the Secretary (OSec) Funds, subject to the usual accounting and auditing rules and regulations.

7. Immediate dissemination of this Memorandum is desired.


BR. ARMIN A. LUISTRO FSC
Secretary

References:

DepEd Order: (No. 12, s. 2013)

DepEd Memorandum: No. 9, s. 2013

To be indicated in the Perpetual Index
under the following subjects:

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