Republic of the Philippines

Department of Education

26 AUG 2014

DepEd ORDER **40**. s. 2014 No.

ESTABLISHMENT, MERGING, CONVERSION, AND NAMING/ RENAMING OF PUBLIC SCHOOLS, AND SEPARATION OF PUBLIC SCHOOL ANNEXES IN BASIC EDUCATION

To:

Undersecretaries

Assistant Secretaries

Bureau Directors

Directors of Services, Centers and Heads of Units

Regional Directors

Schools Division Superintendents

Heads, Public Elementary and Secondary Schools

All Others Concerned

- The Department issues the enclosed Revised Guidelines on the Establishment, Merging, Conversion, and Naming/Renaming of Public Schools, and Separation of School Annexes in Basic Education. It aims to provide comprehensive guidelines to streamline, synchronize and update the aforementioned work processes.
- The systems and procedures including the criteria set therein shall be used as guide by the DepEd Central and Field Offices/Units as well as the Department's external stakeholders to ensure that schools to be established, merged, converted, and named/renamed and the school annexes separated from their mother schools are in accordance with DepEd quality standards to enhance the delivery of basic education.
- All provisions of DepEd rules, regulations, and issuances, which are inconsistent with these guidelines are hereby repealed or modified accordingly.
- 4. This Order shall take effect immediately upon its issuance.

Immediate dissemination of and strict compliance with this Order is directed.

BR. ARMIN A. LUISTRO FSC

Secretary

Encl.: As stated

Reference: DepEd Order: No. 29, s. 2011

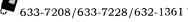
To be indicated in the Perpetual Index under the following subjects:

POLICY

RULES AND REGULATIONS

SCHOOLS

Madel: Guidelines Establishment Merging Conversion Revised



REVISED GUIDELINES FOR THE ESTABLISHMENT, MERGING, CONVERSION, AND NAMING/RENAMING OF PUBLIC SCHOOLS, AND SEPARATION OF PUBLIC SCHOOL ANNEXES IN BASIC EDUCATION

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REVISED GUIDELINES ON THE ESTABLISHMENT, MERGING, CONVERSION, AND NAMING/RENAMING OF PUBLIC SCHOOLS, AND SEPARATION OF PUBLIC SCHOOL ANNEXES IN BASIC EDUCATION

I. RATIONALE

The Department of Education (DepED), recognizing the complexity of issues brought about by the passage of different laws and issuance of rules and regulations, concerning or pertaining to establishment, merging, conversion and naming/renaming of public elementary and secondary schools as well as the separation of school annexes, has found it necessary to formulate a set of standard and uniform policy guidelines on the matter.

The Order provides comprehensive guidelines to streamline, synchronize and update the process on the aforementioned concerns.

II. LEGAL BASIS

Section 3 of Republic Act No. 9155 (RA 9155), otherwise known as the Governance of Basic Education Act of 2001, provides that one of said Act's purposes and objectives is to establish schools as facilities where schoolchildren are able to learn a range of core competencies prescribed for elementary and high school education programs.

Corollary to this, Section 7 of RA 9155 mandates that the Regional Director shall have the authority, accountability and responsibility for approving the establishment of public elementary and secondary schools and learning centers.

Likewise, RA 9155 provides that in addition to the powers of the Secretary of DepED under existing laws, he/she shall have the authority, accountability, and responsibility to formulate national education policies and promulgate national educational standards.

Finally, in the establisment, merging and conversion of public schools and separation of public school annexes in basic education, RA 9155 requires that the Secretary of DepED shall be guided by Section 10 of said Act which states among others that resources appropriated for the field offices are adequate and that resources for school personnel, school desks and textbooks, and other instructional materials intended are allocated directly and released immediately by the Department of Budget and Management (DBM) to said offices.

III. SCOPE AND APPLICATION

These guidelines shall apply to the establishment, merging, conversion, and naming/renaming of public schools and separation of school annexes, under the control and supervision of the DepED.

These guidelines shall include systems and processes as well as standards and criteria to be used by DepED and its stakeholders.

IV. DEFINITION OF TERMS

As used in these guidelines, the following terms shall be defined as follows:

- 1. **School** is a public educational institution, under the control and supervision of the Department of Education, undertaking educational operation with a specific age-group of pupils or students pursuing defined studies at defined levels, receiving instruction from teachers, usually located in a building or a group of buildings in a particular physical or cyber site.
- 2. **School Head** is a person responsible and accountable for the administrative management and instructional supervision of the school or cluster of schools.
- 3. **Establishment of School** is the process of initiating, instituting, organizing, operating, conducting and maintaining a new school, in a barangay, municipality, city or province by administrative authority of the DepED Regional Office.
- 4. **DepED School Identification (ID)** is a unique six-digit number assigned to every school for purposes of identifying schools listed in the database of DepED's Enhanced Basic Education Information System (EBEIS). It is also used as a system of distinguishing schools with the same name but located in different school districts/divisions/regions.
- 5. **Mother or Main School** is a school which maintains full administrative management and instructional supervision and control over one or more school annex(es).
- 6. **School Annex** is an existing public school campus that is fully dependent on its mother school but located in another school site. School annexes are issued separate DepED School IDs for purposes of school site identification. Administration, management and instructional supervision and control rests with the mother school.
- 7. **Multigrade School** is a school that has at least two (2) grade levels combined in one (1) class either as a pedadogical strategy or due to enrolment.
- 8. **Separation of School Annex** is the process of detaching an existing school annex from its mother school to become a separate and independent school.
- 9. **Renaming of School** is the changing, modification or correction of the name of an existing school.

- 10. **Conversion of School(s)** is the process of changing, altering or transferring of the status, character of the curricular offerings or the administration, maintenance, supervision and conduct of a school from its present status, character, administration or management.
- 11. **Catchment Area** is the area within a two-kilometer (2-km) radius and one-kilometer (1 km) radius from any existing public school in **rural and urban areas**, respectively.
- 12. **Elementary School** is a public school offering elementary education primarily concerned with providing basic education which corresponds to Kindergarten to Grade 6. The entrant age to this level is typically five (5) years old.
- 13. **Regular High School** is a public school offering secondary education level, following elementary education level primarily concerned with continuing basic education which corresponds to four (4) years of high school, or six (6) years of high school upon the full implementation of K to 12 Law.
 - Pursuant to Section 7 of Republic Act No. 6655, otherwise known as the "Free Public Secondary Education Act of 1988," all Public Secondary Schools nationwide shall be considered as National High Schools. Regular High School shall include all existing schools named as General Comprehensive, Municipal and Barangay High Schools.
- 14. **Regular High School with Special Curriculum Program** is a school offering enriched programs in special education, mathematics, sciences, creative arts, sports, journalism, foreign languages, technical and vocational, Information Technology (IT), entrepreneurial courses, or other similar fields of specialization, in addition to the core curriculum in basic education.
- 15. **High School With Fiscal Autonomy (Implementing Unit)** is a public high school which meets the requirements set forth under DepED Order No. 60, s. 2011 entitled "Implementing Guidelines on the Direct Release of Maintenance and Other Operating Expenses (MOOE) Allocations of Schools to the Respective Implementing Units" and Item 3.a of DepED Order No. 77, s. 2010 entitled "Guidelines on the Allocation/Deployment of New Teaching, Teaching-Related and Non-Teaching Positions for FY 2010," thus, receiving its allotment directly from the DBM.
- 16. **High School Without Fiscal Autonomy (Non-Implementing Unit)** is a public secondary school which does not meet the requirements set forth under DepED Order No. 60, s. 2011 and DepED Order No. 77, s. 2010, and as such, does not receive its allotment directly from the DBM.
- 17. **Merging of Schools** is the process of joining or combining of two (2) or more existing **schools of the same level adjacent** to each other into one (1) school.

- 18. **Integrated School** is a school that offers complete basic education from Kindergarten to Grade 10, or Kindergarten to Grade 12 upon the full implementation of K to 12 Law, in one school site and has unified instructional program.
- 19. **Science School** is a specialized school that offers the accelerated curriculum on Science and Mathematics, information and technology, with required courses and a wide selection of electives, and opportunities for independent student research.
- 20. **Technical-Vocational School** is a specialized school which implements technical-vocational education programs major in areas such as but not limited to agriculture, fisheries, and arts and trades. The technical-vocational course to be offered should be aligned with existing Technical Education and Skills Development Authority (TESDA) Training Regulations and should be relevant to the needs of the community/local industry.
- 21. **Stakeholder** is any person, school, recognized Parent-Teacher Association (PTA), Local Government Unit (LGU), and other organizations that has professional or civic interest or concerns for the interest of the schools and their students.

V. POLICY STATEMENT

It is hereby declared the policy of the DepED to protect and promote the right of all citizens to quality basic education and to make such education accessible to all Filipino children. Each child shall have the right to basic education and that no child shall be discriminated.

The Department shall therefore, establish and maintain schools and learning centers as facilities where schoolchildren are able to learn a range of core competencies, or provided with alternative learning programs.

The Department maintains policies to guide its Implementing Units and stakeholders on the establishment, merging, conversion, and naming/renaming of public schools, including separation of school annexes from its mother school. For policy standards, the Department shall issue a set of updated, unified, standardized, synchronized, streamlined processes, rules and criteria relative thereto.

VI. PROCEDURES

A. GENERAL GUIDELINES

1. The Schools Division Offices (SDO) nationwide shall annually identify, determine, prioritize and initiate the move for the establishment, merging, conversion and naming/renaming of public schools in basic education as

well as the separation of school annexes, as needed. This should also be included in the Budget Proposal for DepED, for funding requirements for the crucial items needed on a multi-year basis (e.g. over a five-year period), such as the creation of teaching and non-teaching items, construction of school buildings/classrooms, provision of school desks/armchairs, and other facilities and requirements for the school's operation.

- 2. Processing of requests, whether initiated by the Central, Regional or Division Offices, or any stakeholder, must be in accordance with DepED criteria and standards set under these guidelines. (Refer to Annex A for the Work Flow Process including timelines). No request based on a piecemeal basis shall be entertained by the SDO.
- 3. All requests shall be evaluated by the Division Review and Evaluation Committee (DREC) organized by the Schools Division Superintendent (SDS). Favorable recommendations thereon by DREC shall be validated by the Regional Inspectorate Team (RIT) and approved by the Regional Director. The latter shall prepare a summary list of schools/school annexes to be established, separated and converted, indicating the budgetary requirements for Personal Services (PS), MOOE and Capital Outlay (CO), on a multi-year basis (over a five-year period), for presentation by the Regional Director at the National Management Committee (MANCOM) meeting. The National MANCOM shall have oversight powers in taking into consideration the equitable distribution of DepED resources which will be the basis for the DepED Budget Proposal.
- 4. Budget Proposals of the Regional Office shall be subject to confirmation by the Department Secretary through the issuance of a DepED Order, enumerating therein the newly established, separated, merged, converted and named/renamed schools with corresponding DepED School IDs.

A.1 On Establishment of Schools

- 1. Establishment of schools shall be considered upon compliance with the criteria set under Part VI, Item B.1 of these guidelines.
- 2. Priority needs of DepED for the establishment of schools based on current enrolment and inventory data from the EBEIS shall also be considered. Catchment areas with schools found with a large number of enrollees based on standard classroom-student ratio and other relevant EBEIS data (e.g. distance, topography, area, presence of GASTPE recipient school) shall be taken into consideration.
- 3. It shall be the policy of DepED not to establish new school annexes. Thus, after the effectivity of these guidelines, all requests for the creation of school annexes shall be treated as requests for establishment of new schools.

- 4. Cost estimates on the establishment of schools to be included in the Budget Proposal per region on a multi-year basis (e.g. over a five-year period) shall be based on the existing DepED ceilings for the construction of school buildings, creation/allocation for teaching and non-teaching items and other crucial resources. For equitable distribution of resources and due to funding constraints, the DepED Central Office shall set a budget ceiling per region, based on actual needs.
- 5. A school that is operating but not established pursuant to existing DepED Orders, rules and regulations or by law passed by Congress (and has received a DepED School ID from the DepED Central Office) shall comply with the requirements set under these guidelines within one (1) school year from its issuance; otherwise, the school recognition shall be automatically considered cancelled. Until such requirements are complied with, the school may not be entitled to crucial resources such as permanent plantilla items, instructional materials, MOOE, CO, etc.
- 6. The proposed school's operation may be authorized on a gradual basis (e.g. for elementary level, the proposed school may accept Grade 1 enrollees for the first year of operation, then may progress to Grade 2 up to Grade 6 in the succeeding years), or the proposed school may be allowed to offer a multi-level curriculum, provided the criteria on the minimum enrolment set under these guidelines are met.
- 7. No public school shall be established without the availability of a school site duly documented as DepED property through a title or evidence of ownership or Deed of Donation or Contract of Usufruct for 50 years or other modes of acquiring ownership. Tax Declaration and Resolution issued by the LGU donating lots to DepED cannot be considered as substitute ownership document. Procurement of school site using DepED funds shall not be allowed, except if there is a fund specifically appropriated by law for this purpose. Absolute and gratuitous donation is encouraged in acquiring school sites.
- 8. Clearance shall be secured from the concerned government offices prior to any establishment of a school. No school shall be established on identified high-risk or disaster-prone areas (either man-made or natural). Land characteristics must be of good elevation to avoid flooding and soil erosion. It must have good natural drainage, and safe, healthy and potable water supply.
- 9. The construction of make-shift and/or demountable classrooms/school building and the temporary use of LGU facilities like covered gymnasium, barangay halls and other structures shall not be allowed in the establishment of schools.

- 10. The SDO shall take into account additional classrooms to be built in the various school building programs such as the Public-Private Partnership Program in determining the need for the establishment of schools.
- 11. Applications for the establishment of schools to be named as Integrated Schools, Science High Schools, Technical-Vocational Schools, Rural Farm Schools and others shall comply with Part VI, Items A.1 and B.1 (On Establishment of Schools), and applicable provisions of Part VI, Items A.4 and B.4 (On Conversion of Schools) of these guidelines.

A.2 On Separation of School Annexes

- 1. The SDS, in consultation with the school head of the mother school, together with the stakeholders, may initiate the separation of a school annex, provided said school annex is offering complete elementary or secondary education program, subject to compliance with the criteria set under Part VI, Item B.2 of these guidelines.
- 2. Priorities in the separation of school annexes shall be given to those schools with separate appropriation in the General Appropriations Act (GAA) and/or to those schools that are difficult to administer and supervise considering the distance from their mother schools.
- 3. A school annex (with a separate DepED School ID) shall remain with its mother school once determined by the Planning and Research Section/DREC/RIT to be incapable of complying with existing rules and regulations on separation of school annexes. In such a case, its DepED School ID shall be considered automatically revoked, and shall thereafter, adopt or use the DepED School ID of the mother school with the corresponding label to show that it is an annex.
- 4. The Officer-In-Charge (OIC) or the Teacher-In-Charge (TIC) of the school annex shall be given priority in the appointment to a School Head item, provided that he/she meets the Qualification Standards (QS) set by DepED.
- 5. The SDS shall decide as to which teaching and non-teaching plantilla items already assigned in the school annex shall be transferred to the said school. However, in case the school annex is determined to have excess teachers based on the EBEIS Data on Teacher Requirement Analysis for the current school year, the SDS shall identify and recall the concerned teachers back to their mother school or shall be transferred to other schools with shortage of teachers, subject to the existing rules and regulations stipulated under DepED Order No. 22, s. 2013 entitled "Revised Guidelines on the Transfer of Teachers from One Station to Another."

- 6. The school site, school building, equipment, furnitures, teaching materials and other school properties used by the school annex shall also be automatically transferred and recorded or booked in the name of the new school.
- 7. No separation of a school annex shall be approved by the Regional Director without an endorsement by the School Head of the mother school and recommendation by the SDS. In case said School Head fails or refuses to endorse the same within fifteen (15) days from receipt of the application, the SDS shall retrieve the application and forward the same to the Regional Director who shall then decide whether or not to proceed with the proposed separation of the school annex, in accordance with these guidelines. This rule also applies in case the SDS fails or refuses to recommend such application.

A.3 On Merging of Schools

- 1. Elementary or secondary schools may be merged into one school, provided the following conditions exist:
 - a. The schools to be merged are of the same level and adjacent to each other. Adjacent shall mean two or more elementary or secondary schools that are, as far as practicable, contiguous, compact, or located within a radius of not more than 100 meters from each other within the same schools division:
 - b. There are not enough items for teachers and school heads that would justify the establishment of a separate elementary or secondary school;
 - c. There are inadequate equipment and resources to support the operation of a separate elementary or secondary school; and
 - d. The adjacent school is under-utilized.
- 2. The SDS shall designate one (1) School Head for the merged schools. In case the schools merged have two (2) school heads, the most qualified and eligible school head shall be designated by the SDS as recommended by the Division Personnel Selection Board. The School Head who will not be selected shall be re-assigned by the SDS to another school, preferably to the nearest school within the schools division needing his/her services.
- 3. Once the merging of schools is approved by the Regional Director, the School Head shall work on the following:
 - Issuance of a DepED School ID under the name of the merged schools, and the subsequent cancellation of the old DepED School ID;

- b. In case of merging of secondary schools:
 - b.1 Issuance of agency code, if none yet;
 - b.2 Transfer of the corresponding appropriations and Direct Release of Funds to the merged schools, if ready to assume the responsibility as Implementing Unit;
 - b.3 Merging of plantilla items of the merged high schools into one (1) Personal Services Itemization and Plantilla of Personnel (PSIPOP). Excess teaching and non-teaching plantilla items based on the existing DepED-DBM Staffing Standards shall be transferred to other schools in need of such positions; and
- c. Recording or booking up of school properties under the name of the merged schools.
- 4. The criteria and necessary documents for submission with regard to merging of schools are stipulated under Part VI, Item B.3 of these guidelines.

A.4 On Conversion of Schools

- a. Conversion of a High School without Fiscal Autonomy (Non-Implementing Unit) into a High School with Fiscal Autonomy (Implementing Unit)
 - 1. A high school without fiscal autonomy may be converted into an Implementing Unit, subject to the criteria set under Part VI, Item B.4.a of these guidelines.
 - 2. The SDS shall request DepED Central Office through the Regional Office, for the issuance of Agency Codes to qualified high schools. All requests evaluated and endorsed by the Regional Office shall be verified and validated by the Accounting Division, Finance Service (FS), DepED Central Office. Requests found in order shall be forwarded to the DBM for approval.

b. Conversion of School(s) into an Integrated School

1. **Conversion into Integrated School** is the expansion of an elementary or secondary school, or the combination of existing elementary and secondary schools adjacent to each other into one (1) school to offer complete basic education. Thus, the establishment of an Integrated School (IS) may be done thru the expansion of an existing elementary or secondary school, or the combination of elementary and secondary schools adjacent to each other to offer complete basic education. The

aforesaid conversion shall be authorized subject to compliance with at least three (3) of the following conditions, whichever are applicable:

- a. There are no schools offering complete basic education within the catchment area;
- b. The number of elementary graduates does not warrant the establishment of a separate secondary school;
- c. There are not enough items for teachers and school heads that would justify the establishment of separate elementary and secondary schools;
- d. There is difficulty in acquiring a school site of the secondary school; or
- e. There are inadequate equipment and resources to support the operation of separate elementary and secondary schools.
- 2. Schools with excess classrooms of at least four (4) for elementary or seven (7) for high school, and/or those with capacity for expansion are encouraged to apply for establishment of IS.
- 3. The SDS shall designate one (1) School Head and an Assistant School Head, in case the IS has at least thirty (30) teacher-population. In case the IS has two (2) school heads, the most qualified and eligible school head shall be designated by the SDS as recommended by the Division Personnel Selection Board. The School Head who will not be selected shall be re-assigned by the SDS to another school, preferably to the nearest school within the schools division needing his/her services. The School Head to be designated must satistfy the QS of a School Head for secondary school. However, the Elementary School Head designated to a newly established IS may be given a chance to satisfy the QS requirements of a secondary school until such time that the four (4) years in the secondary school is completed to qualify as School Head of an IS. The SDS shall ensure that the Elementary School Head must undergo the appropriate Administrative Management and Instructional Supervision skills training.
- 4. Once the IS is approved by the Regional Director, the School Head shall work on the following:
 - a. Issuance of a DepED School ID under the name of IS, and the subsequent cancellation of the old DepED School ID, if any;
 - b. Issuance of agency code, if none yet;
 - c. Transfer of the corresponding appropriations and Direct Release of Funds to the IS:

- d. Merging of plantilla items of the concerned elementary and secondary schools into one (1) PSIPOP. Excess teaching and non-teaching plantilla items based on the existing DepED-DBM Staffing Standards shall be transferred to other schools in need of such positions; and
- e. Recording or booking up of school properties under the name of the
- 5. The criteria and necessary documents for submission with regard to the conversion of school into an IS are stipulated under Part VI, Item B.4.b of these guidelines.
- 6. It shall be the policy of DepED not to separate or split existing IS. Thus, after the effectivity of these guidelines, all requests for separation or splitting of IS shall not be allowed.

c. Conversion of a High School into a Science or Technical-Vocational School

- 1. High schools may be converted into a science or technical-vocational school subject to the criteria set under Part VI, Item B.4.c of these guidelines.
- 2. It is encouraged to convert existing high schools that have a potential to be science or technical-vocational schools instead of establishing new ones, to maximize available resources.
- 3. The expansion of curricular offerings such as special programs for sports, journalism, special science, special education, foreign language, and others in a regular school does not require the renaming or converting of such school. The implementation of Special Curricular Programs shall be guided by the following DepED issuances:

Special Programs	DepED Issuances
a. Special Education	 DepED Order No. 15, s. 2014 – FY 2014 Guidelines on the Utilization of Financial Assistance to Schools Implementing Special Curricular Programs DepED Order No. 99, s. 2009 – Organization of Headstart Classes for the Gifted and Talented Preschoolers DepED Order No. 6, s. 2006 – Policies and Guidelines for Special Education at the Secondary Level DECS Order No. 11, s. 2000 – Recognized Special Education (SPED) Centers in the Philippines

Special Programs	DepED Issuances
	• DECS Order No. 26, s. 1997 –
	Institutionalization of SPED Programs in All Schools
	• DECS Order No. 117, s. 1987 - Policies and
	Guidelines for Special Education
b. Special Science for	• DepED Order No. 15, s. 2014
Elementary Schools	• DepED Order No. 57, s. 2011 - Policy
	Guidelines in the Implementation of the
	Special Science Elementary Schools (SSES) Project.
c. Special Program for	• DepED Order No. 15, s. 2014
the Sports	• DepED Order No. 46, s. 2012 - Policy
	Guidelines on the Implementation of Special
	Curricular Programs at the Secondary Level
d. Special Program for	• DepED Order No. 15, s. 2014
the Arts	• DepED Order No. 46, s. 2012
e. Special Program for Journalism	DepED Order No. 46, s. 2012
f. Science, Technology	• DepED Order No. 15, s. 2014
and Engineering	 DepED Order No. 55, s. 2010 – Policies and
Program (formerly	Guidelines on Strengthening Science and
ESEP)	Mathematics Education at the Secondary Level
	• DepED Order No. 40, s. 2010 - Expansion of
	S & T Oriented (ESEP) High Schools Effective
	SY 2010-2011
	• DepED Order No. 41, s. 2004 - Revised
	Curriculum of the 110 S & T Oriented (ESEP)
	High Schools
	• DECS Order No. 37, s. 1998 – The
	Establishment of Pilot Provincial Science and
	Technology High Schools
	• DECS Order No. 69, s. 1993 – Science High
g. Special Program in	School
Foreign Languages	• DepED Order No. 55, s. 2009 – Guidelines on Offering Foreign Languages Like Spanish,
Totelgii Languages	French, and Nihongo (Japanese) as Elective
	subjects in the Third and Fourth Year Levels
	of High School
h. Strengthened	DepED Order No. 67, s. 2012 – Guidelines on
Technical-Vocational	the Implementation of STVEP and Technology
Education Program	and Livelihood Education (TLE) Curriculum
(STVEP)	DepED Order No. 65, s. 2012 – Creating
	Technical-Vocational (TechVoc) Unit Under
	the Bureau of Secondary (BSE) and Dissolving
	the Technical Vocational Task Force (TVTF)
	for Secondary Education
	• DepED Order No. 46, s. 2012
	DepED Order No. 89, s. 2010 - Manual of
\	Operations for the Technical and Vocational
	Public Secondary Schools
	DepEd Order No. 72, s. 2010 – Guidelines on
	the Adoption of the STVEP by Other Public

Special Programs	DepED Issuances
	 Secondary Schools DepED Order No. 78, s. 2009 – Guidelines on the Implementation and Operationalization of the Regional ICT Technical-Vocational High Schools Effective SY 2009-2010 DepED Order No. 73, s. 2009 – Prescribing the Minimum Tools and Equipment Standards for Technical-Vocational Public High Schools DepED Order No. 69, s. 2009 – Additional Curriculum Guidelines for the 282 Technical-Vocational Secondary Schools Effective SY 2009-2010 DepED Order No. 48, s. 2007 – Decentralizing Management of the STVEP

A.5 On Naming and Renaming of Schools

- 1. Section 99 (d) of Republic Act No. 7160 (Local Government Code of 1991) authorizes the Local Sanggunian to change the name of schools through an ordinance, with the Local School Board as the recommending body. In addition, all public schools may be named or renamed by the President through a proclamation, or by Congress through legislation. Thus, approval by the Department Secretary on the naming and renaming of such schools is no longer necessary, pursuant to DepED Order No. 29, s. 2011 entitled "Revised Guidelines on the Naming and Renaming of Schools." For purposes of this Order, all the provisions of said DepED Order No. 29, a copy of which is hereto attached as Annex B, shall remain in full force and effect.
- 2. All public high schools with DepED School IDs are considered national high schools. The renaming of a public high school into a national high school shall be done consistent with the provisions of DepED Order No. 29, s. 2011.
- 3. For purposes of monitoring and updating DepED records, the School Head shall furnish the concerned DepED offices/units in the central, regional and schools division offices, especially the person in-charge of EBEIS with a copy of the Municipal or City Ordinance approving the naming and renaming of school.

B. CRITERIA AND NECESSARY DOCUMENTS FOR SUBMISSION

The criteria set hereunder per type of request must be satisfied, and the documents specified therein must all be complied with by the requesting party.

B.1 ESTABLISHMENT OF SCHOOLS (Refer to Annexes C-1 and D-1 for the Checklist and Sample Evaluation Sheet, respectively)

CRITERIA	REQUIRED DOCUMENTS		
 School to be established is an urgent need in the area to be served as indicated in the project feasibility study. Kindergarten to Grade 6 – at least one (1) school for every barangay Grades 7 to 10 – at least one (1) school for every municipality/city 	 a. Letter-request to open a school addressed to the SDS (either from PTA or Barangay Council). b. Feasibility study, duly recommended/endorsed by the SDS indicating the following: 1. Justification on the need to establish a school; 2. Proposed Organizational Structure; 3. School Environment (environmental scanning/situational analysis); 4. Proposed School Development Plan; and 5. Proposed Budget/Budgetary Requirements (to cover the proposed school's crucial resources). c. Division Inspection Report signed by the 		
2. The proposed establishment of school must be supported by the LGU.	SDS. Sangguniang Bayan/Panglungsod Resolution supporting the establishment of school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school.		
3. The proposed school must have at least 100 pupils/students composed of one or more grade levels. In case the aforementioned criterion is not met, the SDS shall make necessary	 a. List of prospective enrollees per grade level, indicating their names, ages, addresses and/or school where they are currently or were enrolled. b. Justification by the SDS on the need to establish a school, if necessary. 		
justification. 4. There is no private high school participating in the Government Assistance to Students and Teachers in Private Education (GASTPE) Program of DepED; or the GASTPE recipient school(s) has reached its allocation or number of available slots. In cases where the aforementioned criteria is not met, the SDS shall make the necessary justification.	 a. Certification from the SDS that no private high school within the municipality/city is participating in the GASTPE Program of DepED, or that GASTPE participating high school has reached its allocation or number of available slots; or b. Justification by the SDS on the need to establish a public school to cater to the elementary school graduates/students who cannot afford to enrol in a private high school. 		

CRITERIA REQUIRED DOCUMENTS 5. The proposed school to be a. Map, preferably drawn to scale, showing the established is not within the 2distances of the existing schools within the km and 1 km radius from any catchment area of the proposed new school, existing public school in rural duly certified by the Municipal/City and urban areas, respectively. Engineer; However, this limitation may be waived where existing public b. Certification from the Municipal City/ schools within the 2 or 1 km Engineer that the proposed school is not radius, as the case may be, can within the 2- km radius (for rural areas) or 1 no longer accommodate students km radius (for urban areas) from any existing public elementary/high school; and seeking admission, is geographically inaccessible, or necessary in the best interest of c. Justification by the SDS for the waiver on education as justified by the the 2 or 1 km radius requirement. SDS. a. Any document such as but not limited to 6. Existence and availability of a school site of at least 5,000 Deed of Donation, Deed of Sale or Contract square meters or one half (1/2)of Usufruct for 50 years executed in favor of hectare for rural areas; 2,500 DepED; OCT or TCT in the name of DepED, square meters for highly reflecting the size and boundaries of the urbanized cities. school site; or In cases where there is difficulty b. Justification from the SDS in case the in meeting the aforementioned required size of school site cannot be met. guidelines with respect to a standard school site, the SDS shall make the necessary justification. 7. School site must not be a high Clearance/permit from the provincial Mines and Geosciences Bureau (MGB) and the Regional risk area (natural or man-made). Office of the Department of Environment and The land characteristics of which include good elevation to avoid Natural Resources (DENR) stating that the flooding and soil erosion, good proposed school site is not a high risk area. drainage system, and safe/potable water supply. 8. Must have at least two (2) School site development plan; classrooms for the initial operation of the school. School building plan indicating the number and technical specifications of the Classrooms built/to be built must be in accordance with the classrooms to be built; existing DepED standards School building design duly approved by DepED Education Facilities Division, All public elementary and high schools shall adopt the standard Administrative Service: 7m x 9m classroom dimension regardless of its class size. d. School building permit issued by the Municipal/City Engineer; e. Bureau of Fire Protection Certificate; and f. In case classrooms are already constructed,

CRITERIA	REQUIRED DOCUMENTS
	Inspection Report from Division In-Charge of Facilities Section.
9. The LGU or SDO has adequate funds for its initial operation, payment for teachers' salaries, allowances and other benefits, maintenance and other operating expenses.	a. Duly notarized MOA by and between DepED, represented by SDS, and LGU, represented by the Municipal/City Mayor or Provincial Governor, as the case may be, where the LGU shall provide funds for, among others, the following: (Refer to Annex E-1 for the sample template)
	 construction of the new school building(s); procurement of educational facilities, furniture and instructional materials; operation and maintenance for at least five (5) years or until such time when funds for the purpose are incorporated in the national budget; and salaries of teaching and non-teaching personnel, preferably at par with national salary rates.
	The MOA must be supported by the Sangguniang Bayan/Panglalawigan/ Panglungsod Resolution for the purpose; or
	b. Certification from the SDS that the SDO has sufficient fund to cover resulting expenses; and
	c. List of teaching and non-teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective Item Number per PSIPOP and name of school, if any.

B.2 SEPARATION OF SCHOOL ANNEX (Refer to Annexes C-2 and D-2 for the Checklist and Sample Evaluation Sheet, respectively)

	CRITERIA	REQUIRED DOCUMENTS	
1.	The school annex is listed in the EBEIS.	DepED School ID.	
2.	With legal basis on its establishment.	Approval on the establishment of school annex by DepED Central/Regional Office.	
3.	The proposed separation of the school annex must be supported by the LGU.	Sangguniang Bayan/Panglungsod Resolution supporting the separation of the school annex, duly approved by the Municipal/City Mayor, indicating therein the	

CRITERIA	REQUIRED DOCUMENTS		
	proposed name of the school.		
4. Separation of the school annex shall be requested by the school head of the mother school and/or its stakeholders, duly	a. Request for separation of the school annex concerned, duly recommended/endorsed by the SDS and/or stakeholders.		
recommended/endorsed by the SDS.	b. Feasibility study, indicating the following:		
In the event that all the requirements for a separation of school annex are met, and the School Head of the mother school refuses to enter into a MOA with the OIC/TIC of the school annex, the SDS shall require the School Head of the mother school to submit his/her justifications in	 Justification on the need to separate a school annex; Proposed Organizational Structure; School Environment (environmental scanning/situational analysis); Proposed School Development Plan; and Proposed Budget/Budgetary Requirements. Inventory of crucial resources to be 		
writing. If the SDS finds the justification not valid, the SDS shall prepare and submit all the requirements even without	transferred to the proposed school to be separated, duly signed by the mother school's Property Custodian.		
execution of a MOA. If the SDS finds the justification valid, the SDS shall submit all pertinent documents in connection with the proposed separation of school annex to the Regional Director who shall decide whether or not to proceed with the separation of the school annex.	 d. Duly notarized MOA regarding the separation of school annex, drawn up by and between the School Head of the mother school and OIC/TIC of the school annex, indicating among others, the transfer of crucial resources to the proposed regular school, to wit: (Refer to Annex E-2 for the sample MOA template) 1. teaching and non-teaching items, pursuant to the existing DepED-DBM staffing standards for schools; 2. funds for PS based on the actual salaries of the school personnel (both teaching and non-teaching) to be transferred; 3. funds for MOOE; 4. facilities, furniture and equipment and textbooks in all subject areas; and 5. other funding requirements until such time that the school's funding 		
	e. Justification from the School Head or SDS in case the required MOA cannot be met.		
	f. Latest and updated PSIPOP including proposal for the items for Principal I and additional teachers and support personnel.		

L	CRITERIA		REQUIRED DOCUMENTS
5.	The school annex has an enrolment from Kinder to Grade 6 or Grades 7 to 10 for the current school year, with a total	a.	List of enrollees by grade level, duly signed by the School Head/OIC and attested by the SDS; or
	enrolment of at least 400 pupils/students, duly signed by the School Head/OIC and attested by the SDS.	b.	Justification from the SDS in case the aforesaid criterion cannot be met.
1	In cases where there is difficulty in meeting the aforementioned criterion, the SDS may make the necessary justification.		
6.	Existence and availability of a school site of at least 5,000 square meters or one half (1/2) hectare for rural areas; 2,500 square meters for highly urbanized cities.	a.	Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepED; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepED, reflecting the size and boundaries of the school site; or
	In cases where there is difficulty in meeting the aforementioned criterion, the SDS may make the necessary justification.	b.	Justification from the SDS in case the aforesaid criterion cannot be met.

B.3 MERGING OF SCHOOLS (Refer to Annexes C-3 and D-3 for the Checklist and Sample Evaluation Sheet, respectively)

	CRITERIA	REQUIRED DOCUMENTS		
1.	The schools to be merged are listed in the EBEIS.	DepED School IDs of the schools to be merged.		
2.	Both schools must be adjacent to each other (i.e. they are contiguous, compact, or located directly in front of the other or separated by a road).	distance catchme duly cer	eferably drawn to scale, showing the es of the existing schools within the ent area of the proposed new school, tified by the Municipal/City Engineer dated by the SDO.	
3.	Each of the schools must have less than 100 enrollees and inadequate equipment and resources to support the operation of both schools.	b. Feas	er-request on the proposed merging of cols addressed to the SDS. sibility study on the proposed merging chools, duly endorsed by the SDS. cosed Schools' Implementation Plan, as	
		mer amo	ged, covering five (5) years to include ng others, the following: Current and projected enrolment for five (5) school years, by grade level; Proposed budgetary requirements for ts PS, MOOE, and CO;	

CRITERIA	REQUIRED DOCUMENTS
	 3. Strategic Plan re: curriculum and instructional supervision of the proposed school as merged; and 4. School Site Development Plan of the schools to be merged, including the proposed school buildings, as needed.
	d. Inventory of learning resources prepared by the Property Custodian of both schools to be merged.
	e. Updated PSIPOP of both schools to be merged.
	f. Updated Status Report of the schools to be merged with regard to their existing crucial resources.
4. The SDS and School heads concerned must agree on the merging of necessary teaching and non-teaching items as well as other crucial resources of the merged school.	Duly notarized MOA on merging of schools, drawn up by and between the SDS and School Heads concerned indicating among others, the crucial resources for the proposed merged school. (Refer to Annex E-3 for the sample MOA template).
5. The SDS shall designate an OIC/TIC who will be assigned to the proposed school to be merged.	Designation Order for the OIC/TIC of the merged schools, duly signed by the SDS.
6. The proposed merging of schools must be supported by the LGU.	 a. Sangguniang Bayan/Panglungsod Resolution supporting the merging of schools, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school; and b. Certification from the LGU signed by the Municipal/City Mayor, as the case may be, where the LGU shall continue to provide funds for the operation and maintenance of the merged school.
7. School sites of both schools are named in favor of DepED.	Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepED; OCT or TCT in the name of DepED, reflecting the sizes and boundaries of the sites of both schools.

B.4 CONVERSION OF SCHOOLS

a. Conversion of a High School Classified as Non-Implementing Unit Into a High School Classified as Implementing Unit (refer to Annexes C-4a and D-4a for the Checklist and Sample Evaluation Sheet, respectively)

The school must meet the following conditions:

CRITERIA		REQUIRED DOCUMENTS	
1.	The school must have a Principal position per latest PSIPOP and at least twenty (20) teachers.	School's latest and updated PSIPOP.	
2.	The school must have an agency code and designated/appointed financial staff (Bookkeeper and Disbursing Officer); and capability to comply with the submission of financial reports to oversight agencies such as Commission on Audit (COA), DBM, National Economic and Development Authority (NEDA), Senate, House of Representatives, etc.	 a. Approval of School's Agency Code by DBM b. Designation documents duly signed by the School Head; c. Certificates of Training attended by the designated/appointed financial staff related to financial management; and d. Certification of the School Head as to the capability of the school to comply with the submission of financial reports to oversight agencies such as COA, DBM, NEDA, House of Representatives, etc. 	
3.	With at least PhP 6 million appropriations based on current GAA (i.e PS, MOOE and CO)	a. Copy of the current GAA where the appropriation of the school is reflected; andb. EBEIS data on enrolment per grade level for the current school year.	
4.	The proposed conversion was requested by the School Head, and reviewed/evaluated and endorsed by the Division and Regional Offices before forwarding the same to DepED Central Office.	 a. Letter-request from the School Head addressed to the SDO; b. Endorsement letter from the SDO to Regional Office; and c. Endorsement letter from the Regional Office to DepED Central Office. 	

b. **Conversion of School(s) into an Integrated School** (Refer to Annexes C-4b and D-4b for the Checklist and Sample Evaluation Sheet, respectively)

CRITERIA	REQUIRED DOCUMENTS
1. The school(s) is/are listed in the EBEIS.	DepED School ID(s).
2. In case of expansion of school,	a. Letter-request for the conversion of school

CRITERIA

the conversion to IS must satisfy at least three (3) of the following conditions, whichever are applicable:

- a. There are no schools offering complete basic education within the catchment area;
- There are not enough items for teachers and school heads that would justify the establishment of a separate elementary and a secondary school;
- c. There are inadequate equipment and resources to support the operation of separate elementary and secondary schools;
- d. There is difficulty in acquiring a school site for the secondary school;
- e. The number of elementary graduates does not warrant the establishment of a separate secondary school; or
- f. The elementary/
 secondary school has
 excess classrooms of at
 least four (4) and seven
 (7) to accommodate high
 school/elementary
 enrollees, respectively.
- 3. In case of merging or combination of existing elementary and secondary schools, the establishment of IS must satisfy all of the following requirements:
 - a. There are no schools offering complete basic education within the catchment area;
 - b. There are not enough items for teachers and school heads that would justify the

REQUIRED DOCUMENTS

(thru expansion) into an IS addressed to the SDS.

- b. Feasibility study on the proposed expansion of school, duly recommended/endorsed by the SDS.
- c. IS Implementation Plan covering five (5) years to include among others, the following:
 - 1. Current and projected enrolment for five (5) school years, by grade level;
 - 2. Proposed budgetary requirements for its PS, MOOE, and CO;
 - 3. Operational Plan regarding curriculum and instructional supervision of the proposed IS; and
 - 4. School Site Development Plan to include proposed school buildings, as needed.
- d. For Item f criterion, a Certification signed by the School Head, duly attested by the SDS on the excess classrooms, tables, chairs and other resources to be used for the expansion of elementary or secondary school.
- e. Inventory of learning resources prepared by School's Property Custodian, as validated by the SDO.
- f. Updated PSIPOP of the concerned school.
- g. Updated Status Report with regard to the school's existing crucial resources.
- . Letter-request for the conversion of schools into an IS addressed to the SDS.
- b. Feasibility study on the proposed merging or combination of schools, duly recommended/endorsed by the SDS.
- c. IS Implementation Plan covering five (5) years to include among others, the following:
 - 1. Current and projected enrolment for five (5) school years, by grade level;
 - 2. Proposed budgetary requirements for its

CRITERIA	REQUIRED DOCUMENTS
establishment of a separate elementary and a secondary school;	PS, MOOE, and CO; 3. Operational Plan regarding curriculum and instructional supervision of the proposed IS; and 4. School Site Development Plan to include
c. There are inadequate equipment and resources to support the operation of separate elementary and secondary schools;	d. Inventory of learning resources prepared by the School's Property Custodian for both schools to be integrated.
d. The elementary and secondary schools are adjacent or located within a radius of not more than 100	e. Updated PSIPOP of both schools to be integrated.
meters from each other within the same schools division; and	f. Map, preferably drawn to scale, showing the distances of the existing schools within the catchment area, duly certified by the Municipal/City Engineer and validated by
e. The School Heads concerned must agree on the merging of necessary teaching and nonteaching items as well as other crucial resources of the integrated school.	g. Duly notarized MOA on merging or combination of schools, drawn up by and between the School Heads of both schools indicating among others, the integration of crucial resources for the proposed IS. (Refer to Annex E-4 for the sample MOA template).
4. The proposed conversion of school(s) into an IS must be supported by the LGU.	a. Sangguniang Bayan/Panglungsod Resolution supporting the conversion of school(s) into an IS, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school; and
	b. Certification from the LGU signed by the Municipal/City Mayor, as the case may be, where the LGU shall continue to provide funds for the operation and maintenance for at least 5 years or until such time that such funds are incorporated in the national budget.
5. The School Head to be designated to the IS must satistfy the DepED-CSC QS of a	a. Designation Order for the proposed School Head;
School Head for secondary school. In cases where the aforementioned criterion is not met, the SDS shall make the	b. Transcript of Records, Certificates of Relevant Training, Service Record and Civil Service eligibility of the proposed School Head, duly certified as true copies by the SDO's Records Unit;
necessary justification.	c. Justification by the SDS, in case the aforementioned criterion is not met; and
	d. Certification from the SDS as to the school assignment of the other School Head who

CRITERIA	REQUIRED DOCUMENTS
	will not be selected, in case both schools to
	be merged or combined are with existing
	School Heads.

c. Conversion of a High School to a Science or Technical-Vocational School

c.1 Science High School (Refer to Annexes C-4c and D-4c for the Checklist and Sample Evaluation Sheet, respectively)

Criteria	Required Documents
The school must meet the performance ratings including but not limited to the following:	
a. Results in National Achievement Test (NAT) for the past three (3) years must be average of 80 Mean Percentage Score (MPS); and	a. Certification of NAT Results for the past 3 years from the National Education and Testing Research Center/Bureau of Education Assessment; and
b. Earned or gained awards from International, National, or Regional Mathematics and Science competitions. 2. Must offer a Science, Mathematics	b. Certification from the organizers of International/National/Regional Mathematics and Science competitions a. Current School Program, signed
and English enriched curriculum to all students, in addition to the K to 12 curriculum.	by the School Head and approved by the SDS; and b. Copy of curriculum guide and
	special science curriculum.
3. School Head must possess any of the following:	a. Certified true copies of the Transcript of Records of School Head; and
a. holder of Master's Degree in Science/Mathematics Education with relevant training(s) in the field of administration, supervision, leadership or management for at least 72 hours; or	b. Certified true copies of Certificates of Training in Science/Mathematics subject attended by the School Head
b. holder of Master's Degree in the field of administration, supervision, leadership or management with at least 120 hours special training in Science/Mathematics at the international, national and/or regional level in teacher training institutions duly	

Criteria	Required Documents
recognized by DepED, including DOST and UP-NISMED.	
 4. Teachers in Science and Mathematics of the school must posses the following: a. Graduates of Bachelor of Secondary Education degree major in Science/Mathematics or its equivalent; and b. With relevant training in Science/Mathematics for at least 40 hours. 	 a. Certified true copies of the Transcript of Records of Science and Mathematics teachers; b. Copy of the PRC-LET Ratings of teachers indicating their field of specialization/concentration (i.e. Mathematics, Physical Science, Biological Science, Chemistry, General Science, etc.); c. Certified true copies of Certificate of Relevant Training attended by the Teachers (e.g.
	Certification Program or other related trainings for non-major Math & Science teachers); and d. Updated Teachers' Profile.
5. Crucial learning resources are adequate (e.g. science and computer laboratories, equipment, apparatus, instructional materials, references, etc.).	 a. Certificate on the availability of learning resources signed by the School Head and attested by the SDS; and b. Inventory of learning resources prepared by the School's Property Custodian, and validated by the SDO.
6. The proposed conversion of the school must be supported by the LGU.	Sangguniang Bayan/ Panglungsod Resolution supporting the conversion of the school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school.

c.2 **Technical-Vocational School** (Refer to Annexes C-4d and D-4d for the Checklist and Sample Evaluation Sheet, respectively)

	Criteria		Required Documents
1.	Must offer technical-vocational course aligned with TESDA Training Regulations, in addition to the K to 12 curriculum.	a.	Current School Program, signed by the School Head and approved by the SDS;
		b.	Copy of the Technical-Vocational

Criteria	Required Documents
	Curriculum Guide (Competency-Based Curriculum) and special technical-vocational curriculum; and c. Approval from the Office of the Undersecretary for Programs and Projects on the technical-vocational course to be offered by the school, aligned with TESDA Training Regulations.
2. The technical-vocational course being offered must be relevant to the needs of the community/local industry.	 a. Certification by the School Head that the technical-vocational course being offered: 1. is relevant to the needs of the community/local industry; 2. has available localized curriculum in partnership with local industry/ies; and 3. is based on specialization aligned with TESDA Training Regulations, for assessment and employment purposes. b. Feasibility Study, duly recommended by the SDS, indicating the following: 1. Need to convert into a Technical-Vocational School; 2. Current and projected enrolment for a period of five (5) years; 3. Demand to Open a Technical-Vocational course; 4. Organizational Structure; 5. School Development Plan; and 6. Proposed Budget/Budgetary Requirements.
3. School Head must have a specialization in the technical-vocational course, in addition to the DepED and CSC requirements for a regular School Head item.	 a. Certified true copy of the Transcript of Records of School Head; and b. Certified true copy of National Certificate (NC) or higher certificate for the technical-vocational course attained by the School Head as issued by TESDA.
4. Technical-Vocational Teachers must have a specialization in the technical-vocational course being offered; and must be at least NC II	a. Certified true copies of the Transcript of Records of Technical- Vocational Teachers;

	Criteria	Required Documents
	holders as assessed by TESDA	 b. Certified true copies of NC II or higher certificate issued by TESDA of Technical-Vocational Teachers on special technical-vocational skills; c. Copies of PRC-LET Rating of teachers indicating their field of specialization/concentration; and
		d. Updated Teachers' Profile.
5.	Relevant learning resources are adequate (e.g. laboratories, equipment, apparatus, instructional materials, references, etc.) - Laboratory/workshop must meet the training facilities for the specialization per TESDA Training Regulations.	 a. Inventory of relevant learning resources per specialization prepared by the School's Property Custodian, and validated by the SDO; and b. Certification from the School Head that the relevant resources of the school are adequate, duly validated by the SDS.
6.	The proposed conversion of the school must be supported by the LGU.	Sangguniang Bayan/Panglungsod Resolution supporting the conversion of the school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school.
7.	Must have LGU financial support, in case the school's fund is not adequate for its daily operation as technical-vocational school.	Certification from the LGU, duly signed by the Municipal/City Mayor, as the case may be, where the LGU shall provide funds for the operation and maintenance for at least 5 years or until such time when the funds for the purpose are incorporated in the national budget.
8.	Existence and availability of a school site of at least 5,000 square meters or one half (1/2) hectare for rural areas; or 2,500 square meters for highly urbanized cities; or at least two (2) hectares for industrial or agricultural technical-vocational schools. In cases where there is difficulty in meeting the aforementioned guidelines with respect to a standard technical-vocational school site, the SDS shall make the necessary justification.	 a. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepED; OCT or TCT in the name of DepED, reflecting the size and boundaries of the school site; or b. Justification from the SDS in case the required size of technical-vocational school site cannot be met.

C. PROCEDURAL GUIDELINES

- 1. Within January to March of the year, the SDS, through the Planning and Research Section shall:
 - a. conduct inventory of existing schools and feasibility study;
 - b. prioritize and recommend the need for the establishment, merging and conversion of schools, and separation of school annexes;
 - c. compute for the funding requirements for crucial items per school to be included in the Budget Proposal, on a multi-year basis (e.g. over a fiveyear period); and
 - d. coordinate with appropriate school heads or stakeholders and/or present to the Local School Board on the priority needs for the establishment, merging and conversion of schools, and separation of school annexes.
- 2. The concerned School Heads and/or Stakeholders shall:
 - a. work on the completion of necessary documents for submission to the Planning and Research Section; and
 - b. Collaborate/coordinate with the possible sponsor/donor of the school site, in case of the establishment of schools.
- 3. The SDS, through the Planning and Research Section, shall:
 - a. receive requests/applications from Schools, LGUs or stakeholders (Congressmen, Senators, etc.), together with the supporting documents specified under Part VI, Item B hereof. The applicant shall be accountable for the authenticity of the documents submitted;
 - b. review applications and notify the requesting parties of the action taken thereon within 15 days from receipt of the requests/applications; and
 - c. re-compute for the funding requirements for crucial items per school to be included in the Budget Proposal, on a multi-year basis, taking into consideration the LGU financial support.
- 4. The recommendations of the Planning and Research Section shall then be forwarded to the DREC which shall perform the initial evaluation as to the completeness and veracity of the submitted documents. The composition of the DREC shall be as follows:

Chair

Schools Division Superintendent

Co-Chair

Assistant Schools Division Superintendent

Members

One (1) Division Administrative Officer

One (1) Division Planning Officer

One (1) Division Accountant and/or Division Budget Officer

One (1) Public Schools District Supervisor (for elementary level)

One (1) Chief Education Program Supervisor (for high school level)

One (1) In-Charge of Education Facilities Section

One (1) PTA Federation President

- 5. Once all the requirements are complied with, the DREC shall conduct on-site validation as to whether or not the existing school buildings/classrooms or plans for classrooms to be constructed are in accordance with the technical specifications stipulated in the latest DepED Educational Facilities Manual, the pertinent provisions of the National Building Code and this DepED Order. A letter of notification shall be provided by the Office of the SDS to the applicants of the action taken on their requests within fifteen (15) days upon receipt of such request.
- DREC its evaluation 6. The shall also include in the Staffing Complement/Position Requirement Analysis, for purposes of determining the required number of teaching and non-teaching positions (e.g. required number of teachers in the school, based on existing DepED-DBM staffing standards less existing number of teacher items based on PSIPOP for the Fiscal Year), as well as the funding requirements for PS, MOOE and CO, on multi-year basis (e.g. over a five-year period), without prejudice to consideration of such application for the next/succeeding school years.
- 7. If the requirements have been satisfied, the SDS shall submit his/her recommendation to the Office of the Regional Director through the Assistant Regional Director. The deadline for submission of recommendation shall be June 30 of the current year. If there is failure to comply with the requirements, the DREC, through the SDS shall disapprove the application, copy furnished the Planning and Research Section.
- 8. From July to August 31 of the current year, the documents submitted by the SDS shall then be submitted to the RIT that shall review the supporting documents, conduct on-site inspection and/or interview local stakeholders to validate the need for establishment, separation, merging and/or conversion of such school and re-compute the funding requirements for crucial items to be included in the Budget Proposal on a multi-year basis. The RIT created by the Regional Director is composed of the following officials:

Chair : Assistant Regional Director

Co-Chairs : Chief Education Program Supervisor (CEPS), Quality

Assurance Division (QAD)

Members: Chief Administrative Officer (CAO), Administrative Division

CAO, Budget and Finance Division

Two (2) Education Program Supervisors (EPS) from QAD One (1) EPS from Curriculum Implementation Division One (1) In-Charge of Education Facilities Section

- 9. The recommendation of the RIT shall be forwarded to the Regional Director who shall present this every year to the National MANCOM for the month of November. The latter shall then decide which proposals should be approved and included in the DepED Budget Proposal for the succeeding year.
- 10. The Department Secretary, through the Planning Service shall confirm which schools are to be established, separated, integrated and converted through the issuance of a DepED Memorandum and corresponding DepED School ID issued by the Planning Service, copy furnished DBM.
- 11. The Regional Director shall, from December 1 to 31 of the current year, finalize its DepED Budget Proposal incorporating the agreements made during the National MANCOM meeting and submit to the Budget Division, FS copy furnished Planning Service, DepED Central Office, for review and consolidation. A Status Report of each school concerned as validated by Regional Policy, Planning and Research Division shall also be submitted to Budget Division and Planning Service annually at the end of every fiscal year.
- 12. The Budget Division and Planning Service shall make a summary/priority list of schools to be established, separated, integrated and converted for the year, with corresponding funding requirements for PS, MOOE and CO, distributed over a five-year period, and present the same to the Department Secretary for confirmation.

VII. MONITORING AND EVALUATION

- 1. The SDS shall undertake progress monitoring to ensure continuous compliance with this Order and the submission of Division Progress Monitoring Report for the **preceding calendar year** to the Regional Director for review and consolidation. The Regional Director shall forward the Regional Consolidated Progress Monitoring Report **every January of the following year** to the Secretary, copy furnished Policy Research and Development Division (PRDD) and Education Management Information System Division (EMISD), Planning Service (for EBEIS) and Education Facilities Division (EFD), Administrative Service.
- 2. The SDS through the Division Planning and Research Section shall ensure compliance by the School Head on the submission of the Government Elementary School Profile/Government Secondary School Profile through the EBEIS, at the beginning and end of the school year, for efficient and effective collection and processing of relevant school-level data needed for planning, allocation of resources and generation of performance indicators.
- 3. The School Head is required to submit the list of learners for the issuance of individual Learners' Reference Number and completion of the learners' details through the Learners' Information System to the Division Planning and Research Section.
- 4. The PRDD and EFD shall conduct thorough evaluation and validation of the aforementioned status reports, and prepare a separate report on their analysis,

findings and recommendations on the matter, to be submitted to the Organizational Effectiveness Division, Bureau of Human Resource and Organizational Development (OED-BHROD) which will then recommend to the Executive Committee whether this Order is to be amended, for systems improvement.

5. A periodic–inventory of schools shall be made by the Division Planning and Research Unit and PRDD, for purposes of validating whether all the identified schools in the GAA and EBEIS have been duly established.

VIII. REPEALING CLAUSE

All provisions of DepED rules, regulations and issuances which are inconsistent with these guidelines are hereby repealed or modified accordingly.

IX. SPECIAL PROVISION

The establishment of "stand-alone" schools offering solely alternative delivery modes of learning basic education such as, but not limited to, on-line school or home school, distance education, open-high school, and others shall be subject to future issuances by this Department.

X. TRANSITORY PROVISIONS

- 1. The processing of applications for conversion of a regular school to science or technical-vocational high school shall be held in abeyance, pending finalization of the requirements of the Senior High Schools or high schools that will offer technical-vocational and/or special science curriculum under the K to 12 Enhanced Basic Education pursuant to Republic Act No. 10533.
- 2. Consistent with RA No. 10533, the Department shall issue a separate DepED Order enumerating the guidelines on the establishment of a "stand-alone" Senior High School, or the expansion of an existing high school to offer Senior High School.

XI. EFFECTIVITY

This Order shall take effect immediately upon its issuance.

XII. REFERENCES

- 1. Republic Act No. 9155, Governance of Basic Education Act of 2001.
- 2. Republic Act No. 10533, An Act Enhancing the Philippine Basic Education System by Strengthening Its Curriculum and Increasing the Number of Years for Basic Education, Appropriating Funds Therefor and For Other Purposes.

- 3. Republic Act No. 7160, Local Government Code of 1991.
- 4. DepED Order No. 15, s. 2014, FY 2014 Guidelines on the Utilization of Financial Assistance to Schools Implementing Special Curricular Programs.
- 5. DepED Order No. 22, s. 2013, Revised Guidelines on the Transfer of Teachers from One Station to Another.
- 6. DepED Order No. 67, s. 2012, Guidelines on the Implementation of Strengthened Technical-Vocational Education Program (STVEP) and Technology and Livelihood Education (TLE) Curriculum.
- 7. DepED Order No. 65, s. 2012, Creating Technical-Vocational (TechVoc) Unit Under the Bureau of Secondary Education (BSE) and Dissolving the Technical-Vocational Task Force (TVTF) for Secondary Education.
- 8. DepED Order No. 46, s. 2012, Policy Guidelines on the Implementation of Special Curricular Programs at the Secondary Level.
- 9. DepED Order No. 29 s. 2011, Revised Guidelines on the Naming and Renaming of Schools.
- 10. DepED Order No. 57, s. 2011, Policy Guidelines in the Implementation of the Special Science Elementary Schools (SSES) Project.
- 11. DepED Order No. 60, s. 2011, Implementing Guidelines on the Direct Release of Maintenance and Other Operating Expenses (MOOE) Allocations of Schools to the Respective Implementing Units.
- 12. DepED Order No. 29, s. 2010, Manual of Operations for the Technical and Vocational Public Secondary Schools.
- 13. DepED Order No. 77, s. 2010, Guidelines on the Allocation/Deployment of New Teaching, Teaching-Related and Non-Teaching Positions for FY 2010.
- 14. DepED Order No. 72, s. 2010, Guidelines on the Adoption of the Strengthened Technical Vocational Education Program (STVEP) By Other Public Secondary Schools.
- 15. DepED Order No. 55, s. 2010, Policies and Guidelines on Strengthening Science and Mathematics Education at the Secondary Level.
- 16. DepED Order No. 40, s. 2010, Expansion of S & T Oriented (ESEP) High Schools Effective SY 2010 to 2011.
- 17. DepED Order No. 99, s. 2009, Organization of Headstart Classes for the Gifted and Talented Preschoolers.
- 18. DepED Order No. 78, s. 2009, Guidelines on the Implementation and Operationalization of the Regional ICT Technical-Vocational High Schools Effective SY 2009-2010.
- 19. DepED Order No. 73, s. 2009, Prescribing the Minimum Tools and Equipment Standards for Technical-Vocational Public High Schools.
- 20. DepED Order No. 69, s. 2009, Additional Curriculum Guidelines for the 282 Technical-Vocational Secondary Schools Effective SY 2009-2010.
- 21. DepED Order No. 55, s. 2009, Guidelines on Offering Foreign Languages Like Spanish, French, and Nihongo (Japanese) as Elective subjects in the Third and Fourth Year Levels of High School.
- 22. DepED Order No. 48, s. 2007, Decentralizing the Management of the Strengthened Technical-Vocational Education Program (STVEP).
- 23. DepED Order No. 6, s. 2006, Policies and Guidelines for Special Education at the Secondary Level.
- 24. DepED Order No. 41, s. 2004, Revised Curriculum of the 110 S & T Oriented (ESEP) High Schools.

- 25. DepED Order No. 71, s. 2003, Transfer of delegated Authority from the Office of the Secretary to the Regional Offices Regarding Approval of the Establishment, Separation of school annexes, Merging, Conversion and Renaming of Public Elementary and Secondary Schools.
- 26. DepED Order No. 1, s. 2003, Implementing Rules and Regulations of RA 9155.
- 27. DECS Memorandum No. 216, s. 2001, Revised Implementing Guidelines of the Special Sports Program at the Secondary Level.
- 28. DECS Order No. 11, s. 2000, Recognized Special Education (SPED) Centers in the Philippines.
- 29. DECS Order No. 91, s. 1999, Guidelines on the Establishment and Operation of Integrated Schools.
- 30. DECS Order No. 37, s. 1998, The Establishment of Pilot Provincial Science and Technology High Schools.
- 31. DECS Order No. 26, s. 1997, Institutionalization of SPED Programs in All Schools.
- 32. DECS Order No. 84 s. 1996, Guidelines for the Separation of Public Secondary School Annexes.
- 33. DECS Order No. 69, s. 1993, Science High School.

34. DECS Order No. 5, s. 1989, Guidelines and Procedures on the Implementation of Section 7 of Republic Act No. 6655.

BR. ARMIN A LUISTRO FSC
Secretary

PROPOSED GENERAL PROCEDURE

Processing of Requests for the Establishment, Merging and Conversion of Public Schools, and Separation of Public School Annexes (For Inclusion in the Budget Proposal for the Succeeding Years)

FLOWCHART

1

DIVISION INITIATIVE

The SDS, thru the Division Planning Unit:



- 2) prioritizes and recommends the need for the establishment, merging and conversion of schools and separation of annexes;
- computes for the funding requirements for crucial items per school to be included in the Budget Proposal, on a multi-year basis (e.g. over a five-year period); and
- 4) coordinates with appropriate school heads or stakeholders/presents to the Local School Board re: priority needs for the establishment, merging, and conversion of schools and separation of school annexes.

Timelines: within January to March of the current year

2

SCHOOL/STAKEHOLDER INITIATIVE

The School Head and/or Stakeholder:

- 1) in accordance with the guidelines set therein, works on the completion of necessary documents for submission to Division Planning Unit;
- collaborates/coordinates with the possible sponsor/donor of school site, in case of the establishment of schools; and
- 3) submits application/request to the Division Planning Unit.

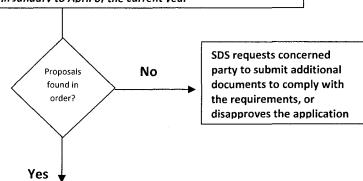
Timelines: within January to April of the current year

3

The SDS, thru the Division Planning Unit:

- receives requests/applications from Schools, LGUs, or stakeholders (Congressmen, Senators, etc.);
- reviews applications and notifies the requesting parties of the action taken within 15 days from receipt of the requests;
- 3) re-computes for the funding requirements for crucial items per school to be included in the Budget Proposal, on multi-year basis (e.g. over a 5-year period), taking into consideration the LGU support (financial or in kind); and
- 4) submits to the Division Review and Evaluation Committee (DREC) for further evaluation.

Timelines: within January to April of the current year

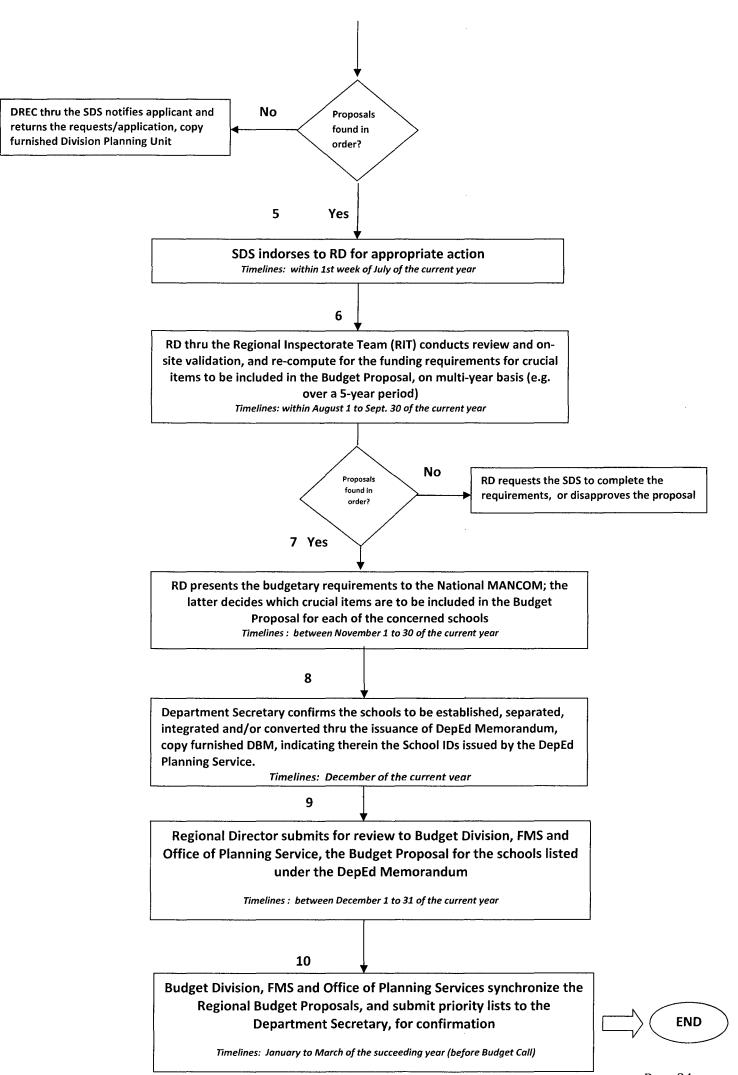


DREC evaluates recommendations of the Division Planning Unit, and pre-inspects proposed school sites and school building plan

4

Timelines: within May to June of the current year

START





Republic of the Philippines

Department of Education

DepEd Complex, Meralco Avenue, Pasig City



DepEd ORDER No. 29 s. 2011 MAR 2 4 2011

REVISED GUIDELINES ON THE NAMING AND RENAMING OF SCHOOLS

To: Undersecretaries
 Assistant Secretaries
 Bureau Directors
 Regional Directors
 Directors of Services, Centers and Heads of Units
 Schools Division/City Superintendents
 Heads, Public Elementary and Secondary Schools
 All Others Concerned

- 1. The National Historical Commission of the Philippines (NHCP) formerly known as the National Historical Institute issues the revised guidelines (copy enclosed) on the naming and renaming of streets, public schools, plazas, buildings and other public structures for the guidance of all concerned.
- 2. Renaming of an annex school requires its prior separation and grant of independence from the mother school.
- 3. Consultation with the NHCP regarding the renaming of schools is required under Section 13 of the Local Government Code of 1991. Furthermore, only the Sangguniang Bayan may change the name of public schools and only upon the recommendation of the Local School Board (LSB) concerned (Section 13-(c)-(1) and Section 13-(e) of the same law.
- 4. This Order amends DepEd Order No. 12, s. 2003 entitled "Reiterating the Policy on the Renaming of Schools".

5. Immediate dissemination of and strict compliance with this Order's directed.

ATTY. ALBERTO T. MUYOT
Undersecretary

Officer-in-Charge

Encl.:

As stated

Reference:

DepEd Order: (No. 12, s. 2003)
To be indicated in the <u>Perpetual Index</u> under the following subjects:

CHANGE
POLICY
RULES and REGULATIONS
SCHOOLS

JLC: DO-Renaming of Schools March 22, 2011

-(3)

Revised Guidelines on the Naming and Renaming of Streets, Public Schools, Plazas, Building, Bridges and other Public Structures

I. Who May Name or Rename

- 1. All public places may be named or renamed by the President, through a proclamation, or by Congress, through legislation.
- 1.a. Local government units can not rename public place if the original name was created by an act of Congress or by a proclamation of the President of the Philippines;
- 1.b. No national road, school, hospital and other national property can be named or renamed by a local government unit.
- 2. Public places under the jurisdiction of the local governments with the exception of barangays may be named or renamed by the local government unit concerned (e.g. a provincial road cannot be renamed by a municipal or city government)
- 2.a. The change of name of any local government unit shall be effective only upon ratification in a plebiscite conducted for the purpose in the political unit directly affected. (Letter "f" of Sec. 13 of Local Government Code)
- 3. The sanggunians of component cities and municipalities may, in consultation with the National Historical Institute, change the name of streets, roads, schools, health facilities or any other public place or building within its territorial jurisdiction (see "c" Sec. 13 of Local Government Code)
- 4. Renaming of a public school shall be made only upon the recommendation of the local school board concerned, while those of public hospitals, health centers, and other health facilities shall be made only upon the recommendation of the local health board concerned (Letters "e" and "f" of Section 13 of Local Government Code)

II. What May Be Renamed

- 1. Present names of provinces, cities, towns and barangays may be renamed provided that the renaming shall be a reversion to their old names, found to be more culturally and historically significant.
- 2. National roads, schools, bridges, buildings, plazas and other structures can be renamed by the Office of the President or the Congress of the Philippines.
- 3. Public roads, schools, bridges, buildings and other structures under the jurisdiction of the local governments may be renamed by the local government unit concerned;

III. Character of Names

1. Proposed names must have historical and cultural significance and must contribute

1

to the positive development of national pride through the good example exhibited by the name being used.

- 2. Recommended names for public places should be appropriate in terms of historical value and significance to the place to be named or renamed
- 3. Indigenous names of roads, streets, barangays and other places should always be preserved especially if that name is unique to the place. (e.g. places named Sampaguita, Tagaytay, Kundiman, Tayuman, etc., should not be renamed).
- 4. Hispanized and foreign terms should be retained if they have attained a degree of historical significance and has been sanctified by usage.
- 5. The use of Filipino words should be encouraged in the naming or renaming of streets, plazas and other public places.
- 6. Names should be short and simple for practical and aesthetic reasons. However, the use of nicknames or aliases in the naming of public places should be discouraged.
- 7. The use of names which are complicated and confusing shall be discouraged. In cases where the name and initials are the same with other prominent personages, the full name of the person intended to be honored should be specified.
- 8. Schools, hospitals and other public structures named after the province or municipality are considered appropriately named and, therefore, shall not be renamed. *
- 9. The old name, of streets, schools, hospitals, etc., which have been sanctified by usage by the residents of the community, should be placed underneath the new name in the signage to facilitate the delivery of postal matter and serve as direct guide for people accustomed to the former names.
- 10. Natural features such as islands, rivers, seas, oceans, mountains, plains shall not be renamed, unless there are being reverted to their old indigenous names.*

IV. Naming/Renaming after Persons

- 1. Street, plaza or any public place may be named or renamed to honor a person or family who contributed to the welfare of the Filipino people.
- 2. Streets bearing the names of religious personalities identified with the national movement should be retained or recommended for street names as well as for other public places.

2

- 3. Public places such as those already named after presidents, national heroes cannot be replaced with names of people of lesser importance. (e.g. places named after national heroes cannot be renamed after local heroes; places named after Presidents cannot be renamed after Senators);
- 4. No local government units, institutions, places or buildings shall be named or renamed after a living person.
- 5. Roads can be named/renamed after the following:*
- a. Presidents and national heroes for primary roads; b. Senators and congressmen for secondary roads; and c. Local officials for tertiary roads
- 6. No public place should be named or renamed after a person within ten (10) years of his death *except for highly exceptional reasons* (e.g. his death was due to assassination in the service of the country, he/she gave exceptional service to the nation, death while trying to save others, death was a result of his patriotism, and death while in performance of one's duty).
- 7. A change of name cannot be made unless for a justifiable reason and, in any case, not oftener than once every ten (10) years. (see letter "d" of Sec. 13 of Local Government Code)
- 8. In the naming of public places after people, the use of the word "memorial" should be deleted as it is already understood that the person being honored is already deceased.
- 9. Honorific titles like "*Don*," "*Doña*," etc., should be deleted in naming or renaming of streets, plazas and other public places for aesthetic and practical reasons.
- 10. To avoid confusion in the maintenance of records and delivery of postal matters the former name of the public place must always be recommended to be placed beneath the new name in the signage.
- 11. No public place should be named or renamed after a person when questionable propriety might arise from the said act.

IV. Historical Significance

1. No public place should be renamed if the present name has attained a degree of historical association and has developed an importance of its own.

- 2. Names of places, which have been sanctified by long usage by the people, shall be retained and preserved.
- 3. Names of public places named after foreigners or places with foreign names may be retained if these names were associated with the place and attained a degree of historical significance.

V. Aesthetic Unity

1. No street or road should be renamed if it is one of complex of related street names in one district and renaming one of them would destroy aesthetic unity.

VI. Continuity

 $1.\ \mbox{No}$ portion of a street or road may be renamed if it would tend to disrupt the continuity of its present name.

*new guidelines

downloaded from website of the NATIONAL HISTORICAL COMMISSION OF THE PHILIPPINES (www.nhcp.qov.ph)

Department of Education

Division of, Re	egion
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APPLICATION FOR ESTABLISHMENT OF PUBLIC ELEMENTARY/SECONDARY SCHOOL

Requestin	g Office/School:
Name of F	Proponent(s) :
Position/	Designation :
Proposed	Name of School :
Address	:
	CHECKLIST OF DOCUMENTS
1.	Letter request to open a school addressed to the Schools Division Superintendent (SDS) (either from PTA or Barangay Council).
2.	Feasibility study, duly recommended/endorsed by the SDS indicating the following:
	a. Justification on the need to establish a school;
	b. Proposed Organizational Structure;
	c. School Environment (environmental scanning/situational analysis);d. Proposed School Development Plan; and
	e. Proposed Budget/Budgetary Requirements (to cover the proposed school's crucial resources).
3.	Division Inspection Report signed by the SDS.
4.	Sangguniang Bayan/Panglungsod Resolution supporting the establishment of a school, duly approved by
	the Municipal/City Mayor, indicating therein the proposed name of the school.
5.	List of prospective enrollees per grade level, indicating their names, ages, addresses and/or school
_	where they are currently or were enrolled.
	Justification on the need for the establishment of an MG school, if necessary.
7. a	Certification from the SDS that no private high school within the Municipality/City is participating in the GASTPE Program of DepED, or that GASTPE participating high school has reached its allocation or number of available slots; OR
7. b	Justification by the SDS on the need to establish a public school to cater to the elementary school graduates/ students who cannot afford to enrol in a private high school.
8.	Map, preferably drawn to scale, showing the distances of the existing schools within the catchment area of the proposed new school, duly certified by the Municipal/City Engineer.
9.	Certification from the Municipal/City Engineer that the proposed school is not within the 2-km radius (for rural areas) and 1 km radius (for urban areas) from any existing public elementary/high school.
	Justification by the SDS for the waiver on the 2 or 1 km radius requirement, if necessary.
11.	Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepED; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT)
	in the name of DepED, reflecting the size and boundaries of the school site.
12.	Justification from the SDS in case the required size of school site cannot be met.
13.	Clearance/permit from the provincial Mines and Geosciences Bureau (MGB) and the Regional Office of
	the Department of Environment and Natural Resources (DENR) stating that the proposed school site is not a high risk area.
14.	School site development plan.
	School building plan indicating the number and technical specifications of the classrooms to be built.
	School building design duly approved by DepED Education Facilities Division, Administrative Service.
17.	School building permit issued by the Municipal/City Engineer.
	Bureau of Fire Protection Certificate.
19.	Inspection Report from Division In-Charge of Facilities Section, in case classrooms are already constructed

20. Duly notarized MOA* by and between DepED, represented by SDS, and LGU, represented by the
Municipal/City Mayor or Provincial Governor, as the case may be, where the LGU shall provide funds for
among others, the following:
a. Construction of the new school building(s);
b. Procurement of educational facilities, furniture, textbooks and instructional materials;
 c. Operation and maintenance for at least five (5) years or until such time when funds for the purpose are incorporated in the national budget; and
d. Salaries of teaching and non-teaching personnel, preferably at par with national salary rates.
21. Sangguniang Bayan/Panglalawigan/ Panglungsod Resolution for the purpose.
22. Certification from the Schools Division Superintendent that the Division Office has sufficient fund to cover resulting expenses, if any.
23. List of teaching and non-teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective Item Number per Personal Services Itemization and Plantilla of Personnel (PSIPOP) and name of school, if any.
Notes:
a. Please indicate N/A, if not applicable.
b. Kindly submit all the lacking documents on or before
c. Documents to be submitted must be two (2) sets, placed in separate folders, arranged following the sequence above and labeled appropriately.
d. To facilitate evaluation, please do not include other documents not listed above.
Documents Received by:
(Signature over Printed Name and Designation)
Date:

		Annex C-2
		Department of Education
		Division of, Region
		APPLICATION FOR SEPARATION OF SCHOOL ANNEX
Requestin	g Office/School	:
Name of F	Proponent(s)	
Position/	Designation	
•	Name of School	:
Address		
		CHECKLIST OF DOCUMENTS
		CHECKLIST OF DOCUMENTS
1.	DepED School ID.	
		ablishment of school annex by DepED Central/Regional Office.
3.		Panlungsod Resolution supporting the separation of the school annex, duly approved by Mayor, indicating therein the proposed name of the school.
4.		ion of the school annex concerned, duly recommended/endorsed by the Schools Division
		S) and/or stakeholders.
5.	Feasibility study, inc	licating the following:
		ation on the need to separate a school annex;
	b. Propose	ed Organizational Structure;
		Environment (environmental scanning/situational analysis);
		ed School Development Plan; and
		ed Budget/Budgetary Requirements.
6.	mother school's Pro	resources to be transferred to the proposed school to be separated, duly signed by the
7.		regarding the separation of school annex, drawn up by and between the School Head of
	the mother school ar	nd Officer-In-Charge (OIC)/Teacher-In-Charge (TIC) of the school annex, indicating ansfer of crucial resources to the proposed regular school, as follows:
		ng and non-teaching items, pursuant to the existing DepEd-DBM staffing standards for
	schools	
		or Personal Services based on the actual salaries of the school personnel (both teaching n-teaching) to be transferred;
	c. Funds fo	or Maintenance and Other Operating Expenses (MOOE);
		s, furniture, equipment and textbooks in all subject areas; and
		unding requirements until such time that the school's funding requirement is integrated General Appropriations Act (GAA).
8.	Justification from the	e School Head or SDS in case the required MOA (Item 7 above) cannot be met.
<u> </u>		Personal Services Itemization and Plantilla of Personnel (PSIPOP) including proposal for
10		al I and additional teachers and support personnel. grade level, duly signed by the School Head/Officer-In-Charge and attested by the SDS.
10.	List of enfonces by §	grade level, duly signed by the school nead/officer-in-charge and attested by the SDS.

11. Justification from the SDS in case Item 10 above cannot be met.

- 12. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepEd; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepEd, reflecting the size and boundaries of the school site.
- 13. Justification from the SDS in case Item 12 above cannot be met.

Notes:

- a. Please indicate N/A, if not applicable.
- b. Kindly submit all the lacking documents on or before ___
- c. Documents to be submitted must be two (2) sets, placed in separate folders, arranged following the sequence above and labeled appropriately.
- d. To facilitate evaluation, please do not include other documents not listed above.

Docume	nts Re	ceive	d b	v:

-	(Signature over Printed Name and Designation	_ п)
Date:		

Department of Education

	Division of, Region
APPLICA	ATION FOR MERGING OF ELEMENTARY/SECONDARY SCHOOLS
Requesting Office/School	;
Name of Proponent(s)	
Position/Designation	:
Proposed Name of School	:
Address	:
	CHECKLIST OF DOCUMENTS
1 DanFD School IDs	of the schools to be merged.
2. Map, preferably d	rawn to scale, showing the distances of the existing schools within the catchment area of we school, duly certified by the Municipal/City Engineer and validated by the Schools
3. Letter-request on (SDS).	the proposed merging of schools addressed to the Schools Division Superintendent
	on the proposed merging of schools, duly endorsed by the SDS.
5. Proposed Schools following:	' Implementation Plan, as merged, covering five (5) years to include among others, the
b. Proposed c. Strategic	and projected enrolment for five (5) school years, by grade level; I budgetary requirements for its Personal Services, MOOE, and Capital Outlay; Plan regarding curriculum and instructional supervision of the proposed school as te Development Plan of the schools to be merged, including proposed school buildings, d.
7. Inventory of learn 8. Updated Personal 9. Duly notarized M	eport of the schools to be merged with regard to their existing crucial resources. ing resources prepared by Property Custodian of both schools to be merged. Services Itemization and Plantilla of Personnel (PSIPOP) of both schools to be merged. IOA on merging of schools, drawn up by and between the SDS and School Heads ing among others, the crucial resources for the proposed merged school.
11. Sangguniang Baya	for the OIC/TIC of the merged schools, duly signed by the SDS. an/Panlungsod Resolution supporting the merging of schools, duly approved by the
12. Certification from	ayor, indicating therein the proposed name of the school. the LGU signed by the Municipal /City Mayor, as the case maybe, where the LGU shall le funds for the operation and maintenance of the merged school.
years executed in	ch as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 favor of DepED; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in D, reflecting the sizes and boundaries of the sites of both schools.
Notes:	
a. Please indicate N/A, if not ap	
 b. Kindly submit all the lacking of the comments to be submitted m 	documents on or before nust be two (2) sets, placed in separate folders, arranged following the sequence above and
labeled appropriately.	ust be two (2) sets, placed in separate folders, arranged following the sequence above and
d. To facilitate evaluation, pleas	se do not include other documents not listed above.
Documents Received by:	
(Sig	nature over Printed Name and Designation)

Date:

Department of Education

Division of _____, Region _____

APPLICATION FOR CONVERSION OF SCHOOLS

Requesting Office/Sch	nool :
Name of Proponent(s) :
Position/Designation	
Proposed New Name	of School :
Address	:
	CHECKLIST OF DOCUMENTS
a. High School classifie	d as Non- Implementing Unit into a High School classified as Implementing Unit
	est and updated Personal Services Itemization and Plantilla of Personnel (PSIPOP).
	f school's Agency Code by DBM.
3. Designation	n documents duly signed by the School Head.
4. Certificates	of Training attended by the designated/appointed financial staff related to financial management.
	n of the School Head as to the capability of the school to comply with the submission of financial reports to gencies such as COA, DBM, NEDA, House of Representatives, etc.
6. Copy of the	current General Appropriations Act (GAA) where the appropriation of the school is reflected.
	Basic Education Information System (EBEIS) data on enrolment per grade level for the current school year.
· · · · · · · · · · · · · · · · · · ·	est from the School Head addressed to the Schools Division Office (SDO).
	nt letter from the SDO to Regional Office.
10. Endorseme	nt letter from the Regional Office to DepED Central Office.
b. Elementary/Seconda	ary School(s) into an Integrated School
1. DepED Scho	
	est for the conversion of school(s) into an Integrated School (IS) addressed to the Schools
	perintendent (SDS).
3. In case of ex	xpansion of existing school:
	ty study on the proposed expansion of school, duly recommended/endorsed by the SDS;
b. IS Imple	mentation Plan covering five (5) years to include among others, the following:
1. Curre	nt and projected enrolment for five (5) school years, by grade level;
2. Propo	osed budgetary requirements for its Personal Services, MOOE, and Capital Outlay;
	ational Plan regarding curriculum and instructional supervision of the proposed IS; and
	ol Site Development Plan to include proposed school buildings, as needed;
	tion signed by the School Head, duly attested by the SDS on the excess classrooms, tables, chairs and other es to be used for the expansion of elementary or secondary school;
	y of learning resources prepared by the School's Property Custodian, as validated by the Schools Division
Office;	y or rearming resources prepared by the behoof 3 froperty dustoulan, as validated by the behoofs bivision
	Personal Services Itemization and Plantilla of Personnel (PSIPOP) of the concerned school(s); and
	Status Report with regard to the school's existing crucial resources.
	erging or combination of existing elementary and secondry school(s):
a. Feasibili	ty study on the proposed merging or combination of schools, duly recommended/endorsed by the SDS;
b. IS Imple	mentation Plan covering five (5) years to include among others, the following:
	nt and projected enrolment for five (5) school years, by grade level;
	sed budgetary requirements for its Personal Services, MOOE, and Capital Outlay;
	itional Plan regarding curriculum and instructional supervision of the proposed IS; and
	l Site Development Plan to include proposed school buildings, as needed.
	y of learning resources prepared by the School's Property Custodian for both schools to be integrated.
************	PSIPOP of both schools to be integrated.
	ferably drawn to scale, showing the distances of the existing schools within the catchment area, duly by the Municipal/City Engineer and validated by the Schools Division Office; and

		f. Duly notarized MOA on merging or combination of schools, drawn up by and between the School Heads of both schools indicating among others, the integration of crucial resources for the proposed IS. Sangguniang Bayan/Panlungsod Resolution supporting the conversion of school(s) into an IS, duly approved by the
	•	Municipal/City Mayor, indicating therein the proposed name of the school.
	- 6.	Certification from the LGU signed by the Municipal/City Mayor, as the case may be, where the LGU shall continue to provide funds for the operation and maintenance for at least 5 years or until such time that such funds are incorporated in the national budget.
	7	Designation Order for the proposed School Head.
		Transcript of Records, Certificates of Relevant Training, Service Record and Civil Service eligibility of the proposed
	9.	School Head, duly certified as true copies by the Division Office's Records Unit. Justification by the SDS, in case the proposed School Head does not meet the Qualification Standards for School Head
	10.	item for secondary school. Certification from the SDS as to the school assignment of the other School Head who will not be selected, in case both schools to be merged or combined are with existing School Heads.
c. High	Sch	ool to a Science School
val y digitari	. 1.	Certification of National Achievement Test (NAT) Results for the past 3 years from the National Education and Testing Research Center (NETRC)/Bureau of Education Assessment.
		Certification from the Organizers of International/National/Regional Mathematics and Science Competitions.
	3.	Current School Program, signed by the School Head and approved by the Schools Division Superintendent (SDS).
	. <u>4</u> .	Copy of curriculum guide and special science curriculum.
	. 5.	Certified true copies of the Transcript of Records of School Head.
	· 7	Certified true copies of Certificate of Training in Science/Mathematics subject attended by the School Head.
	. /. . Ω	Certified true copies of the Transcript of Records of Science and Mathematics Teachers. Copy of the PRC-LET Ratings of teachers indicating their field of specialization/concentration (i.e. mathematics,
	. 0.	physical science, biological science, chemistry, general science, etc.).
	9.	Certified true copies of Certificate of Relevant Training attended by the Teachers (e.g. Certification Program or other related trainings for non-major math & science teachers).
	10.	Updated School Profile.
	11.	Certificate on the availability of learning resources signed by the School Head and attested by the SDS.
	-	Inventory of learning resources prepared by School's Property Custodian and validated by the Schools Division Office. Sangguniang Bayan/Panlungsod Resolution supporting the conversion of the school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school.
d. High	Sch	ool to a Technical-Vocational School
	1.	Current School Program, signed by the School Head and approved by the SDS.
		Copy of the Technical-Vocational Curriculum Guide (Competency-Based Curriculum) and special technical-vocational curriculum.
	-	Approval from the Office of the Undersecretary for Programs and Projects on the technical-vocational course to be offered by the school, aligned with TESDA Training Regulations.
	4.	Certification by the School Head that the technical-vocational course being offered:
		a. is relevant to the needs of the community/local industry;
		b. has available localized curriculum in partnership with local industry/ies; andc. is based on specialization aligned with TESDA Training Regulations, for assessment and employment purposes.
	. 5.	Feasibility Study, duly recommended by the SDS, indicating the following:
		a. Need to convert into a Technical-Vocational School;
		b. Current and projected enrolment for a period of five (5) years;
		c. Demand to Open a Technical-Vocational course; d. Organizational Structure;
		e. School Development Plan; and
		f. Proposed Budget/Budgetary Requirements.
	6.	Certified true copy of the Transcript of Records of School Head .
		Certified true copy of National Certificate (NC) or higher certificate for the technical-vocational course attained by the School Head as issued by TESDA.
	8.	Certified true copies of the Transcript of Records of Technical-Vocational Teachers.
		Certified true copies of NC II or higher certificate issued by TESDA of Technical-Vocational Teachers on special

technical-vocational skills.
10. Copies of PRC-LET Rating of teachers indicating their field of specialization/concentration.
11. Updated Teachers' Profile.
12. Inventory of relevant learning resources per specialization prepared by School's Property Custodian and validated by the Schools Division Office.
13. Certification from the School Head that the relevant resources of the school are adequate, duly validated by the SDS.
14. Sangguniang Bayan/Panlungsod Resolution supporting the conversion of the school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school.
15. Certification from the LGU, duly signed by the Municipal /City Mayor, as the case maybe, where the LGU shall provide funds for the operation and maintenance for at least 5 years or until such time when the funds for the purpose are incorporated in the national budget.
16. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepEd; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepEd, reflecting the size and boundaries of the school site.
17. Justification from the SDS in case the required size of technical-vocational school site cannot be met.
Notes:
a. Please indicate N/A, if not applicable.
b. Kindly submit all the lacking documents on or before
c. Documents to be submitted must be two (2) sets, placed in separate folders, arranged following the sequence above and labeled appropriately.
d. To facilitate evaluation, please do not include other documents not listed above.
Documents Received by:
(Signature over Printed Name and Designation)
Date:

Annex D - 1

EVALUATION SHEET

CRITERIA	
REQUIRED DOCUMENTS	
PER EVALUATION PAS	
REMARKS PASSED OR FAILED (Please state reason, if Failed)	

												 										<u>.</u>			 			i,	
																							the state of the s	> Grades 7 to 10 – at least one (1) for every municipality/city	> Kindergarten to Grade 6 – at least one (1) school for every	project reasibility study	the area to be served as indicated in the	School to be established is an urgent need in a	CRITERIA
												resources).	proposed school's crucial	Requirements (to cover the	E Dranacad Rudga+/Budga+3p/	Proposed School Development Plan; and	situational analysis);	(environmental scanning/	2 Cobool Environment	2. Proposed Organizational	establish a school;	lustification on the need to	following:	 b. Feasibility study, duly recommended/ endorsed by the SDS, indicating the 	()	Superintendent (SUS), either from PTA or Barangay Council.	addressed to the Schools Division		REQUIRED DOCUMENTS
Mountainous Coastal Catchment Area : Within	Topography/Geographical Condition of the Site:	vironmen	TOTAL	- and Others	Administrative Assistant	Teacher I/II/III	Master Teacher I/II	School Principal	FOSILOH FIRE		b.2 Organizational Structure (As proposed)		(must come from the contents of feasibility study)	b.1 Justification on the need for the establishment of school:	Date Recommended		Recommended/endorsed by the SDS? YES		Address/Location	Proposed Name of School		Office/Scribos	Office /School	b. Feasibility Study Prepared By	Date of Request	Office/School	Designation/Position	a. Requesting Officer	
PlainPlain	e :	situational analysis)							Nationally-bare Locally-bare local	No. of Positions				+ of erhool:			S NO												PER EVALUATION
																													PASSED ON PALEED [Please state reason, if Failed]

CRITERIA	REQUIRED DOCUMENTS			PER EVALUATION			PASSED OR FAILEI (Please state reason, if Failed)
		Mode(s) of transportation in going from home to school and vice versa:	ng from home to school and	d vice versa:			
		1. Land Transportation	1 Educity	Havel line (in himbares) rooms)	esymoursy		
		a. Tricycle					
		b. Jeepney					
		c. Bus					
		d. Motorcycle			:		
		e. Jabal-jabal					
-		f. Others					
		2. Banca Ride					
		3. Animal Ride					
		4. Hiking					
		* whether once a day, twice, every hour, etc.	ery hour, etc.				
		b.4 Proposed School Development Plan	lan				
		> Prepared By	 1				
		> Position/Designation					
		> CIIICE					-
		b.5 Proposed Budget/Budgetary Requirements	uirements (must be suppor	(must be supported with breakdown)			
		7				Supp	kdown?
		Particulars	Year 1 Year 2	Year 3	Year 4 Year 5	<u> </u>	No
		Personal Services					
		MOOE					
		Capital Outlay					
		Total					
		Budget Proposal to be Allocated in Multi-Year?	in Multi-Year?	YESNO_			
		If yes, how many years?					
		Source of Fund for the initial operation of the proposed school: DepED.	ration of the proposed scho	ol: DepEDLGU_			
	c. Division Inspection Report signed by	c. DREC Inspection In Order?					
	the SDS			COMPLIANT TO STANDARDS?	NDARDS?		
		PARTICULARS	ULARS	YES	NO		_
		 School Building/Classroom 					
		2. No. of available classrooms, if any	fany				<u>. </u>
		3. Size of school site in square meters	neters				
		1 1 1 1 1	f am	75	75	15	75

	Date Issued		
	Office	constructed	
	Position/Designation	in case classrooms are already	
	f. Inspection Report Issued By	f. Inspection Report from Division In-	
	Date Issued		
	Office		
	Position/Designation		
	e. Bureau of Fire Protection Certificate Issued by	 e. Bureau of Fire Protection (BFP) Certificate 	
	Care states		
	Date Issued		
	Office		
	Position/Designation	Municipal/City engineer	
	d. School Building Permit Issued by	d. School Building Permit issued by the	
	Date Approved		
	O I I C		
	Office	Division, Administrative Service	
	Position/Designation	by DepED Education Facilities	
	c. School Building Design Approved By	 School building design, duly approved 	~
	deviations		
	If no, pls. state the classroom dimension/other		
compliant with DepED standards? YESNO	Proposed classrooms built/to be built are compliant		
: YES NO	With attached technical specifications?		-
	No. of Classrooms to be built		
	Date Prepared		
	Office		class size.
	Position/Designation	of the classrooms to be built	classroom dimension regardless of its
	p. School Bullaing Plan Prepared By	b. School bullding plan indicating the	loois
	Date Prepared		standards.
	Office		accordance with the existing DenED
	Position/Designation		Classrooms built /to be built must be in
	a. School Site Devt. Plan Prepared By	a. School site development plan	
NO	Declared as safe or not a high risk area? YES		
	Position/Designation		
	Signed By		
	b. Certification from RO-DENR (must be updated)	risk area.	
		Natural Resources (DENR) stating that the proposed school site is not a high-	erosion, good drainage system, and safe/potable water supply.
	Date	Department of Environment and	to avoid flooding and
	Position/Designation	and the Regional Office (RO) of the	ristics of which include a
ated)	Clearance/permit from provincial MGB (must be updated) Stand By	Clearance/permit from the provincial	School site must not be a high-risk area (natural or man-made). The land
reason, if failed)			
PER EVALUATION PASSED OR FAILED (Please state		REQUIRED DOCUMENTS	CRITERIA

COTESIA SEQUIND DOCUMENTS FOR DALIATION PARTICIALS SEQUENCE ON PRINCE AND EVALUATION COMMITTEE (DREC): SEQUENCE AND EVALUATION COMMITTEE (DREC): SECONOMIC AND EVALUATION COMMITTEE (DREC): SEQUENCE AND EVALUATION			Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
No. of Teachers to be Borrowed, if any No. of Non-Teaching Personnel to be Borrowed, if any Ust contains complete information as to: PARTICULARS YES NO - Position Titles 2. Item Number per latest PSIPOP		Regional Director	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
No. of Teachers to be Borrowed, if any No. of Non-Teaching Personnel to be Borrowed, if any List contains complete information as to: PARTICULARS VES NO 1. Position Titles 2. Item Number per latest PSIPOP 3. Name of Lending School Signature Over Printed Name Position/Designation Position/Designation Signature Over Printed Name Position/Designation Position/Designation		APPROVED:		E TEAM (RIT):	VALIDATED BY REGIONAL INSPECTORAT
No. of Teachers to be Borrowed, if any No. of Non-Teaching Personnel to be Borrowed, if any List contains complete information as to: PARTICULARS PARTICULARS VES NO 1. Position Titles 2. Item Number per latest PSIPOP 3. Name of Lending School Signature Over Printed Name Position/Designation RECOMMENDED BY:			Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
No. of Teachers to be Borrowed, if any No. of Non-Teaching Personnel to be Borrowed, if any List contains complete information as to: PARTICULARS YES NO 1. Position Titles 2. Item Number per latest PSIPOP 3. Name of Lending School RECOMMENDED BY:		Schools Division Superintendent	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
c. List of teaching and non-teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective item Numbers per PSIPOP and name of school, if any. No. of Teachers to be Borrowed, if any if any identified by the respective item List contains complete information as to: PARTICULARS YES NO	:	RECOMMENDED BY:	-	VALUATION COMMITTEE (DREC):	EVALUATED BY DIVISION REVIEW AND E
REQUIRED DOCUMENTS PER EVALUATION C. List of teaching and non-teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective Item Numbers per PSIPOP and name of school, if any. PARTICULARS PER EVALUATION No. of Teachers to be Borrowed, if any if any : List contains complete information as to: PARTICULARS VES NO 1. Position Titles 2. Item Number per latest PSIPOP 3. Name of Lending School 3. Name of Lending School			c		
REQUIRED DOCUMENTS PER EVALUATION PER EVALUATION PARTICULARS PER EVALUATION PARTICULARS PER EVALUATION PARTICULARS PER EVALUATION PER			Item Number per latest PSIPOP Name of Lending School		
REQUIRED DOCUMENTS Per EVALUATION					
c. List of teaching and non-teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective Item Numbers per PSIPOP and name of school if any List contains complete information as to:		NO		consol, in the party	
c. List of teaching and non-teaching personnel to be borrowed from the existing nearby school(s), duly identified by the respective Item PER EVALUATION PER EVALUATION PER EVALUATION PER EVALUATION PER EVALUATION			List contains complete information as to:	Numbers per PSIPOP and name of	
REQUIRED DOCUMENTS C. List of teaching and non-teaching Personnel to be borrowed from the No. of Non-Teaching Personnel to be Borrowed,			if any	existing nearby school(s), duly identified by the respective Item	
REQUIRED DOCUMENTS PER EVALUATION			No. of Teachers to be Borrowed, if any No. of Non-Teaching Personnel to be Borrowed,		
	(Please state reason, if Failed)	PER EVALUATION		REQUIRED DOCUMENTS	CRITERIA
	REMARKS PASSED OR SAILED				

Application for Separation of School Annex - Sample Evaluation Sheet

Department of Education DIVISION OF ______ REGION ____ APPLICATION FOR SEPARATION OF SCHOOL ANNEX

EVALUATION SHEET

Annex D - 2

justification valid, the SDS shall submit all pertinent documents in connection with the proposed separation of school annex to the Regional Director who shall decide whether or not to proceed with the separation of the school annex.	In the event that all the requirements for a separation of school annex are met, and the School Head of the mother school refuses to enter into a MOA with the OIC/TIC of the school annex, the SDS shall require the School Head of the mother school to submit his/her justifications in writing. If the SDS finds the justification not valid, the SDS shall prepare and submit all the requirements even without execution of a MOA. If the SDS finds the	school annex must be supported by the LGU by the LGU Separation of the school annex shall be requested by the school head of the mother school and/or its stakeholders, duly recommended/endorsed by the SDS.	With legal basis on its establishment The proposed separation of the	The school annex is listed in the EBEIS.	CRITERIA
	 b. Feasibility study, indicating the following: Justification on the need to separate the school annex; Proposed Organizational Structure; School Environment (environmental scanning/situational analysis); Proposed School Development Plan; and Proposed Budget/Budgetary Requirements 	supporting the separation of the school annex, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school a. Request for separation of the school annex concerned, duly recommended/endorsed by the Schools Division Superintendent and/or stakeholders.	Approval on the establishment school annex by DepED Central/Regional Office	DepED School ID	REQUIRED DOCUMENTS
b.2 Organizational Structure Position Title School Principal Master Teacher I/III Teacher I/II/III Administrative Assistant - and Others TOTAL	b. Feasibility Study Prepared By Designation/Position Office/School Proposed Name of School Address/Location Recommended by the SDS? YES Date Endorsed b.1 Justification on the need for the separation (must come from the contents of feasibility study)	Approved By Approved By Position/Designation Proposed Name of School Resolution stipulates the willingness of the LGU to support the separation of school annex? a. Letter of Intent signed by Position/Designation Date :	Document submitted Approved/Signed By Position/Designation Date	Name of School DepED School ID No. as presented DepED School ID No. as verified with Planning Unit	
Nationally-Paid	NO NO nof the school annex:	he LGU to support the separa			PER EVALUATION
No. of Positions Locally-Paid		ttion of school annex? YES			ON
TOTAL		ES NO			
					REMARKS (PASSED OR FAILED Pls. stae reason if failed)

Page 54

2. For the OIC/TIC of the School Annex Signed By Position/Designation Date Notarized Crucial Resources to be Transferred to the School Anne Particulars 1. Teaching and non-teaching items, pursuant to the DepED-DBM staffing standards for schools 2. Funds for Personal Services based on the actual the school personnel (both teaching and non-teaching the school personnel (both teaching and non-teachers) 4. Facilities, furniture, equipment and textbooks in areas 5. Other funding requirements until such time that school's funding requirement is integrated in the Appropriations Act (GAA). 9. Justification, if any Signed By Position/Designation Date Reason(s) Position Titles Proposed Positions/Items for Creation Fig. Principal I Teacher I Others No. of Fig. Principal I								ado	f. Lat					cas	e. Jus					5.	4.		ώ		2.		1	CRITERIA
Signed By Position/Designation I Teaching and non-teaching items, pursuant to the existing DepED-DBM staffing standards for schools Funds for Personal Services based on the actual salaries of the school personnel (both teaching and non-teaching) Funds for Maintenance and Other Operating Expenses (MOCE) Fostilites, furniture, equipment and textbooks in all subject areas Souther funding requirements until such time that the school's funding requirement is integrated in the General Appropriations Act (GAA). Justification, if any Signed By Position/Designation Submitted updated PSIPOP for the current year? Position/Items for Creation Funding Position Titles Reason(s) No. of Positions Insult be Gross annual authorized solary) Others Total								oposal for the Items for Principal I and ditional teachers and support personnel.	Latest and updated PSIPOP including					case the required MOA cannot be met.	Justification from the School Head or SDS in			General Appropriations Act (GAA).	time that the school's funding	Other funding requirements until such	Facilities, furniture, equipment and textbooks in all subject areas; and	Operating Expenses (MOOE);	Funds for Maintenance and Other	personnel (both teaching and non- teaching) to be transferred;	Funds for Personal Services based on the actual salaries of the school	staffing standards for schools;	Teaching and non-teaching items, pursuant to the existing DepED-DBM	REQUIRED DOCUMENTS
Stipulated in the MO YES disting lies of right with the state of rest	Total	Others	Teacher			Position Titles		Proposed Positions/Items for Creation	Submitted updated PSIPOP for the current		Reason(s) :	Date :	Position/Designation :	Signed By :					the school personnel (both teaching	Funds for Personal Services based on		Particulars	Crucial Resources to be Transferred to the S	Date Notarized :	Position/Designation :	Signed By :		
Stipulated in the MO YES NO YES Requirements Requirements Requirements Requirements						No. of Positions			/ear?							ated in the General	xtbooks in all subject	annig expenses	nd non-teaching)	the actual salaries of	suant to the existing nools		chool Annex					PER EVALUATION
the MOA?			authorized salary)	(must be Gross annual	(must be Green annual	Requirements	Funding															Stipulated in YES						ON.
																						NO NO						

		Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
	vedioudi pilectoi	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Frinted Name Position/Designation
	APPROVED:		CTORATE TEAM (RIT):	VALIDATED BY REGIONAL INSPECTORATE TEAM (RIT):
		Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
intendent	Schools Division Superintendent	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
	RECOMMENDED BY:		EVALUATED BY DIVISION REVIEW AND EVALUATION COMMITTEE (DREC):	VALUATED BY DIVISION REVIEN
		Justification, if any Signed By Position/Designation Date Reason(s)	of Depta, reflecting the size and boundaries of the school site; OR b. Justification from the SDS in case the aforesaid criterion cannot be met.	In cases where there is difficulty in meeting the aforementioned criterion, the SDS may make the necessary justification
Pls. stoe reason if failed)		Document Submitted : <u>e.g. Deed of Donation</u> In favor or in the name of DepED? YES NO Address/Location : Size of proposed school site (in square :	a. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepED; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DonED.	6. Existence and availability of a school site of at least five thousand (5,000) square meters or one half (1/2) hectare for rural areas; 2,500 square meters for highly urbanized cities
REMARKS (PASSED OR FAILED		PER EVALUATION	REQUIRED DOCUMENTS	CRITERIA

Department of Education DIVISION OF ______ REGION ___ APPLICATION FOR MERGING OF SCHOOLS

Annex D - 3

EVALUATION SHEET

į,	Each of the schools a. must have less than 100 enrollees and inadequate equipment and resources to support b. the operation of both schools.	2. Both schools must be adjacent to each other (i.e. they are contiguous, compact, or located directly in front of the other or separated by a road)	 The schools to be merged are listed in the EBEIS. 	CRITERIA
Proposed School's Implementation Plan, as merged, covering five (5) years to include among others, the following:	Letter-request on the proposed merging of schools addressed to the SDS Feasibility study on the proposed merging of schools, duly endorsed by the SDS	Map, preferably drawn to scale, showing the distances of the existing schools within the catchment area of the proposed new school, duly certified by the Municipal/City Engineer and validated by the Schools Division Office	DepED School IDs of the schools to be merged	REQUIRED DOCUMENTS
	a. Letter-request signed by : Position/Designation : Date	Map shows the distances of the schools to be merged? Name of Schools Within the Catchment Area 1. 2.	Name of School 1. School 1 2. School 2	
	100 ls	Distance between the Schools to be Merged (in km)	DepED School ID Y	PERE
		the Schools to (in km)	Yes No	PER EVALUATION
			Verified Correct By Do	
		Address	Designation Designation	
			Date	
				REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

	Resolution stipulates the willingness of the LGU to support the merging of the schools? YESNO		
	Proposed Name of School :		
	- Principle of the Control of the Co	ting the	
	Sangguniang Bayan/Panlungsod Resolution No. Approved By Date:	Bayan/Panlungsod Approved By	merging of schools Ba
			merged.
			schools to be
		S. Date	to the proposed SDS.
	G	schools, duly signed by the	who will be assigned sch
	ignation:	OIC/TIC of the merged Position/Designation:	
	Designation Order signed by :	Designation Order for the Designation	5. The SDS shall De
		MUA template).	merged school.
		e sample	
	Position/Designation :		_
		ă	as
	0 2	among others, the crucial 2. For School 2	and non-teaching am
		concerned indicating	
	Position/Designation :	and School Heads Positi	
	Y	up by and between the SDS Signed By	must agree on the up
	0 1	1.	
	Signatories of Contracting Parties	Duly notarized MOA on b. Signatori	ol
	Total		
	ay	Capital Outlay	
		MOOE	
	rvices	Personal Services	
	Particulars Amount		
	Needed	Resources Needed	
		7916	
	nato nato	Date	
	cionation	crucial resources	cre
		eir existing	
	Particulars School 1 School 2		the
	t e e e e e e e e e e e e e e e e e e e	Updated Status Report of f. Status Report	f. Up
Pls. state reason, if Failed)			
(PASSED OR FAILED/	PER EVALUATION	REQUIRED DOCUMENTS	CRITERIA REC
DEMARKS	The state of the s		

	APPROVED:	VALIDATED BY REGIONAL INSPECTORATE TEAM (RIT):	ALIDATED BY REGIONA
(PASSED OR FAILED/ Pls. state reason, if Failed)	PER EVALUATION	REQUIRED DOCUMENTS	CRITERIA
REMARKS			

Application for Merging of Schools - Sample Evaluation Sheet

ISION OF	
유	
OFREGIO	
Σ <u>Ε</u>	
REGION	

NON- IMPLEMENTING UNIT INTO A HIGH SCHOOL CLASSIFIED AS IMPLEMENTING UNIT SCHOOL APPLICATION FOR CONVERSION OF A HIGH SCHOOL CLASSIFIED AS **EVALUATION SHEET**

Annex D - 4a

		2.	1.	į
	the submission of financial report to oversight agencies such as COA, DBM, NEDA, Senate, House of Representatives, etc.	The school must have an agency code and designated/appointed financial staff (Bookkeeper and Disbursing Officer); and	The school must have a Principal position per latest PSIPOP and at least twenty (20) teachers.	CRITERIA
d. Certification of the School Head as to the capability of the school to comply with the submission of financial reports to oversight agencies such as COA, DBM, NEDA, House of Representatives, etc.	드	a. Approval of School's Agency a. Code by DBM Code by DBM b. Designation documents b.	School's latest and updated PSIPOP	REQUIRED DOCUMENTS
2. Designated/Appointed Disbursing Officer Total Certification Signed By : Position/Designation : Date : Date d. Certification stipulates that the school has the capability to comply YES NO		a. Agency Code Number Approved By Position/Designation Office Date Date Designated Financial Staff duly signed by the School Head	Name of School : Per PSJPOP for FY : Position Title E.g. Principal I Teacher III Teacher II Teacher II Teacher I Total Name of School Head :	
capability to comply with	Dates Jance	School Head	No. of Positions	PER EVALUATION
with the financial reports to oversight agencies?	Disbursing Officer No. of Hours			
arsight agencies?	Conducted/ Sponsored By			
				REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

APPLICATION FOR CONVERSION OF A SCHOOL INTO AN INTEGRATED SCHOOL (THRU EXPANSION OF AN EXISTING ELEMENTARY OR SECONDARY SCHOOL) **EVALUATION SHEET**

Annex D - 4.b.1

whichever are applicable: There are no schools offering complete basic education within the catchment area; There are not enough items for teachers and school heads that would justify the establishment of a separate elementary and a secondary school; There are inadequate equipment and resources to support the operation of separate elementary and secondary schools;	n of a IS t least e litions,	The school is listed in the EBEIS.	CRITERIA
b. Feasibility study on the proposed expansion of school, duly recommended/ endorsed by the SDS. c. IS Implementation Plan covering five (5) years to include among others, the following: 1. Current and projected enrolment for five (5) school years, by grade level;	a. Letter request for the conversion of a school (thru expansion) into an IS addressed to the Schools Division Superintendent (SDS)	DepED School ID	REQUIRED DOCUMENTS
b. Proponent(s) of the Feasibility Study Duly Recommended by Position/Designation Justification on the Need for Expansion of school : Column	a. Request signed by : Position/Designation : Office/School : Date	Name of School : DepED School ID No. as presented : DepED School ID No. as verified with : Planning Unit	PER EVALUATION
			REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

e. Inve Resi by t Cus the f. Upo con	d. There is difficulty in acquiring a school site for the secondary school; Preceded to the secondary school; The number of elementary graduates does not warrant the establishment of a separate secondary school; or support of the secondary school has excess classrooms of at least four (4) and seven (7) to accommodate high school/elementary enrollees, respectively. d. For Iter classroom and oth used for elementary and oth used for elementary elementary classroom and oth used for elementary elementary enrollees, respectively.	CRITERIA REQ
Inventory of Learning Resources (LRs) prepared by the School's Property Custodian, as validated by the Schools Division Office. Updated PSIPOP of the concerned school.	posed budgetary quirements for its resonal Services, SOCE, and Capital tlay; erational Plan re: erriculum and tructional tructional plan re: erriculum and tructional tructiona	REQUIRED DOCUMENTS
e. Inventory of LRs prepared by Position/Designation Date Validated by Position/Designation/Office Date f. Per PSIPOP for FY School Head item No. of Teaching Items No. of Support Staff TOTAL	Proposed Budgetary Requirements Personal Services MOOE Capital Outlay Total C.3 Operational Plan Prepared By Position/Designation Office/School Date d. Certification Signed By Position/Designation Date No. of Excess Classrooms No. of Excess Classrooms	
No. of Positions	Year 1 Year 2 Year 3 Year 4 Year 5 Supported w/ Breakdown? Yes No Year 1 Year 3 Year 4 Year 5 Supported w/ Breakdown? Yes No	PER EVALUATION
	Pls. state reason, if F	(PASSED OR FAILE

Signature Over Printed Name Position/Designation	EVALUATED BY DIVISION Signature Over Printed Name Position/Designation	be designated to the IS must satisfy the DepED-CSC Qualification Standards of a School Head for secondary school. In cases where the aforementioned criterion is not met, the SDS shall make the necessary justification.	CRITERIA
Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation Signature Over Printed Name Position/Designation Position/Designation	proposed School Head. proposed School Head. Transcript of Records, Certificates of Relevant Training, Service Record and Civil Service eligibility of the proposed School Head, duly certified as true copies by the Schools Division Office's Records Unit. Justification by the SDS, in case the aforementioned criterion is not met.	
Printed Name esignation	V COMMITTEE (DREC): Printed Name ssignation		
Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Designation Order Signation Position/Designation Date Name of Designated School Head Plantilla Position Title Designated School Head has satisfied the DepED CSC Qualification Standards of a School Head for Secondary School? YES NO Educational Preparation I. Transcript of Records 2. Certificates of Relevant Training 3. Service Record 4. CS Eligibility Justification, if any, duly signed by Position/Designation Date Reason(s) Resorn(s)	PER EVALUATION
	RECOMMENDED BY: Schools Division Superintendent	d for Secondary School?	
	•	Note: If existing school head's qualification is for elementary he/she shall be given one (1) year to meet the QS of a secondary school head.	REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

Regional Director	d Name Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
APPROVED:		VALIDATED BY REGIONAL INSPECTORATE TEAM (RIT):	VALIDATED BY REGIONAL
REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed	PER EVALUATION	REQUIRED DOCUMENTS	CRITERIA

Signature Over Printed Name Position/Designation

Signature Over Printed Name Position/Designation

Signature Over Printed Name Position/Designation

Department of Education DIVISION OF _______ REGION ___ APPLICATION FOR CONVERSION OF SCHOOLS INTO AN INTEGRATED SCHOOL

(THRU MERGING OR COMBINATION OF EXISTING ELEMENTARY and SECONDARY SCHOOLS)

Annex D - 4b.2

EVALUATION SHEET

The conversion of schools into an IS must satisfy all of the following requirements: There are no schools offering complete basic education within the catchment area; There are not enough items for teachers and school heads that would justify the establishment of a separate elementary and a secondary school; There are inadequate equipment and resources to support the operation of separate elementary and secondary schools;	The elementary and secondary schools are listed in the EBEIS.	CRITERIA
a. Letter-request for the conversion of schools into an IS addressed to the SDS (thru combination of existing schools). b. Feasibility study on the proposed merging or combination of schools, duly recommended/endorsed by the SDS. c. IS Implementation Plan covering five (5) years to include among others, the following: 1. Current and projected enrolment for five (5) school years, by grade level;	DepED School IDs	REQUIRED DOCUMENTS
a. Request signed by Position/Designation Office/School Date b. Proponent(s) of the Feasibility Study Duly Recommended by Position/Designation Justification on the Need for Combination/Integration: C. IS Implementation Plan C.1 No. of Prospective Enrollees: CURRENT	Name of School DepED School ID Yes No 1. School 1 2. School 2	PER EVALUATION
		REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

EVALUATED BY DIVISION REVIEW AND EVALUATION COMMITTEE (DREC):

RECOMMENDED BY:

Signature Over Printed Name
Position/Designation

Signature Over Printed Name
Position/Designation

Signature Over Printed Name Designat

Schools Division Superintendent

		Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
	Regional Director	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
	APPROVED:		SPECTORATE TEAM (RIT):	VALIDATED BY REGIONAL INSPECTORATE TEAM (RIT):
		Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)		PER EVALUATION	REQUIRED DOCUMENTS	CRITERIA RE

EVALUATION SHEET

Annex D - 4c

Must offer a Science, Mathematics and English enriched curriculum to all students, in addition to the K to 12 curriculum.	eet the including, but illowing: National Test (NAT) for (3) years must 80 Mean ore (MPS). led Awards onal, National, athematics and etitions.	CRITERIA
a. Current School Program, signed by the School Head and approved by the Schools Division Superintendent (SDS). b. Copy of curriculum guide and special science curriculum.	a. Certification of (NAT) Results for the past 3 years from the National Education and Testing Research Center (NETRC)/Bureau of Education Assessment. b. Certification from the organizers of International/National/ Regional Mathematics and Science competitions.	REQUIRED DOCUMENTS
School Program Signed by : Position/Designation : Approved by the SDS? : YES NO School Year : to Submitted Documents: Curriculum Guide 1. Special Science Curriculum 1. Special Science Curriculum 3.	NAT Results for the past 3 years: Science Overall Certified By official from NETRC Position/Designation	PER EVALUATION
		REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

equivalent; and b. With relevant training in Science/ Mathematics for at least 40 hours;	4. Teachers in Science and Mathematics of the school must posses the following: a. Graduates of Bachelor of Secondary Education degree major in Science/ Mathematics or its	the following: a. holder of Master's Degree in Science/ Mathematics Education with relevant training(s) in the field of administration, supervision, leadership or management for at least 72 hours; or the field of administration, supervision, leadership or management with at least 120 hours Special training in Science/ Mathematics at the international, national and/or regional level in Teacher training institutions duly recognized by DepED, including DOST and UP-NISMED.	CRITERIA
Copy of the PRC-LET Ratings of teachers indicating their field of specialization/concentration (i.e. Mathematics, Physical Science, Biological Science, Chemistry, General Science, etc.).	Certified true copies of the Transcript of Records of Science and Mathematics teachers.	Certified true copies of the Transcript of Records of School Head. Certified true copies of Certificates of Training in Science/Mathematics subject attended by the School Head.	REQUIRED DOCUMENTS
5.	Science/Mathematics Teachers¹ Credentials: Education Name of Teacher Degree 1.	Name of School Head Position Title per PSIPOP Education Preparation > Undergraduate > Masteral degree > Doctoral degree Transcript of Records Certified by: Position/Designation Office/School Date Relevant/Special Trainings Title of Training 1. 3. 4. Total	
	Education Preparation based on TOR Degree Earned Major	Inclusive Dates of Attendance	PER EVALUATION
		No. of Hours	ON
	PRC/LET Ratings on Science/Math	Cond	
	No. of hours of Relevant Training	Conducted/ Sponsored By	
			REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

6. The proposed conversion of the school must be supported by the LGU.	5. Crucial learning resources are adequate (e.g. science and computer laboratories, equipment, apparatus, instructional materials, references, etc.)	CRITERIA
Sangguniang Bayan/Panlungsod Resolution supporting the conversion of the school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school.	c. Certified true copies of Certificate of Relevant Training attended by Teachers (e.g. Certification Program or other related trainings for non-major Math & Science teachers). d. Updated Teachers' Profile a. Certificate on the availability of learning resources signed by the school head attested by the SDS. b. Inventory of learning resources prepared by the School's Property Custodian, and validated by the Schools Division Office. c.	REQUIRED DOCUMENTS
Sangguniang Bayan/Panglungsod Resolution No	Submitted Updated Teachers' Profile? YESNO	REMARKS (PASSED OR FAILED/ PER EVALUATION Pls. state reason, if Failed)

	Regional Director	Signature Over Printed Name	Signature Over Printed Name	Signature Over Printed Name
	APPROVED:	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
			ORATE TEAM (RIT):	VALIDATED BY REGIONAL INSPECTORATE TEAM (RIT):
I	Schools Division Superintendent	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
	RECOMMENDED BY:	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)	ON	PER EVALUATION	CRITERIA REQUIRED DOCUMENTS EVALUATED BY DIVISION REVIEW AND EVALUATION COMMITTEE (DREC):	CRITERIA EVALUATED BY DIVISION REVIEW A

Department of Education Division OF _______ REGION ____ APPLICATION FOR CONVERSION OF A REGULAR SCHOOL TO TECHNICAL-VOCATIONAL SCHOOL

EVALUATION SHEET

Annex D - 4d

2. The technical-vocational course being offered must be relevant to the needs of the community/local industry.	1. Must offer technical- vocational course aligned with TESDA Training Regulations, in addition to the K to 12 curriculum.	CRITERIA
a. Certification by the School Head that the technical-vocational course being offered: 1. is relevant to the needs of the community/local industry; 2. has available localized curriculum in partnership with local industry/les; and 3. is based on specialization aligned with TESDA Training Regulations, for assessment and employment purposes. b. Feasibility Study, duly recommended by the SDS, indicating the following:	a. Current School Program, signed by the School Head and approved by the Schools Division Superintendent (SDS). b. Copy of the Technical-Vocational Curriculum Guide (Competency-Based Curriculum) and special technical-vocational curriculum. c. Approval from the Office of the Undersecretary for Programs on the technical-vocational course to be offered by the school, aligned with TESDA Training Regulations.	REQUIRED DOCUMENTS
a. Certification Signed By Position/Designation Date Technical-Vocational Courses Being Offered 1. 2. 3. The Certification specifies that the technical-vocational courses being offered by the school are: 1. Relevant to the needs of the community/local Industry. 2. Has available localized curriculum in partnership with local industries. 3. Based on specialization aligned with TESDA Training Regulations, for assessment yES NO 3. Based on specialization aligned with TESDA Training Regulations, for assessment yES NO 3. Based on specialization aligned with TESDA Training Regulations, for assessment yES NO 4. Feasibility Study Prepared By 5. Feasibility Study Prepared By 6. Feasibility Study Prepared By 7. Proposed Name of School 8. Proposed Name of School 9. Proposed Name of School 1. Proposed Name of School 2. Proposed Name of School 3. Proposed Name of School 4. Proposed Name of School 6. Proposed Name of School 8. Proposed Name of School 9. Proposed Name of School 9. Proposed Name of School 9. Proposed Name of School 1. Proposed Name of School 2. Proposed Name of School 3. Proposed Name of School 4. Proposed Name of School 5. Proposed Name of School 6. Proposed Name of School 6. Proposed Name of School 7. Proposed Name of School 8. Proposed Name of School 9. Proposed Name of School	School Program Signed by : Position/Designation : Position/Designation : YES NO School Year : to Submitted Documents: Curriculum Guide Special Technical-Vocational Curriculum 1. 2. 2. 3. 3. 3. 3. 3. 3	PER EVALUATION
		REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

			CRITERIA
5. School Development Plan; band 6. Proposed Budget/Budgetary Requirements.	4. Organizational Structure; b	2. Current and projected enrolment for a period of five (5) years; 3. Demand to Open a Technical-byocational course;	REQUIRED DOCUMENTS 1. Need to convert into a Technical Vocational School;
b.5 School Development Plan > Prepared By > Prepared By > Position/Designation > Office > Date b.6 Proposed Budget/Budgetary Requirements (must be supported with breakdown) > Personal Services > MOOE > MOOE > Capital Outlay TOTAL Budget Proposal to be Allocated in Multi-Year? If yes, how many years? Source of Fund for the initial operation of the proposed school: DenFD LGU LGU LGU LGU LGU LGU LGU LG	b.4 Organizational Structure/Staffing Complement No. of Positions Position Title Nationally-paid Locally-paid Total School Principal Master Teacher I/II Teacher I/II/III Administrative Assistant - and Others TOTAL	Technical- Vocational Course 1. Document presented showing proof on the demand to open a Technical-Vocational Course: CURRENT AND PROJECTED NUMBER OF ENROLLEES Year 3 Year 4 Year 5 Year 5 Year 1 (Current) Year 2 Toral Technical-Vocational Course:	PER EVALUATION b.1 Justification on the need for conversion to technical-vocational school: [must come from the contents of feasibility study]
			REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

	a. Document Submitted i. e.g. Deed of Donation In favor or in the name of DepED? Address/Location Size of school site (in square meters) YESNO	a. Any document such as but not limited to Deed of Donation, Deed of Sale or Contract of Usufruct for 50 years executed in favor of DepED; Original Certificate of Title (OCT) or Transfer Certificate of Title (TCT) in the name of DepED, reflecting the size and boundaries of the school site; OR	8. Existence and availability of a school site of at least 5,000 square meters or one half (1/2) hectare for rural areas; or 2,500 square meters for highly urbanized cities; or at least two (2) hectares for industrial or agricultural technicalvocational schools.
	LGU Support Particulars Amount Construction of new school building/classrooms b. Procurement of educational facilities, furniture, textbooks, c. Operation and maintenance of at least five (5) years until such time when funds for the purpose are incorporated in the budget d. Salaries of teaching and non-teaching personnel, e. Other LGU support TOTAL Php Position/Designation Office Date Approved	Mayor, as the case may be, where the LGU shall provide funds for the operation and maintenance for at least 5 years or until such time when the funds for the purpose are incorporated in the national budget.	school's fund is not adequate for its daily operation as technical-vocational school.
	Sangguniang Bayan/Panlungsod Resolution No Date: Approved By :	Sangguniang Bayan/ Panlungsod Resolution supporting the conversion of the school, duly approved by the Municipal/City Mayor, indicating therein the proposed name of the school. Certification from the LGU, duly size of the the America (City).	6. The proposed conversion of the school must be supported by the LGU. 7. Must have LGU financial
	a. Relevant learning resources adequate? YESNO Certification Signed By :	 b. Certification from the School Head that the relevant resources of the school are adequate, duly noted by the SDS. 	 Laboratory/workshop must meet the training facilities for the specialization per TESDA training Regulations.
REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)	PER EVALUATION	REQUIRED DOCUMENTS	CRITERIA

		
technical-vocational school site, the SDS shall make the necessary justification.	In cases where there is difficulty in meeting the aforementioned guidelines with respect to a standard	CRITERIA
	b. Justification from the SDS in case b. the required size of technical-vocational school site cannot be met.	REQUIRED DOCUMENTS
	Justification, if any, duly signed by : Position/Designation : Reason(s) :	PER EVALUATION
		REMARKS (PASSED OR FAILED/ Pls. state reason, if Failed)

EVAI

·	Regional Director	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
	APPROVED:	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
			ECTORATE TEAM (RIT):	VALIDATED BY REGIONAL INSPECTORATE TEAM (RIT):
	Schools Division Superintendent	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
		Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation	Signature Over Printed Name Position/Designation
		E (DREC):	EVALUATED BY DIVISION REVIEW AND EVALUATION COMMITTEE (DREC):	EVALUATED BY DIVISION REVIE
				site, the SDS shall make the necessary justification.
		Justification, if any, duly signed by : Position/Designation : Reason(s) :	the required size of technical-vocational school site cannot be met.	In cases where there is difficulty in meeting the aforementioned guidelines with respect to a standard technical-vocational school

DOCUMENT: Sample MOA Template on Establishment of Schools PREPARED BY: DATE:

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY T	THESE PRESENTS:
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This Memorandum of Agreement executed by and between:
DepEd DIVISION OF, a government office under the Department of Education (DepEd), with principal office at municipality/city , represented herein by its Schools Division Superintendent,, hereinafter referred to as "DepEd".
- and —
<u>MUNICIPALITY OF</u> , a Local Government Unit (LGU) created under the Philippine laws, with principal office at <u>municipality/city</u> , represented herein by <u>name of Municipal/City Mayor</u> , hereinafter referred to as "LGU";
WITNESSETH-
WHEREAS, the DepEd Division of, is in need of additional elementary/secondary school, particularly within the catchment area of the Municipality/City of, to accommodate or more prospective enrollees;
WHEREAS, the establishment of the proposed NAME OF SCHOOL is considered an urgent need in the Municipality/City of as indicated in the project feasibility;
WHEREAS, the Municipality/City of agrees to be a counterpart of DepEd in the establishment of the proposed school;
NOW THEREFORE, for and in consideration of the terms and conditions hereinafter set forth, the parties hereby agree to the following provisions:
Establishment of NAME OF SCHOOL DepEd Division of and Municipality of Date of MOA Page 85

1. ROLES AND RESPONSIBILITIES OF DEPED

- 1.1 The DepEd shall ensure the issuance of DepED School ID in the name of NAME OF SCHOOL;
- 1.2 The DepEd shall spearhead the implementation of the school's education curriculum;
- 1.3 The DepEd shall work for the school's funding requirements for Personal Services, Maintenance and Other Operating Expenses, and Capital Outlay in the General Appropriations Act, and the subsequent issuance of Agency Code;
- 1.4 The DepEd shall request for the creation of vital positions, both teaching and non-teaching, to the Department of Budget and Management (DBM), through the DepEd Regional and Central Offices;
- 1.5 The DepEd shall ensure the designation of an Officer-In-Charge of the NAME OF SCHOOL, and eventually the appointment of a School Head who possesses the necessary qualifications pursuant to DepEd, DBM and CSC applicable rules and regulations; and
- 1.6 The DepEd shall monitor the operation of the NAME OF SCHOOL.

2. ROLES AND RESPONSIBILITIES OF THE LGU

- 2.1 The LGU shall provide funds for the <u>NAME OF SCHOOL</u>, among others, the following:
 - 2.1.1 Construction of the new school building/s;
 - 2.1.2 Procurement of educational facilities, furniture and instructional materials;
 - 2.1.3 Operation and maintenance for at least five (5) years or until such time when funds for the purpose are incorporated in the national budget; and
 - 2.1.4 Salaries of teaching and non-teaching personnel, preferably at par with national salary rates.

Establishment of NAME Of	F SCHOOL
DepEd Division of	and Municipality of
Date of MOA	

2.2 Continue to provide financial assistance through the Special Education Fund.

3. OTHER CONDITIONS OF THE MOA

- 3.1 This MOA does not in any way prevent the parties from entering into other stipulations as may hereafter be agreed to by the said parties; and
- 3.2 No part or portion of this MOA shall be amended or modified without the written approval of the parties hereto.

4. FINAL PROVISIONS

This MOA shall be the sole governing document of the relationship between DepEd and LGU with reference to the establishment of the NAME OF SCHOOL.

5. EFFECTIVITY OF THE MOA

Establishment of NAME OF SCHOOL	_		Page 87
REPUBLIC OF THE PHILIPPINES CITY OF)) S.S.		
Signature Over Printed Name and Designation		Signature Over Printed Name and Designation	-
SIGNED IN THE PRESENCE OF:			
NAME Schools Division Superintendent		NAME City/Municipal Mayor	
By:		Ву:	
DepEd		LGU	
		es hereto affix their signatures this lity/city of, Philippines	
period of fro	m the	by both parties and shall be effective date of signing, or until such time he General Appropriations Act in fa	that

DepEd Division of _____ and Municipality of _____

Date of MOA

BEFORE ME, a Notary Public, for and in the above jurisdiction, personally appeared the following:

NAME	EVIDENCE O	FIDENTITY	DATE/PLACE	ISSUED	
Name of Representative					
are known to me as the sa acknowledged to me that the This instrument countries Acknowledgement is well witnesses on each and eve	the same is their of the same is their of the same is signification.	own free will and _ () pages inc	I voluntary act	t and dee	ed. ein
WITNESS MY HAND the <u>municipality/city</u> of				, 20 i	in
Doc. No Page No Book No Series of					

DOCUMENT: Sample MOA Template on Separation of School Annex PREPARED BY:

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

This Memorandum of Agreement executed by and between:

<u>NAME OF MOTHER SCHOOL</u>, a DepEd school created by or in accordance with Philippine laws, with principal office at <u>address</u>, <u>municipality/city</u>, represented herein by <u>NAME OF SCHOOL HEAD</u>, hereinafter referred to as "**Mother School**";

- and -

NAME OF SCHOOL ANNEX, a DepEd school annex of NAME OF MOTHER SCHOOL, with principal office at address, municipality/city, represented herein by NAME OF TEACHER/OFFICER-IN-CHARGE, hereinafter referred to as "School Annex";

WITNESSETH-

WHEREAS,	NAME OF SCHO	OOL ANNEX with	E-BEIS Sch	iool ID No	was
established as a so	chool annex of	NAME OF MOTH	ER SCHOO	<u> </u>	, duly
approved by DepEd	Regional Direct	or/Secretary		;	
WHEREAS, mother school;	there is a need	for the School A	Annex to I	oe separated	from its
WHEREAS, Sangguniang Baya Municipality/City of	ın/Panlungsod				•

WHEREAS, the separation of the School Annex is also supported by the school head of its Mother School, duly endorsed by the Schools Division Superintendent;

NOW THEREFORE, for and in consideration of the terms and conditions hereinafter set forth, the parties hereby agree to the following provisions:

1. ROLES AND RESPONSIBILITIES OF THE MOTHER SCHOOL

- 1.1 The Mother School shall recommend the permanent transfer of the necessary teaching and non-teaching items to the School Annex, pursuant to the existing DepEd-DBM staffing standards for secondary schools;
- 1.2 The Mother School shall ensure the continuous release of funds intended for the items below until such time that the funding is integrated in the General Appropriations Act of the newly separated School Annex:
 - 1.2.1 Personal Services for the actual salaries of the school personnel (both teaching and non-teaching) assigned to the Annex School;
 - 1.2.2 Maintenance and Other Operating Expenses (MOOE) based on the current enrolment of the School Annex;
 - 1.2.3 Procurement of facilities, furniture, equipment, textbooks and other necessary instructional materials for the School Annex; and
 - 1.2.4 Other funding requirements as may be deemed necessary for the smooth operation of the School Annex.
- 1.3 The Mother School shall continue to provide technical assistance to the School Annex in terms of education curriculum and instruction, as the need arises, until such time that the School Annex becomes fully independent.

2. ROLES AND RESPONSIBILITIES OF THE ANNEX SCHOOL

- 2.1 The School Annex shall request the issuance of School ID in the name of NAME OF SCHOOL;
- 2.2 The School Annex shall spearhead the implementation of the school's education curriculum;
- 2.3 The School Annex shall work on the incorporation of the school's funding requirements for Personal Services, Maintenance and Other Operating

Expenses, and Capital Outlay in the General Appropriations Act, and the subsequent issuance of Agency Code; and

2.4 The School Annex shall request for the creation of vital positions, both teaching and non-teaching, to the Department of Budget and Management (DBM), through the DepEd Regional and Central Offices.

3. OTHER CONDITIONS OF THE MOA

- 3.1 This MOA does not in any way prevent the parties from stipulating such other terms and conditions as may hereafter be agreed upon by the parties; and
- 3.2 No part or portion of this MOA shall be amended or modified without the written approval of the parties hereto.

4. FINAL PROVISIONS

This MOA shall be the sole governing document of the relationship between the Mother School and School Annex with reference to the separation of the <u>NAME OF SCHOOL ANNEX</u> from its Mother School.

5. EFFECTIVITY OF THE MOA

This MOA shall be valid upon signing by both parties and shall be effective from the date of signing, or until such time that sufficient funding is provided for in the General Appropriations Act in favor of <u>NAME OF SCHOOL</u>.

IN WITNESS WHEREOF, the parties day of, 20, in the municipality	hereto affix their signatures this, Philippines.
MOTHER SCHOOL	SCHOOL ANNEX
By:	By:
NAME Position/Designation	NAME Position/Designation

SIGNED IN THE PRESENCE OF:

Signature Over Printed Na Designation	ame and	•	Over Printed No Designation	ame and
REPUBLIC OF THE PHILIPPINES	S)) S.S.			
BEFORE ME, a Notary appeared the following:	y Public, for and	in the abo	ve jurisdiction	, personally
NAME	EVIDENCE OF ID	ENTITY	DATE/PLAC	E ISSUED
Name of Representative				
are known to me as the same acknowledged to me that the This instrument consis this Acknowledgement is writ	same is their owr	n free will ar) pages ir	nd voluntary ac	ct and deed. age wherein
witnesses on each and every p	page hereof.			
WITNESS MY HAND AN the <u>municipality/city</u> of	ND SEAL, this , Philippind	day of		_, 20 in
Doc. No Page No Book No Series of				

DOCUMENT: Sa	ımple	MOA	Template
0	n Me	rging	of Schools
PREPARED BY:			
DATE:			

DATE:

MEMORANDUM OF AGREEMENT

K٨	ION	ΙΔΙΙ	MFN	RY THES	E PRESENTS:
1711		, ~		DI HILD	. FIXLJEINIJ.

This Memorandum of Agreement executed by and between:
<u>DepED DIVISION OF</u> , a government office under the Department of Education (DepEd), with principal office at <u>municipality/city</u> , represented herein by its Schools Division Superintendent,, hereinafter referred to as "Schools Division";
NAME OF SCHOOL I, an elementary/a secondary school duly organized and existing, with principal office at address, municipality/city, represented herein by name of School Head or Officer/Teacher-In-Charge, hereinafter referred to as "School I";
- and -
NAME OF SCHOOL II, another elementary/secondary school of the same level duly organized and existing, with principal office at address, municipality/city, represented herein by name of School Head or Officer/Teacher-In-Charge, hereinafter referred to as "School II";
WITNESSETH-
WHEREAS, DepEd Order No, s. 2013 allows the merging of two (2) adjacent elementary or secondary schools of same level provided any three (3) of the following conditions are met: 1) there are not enough items for teachers and school heads that would justify the establishment of a separate elementary or secondary school; or 2) there are inadequate equipment and resources to support the operation of separate elementary or secondary school;
WHEREAS, the Schools Division finds it necessary to merge School I and School II and be named as School, following the guidelines set under the aforesaid DepEd Order;
Merging of Schools of the Same Level Elementary/High School and Elementary/High School Page 93 Date of MOA

su	opc	WHEREAS, the Sangguniang Bayan/Panlungsod of has pledged to ort the merging of School I and School II;
he	reiı	NOW THEREFORE, for and in consideration of the terms and conditions nafter set forth, the parties hereby agree to the following provisions:
1.	-	at the merging of School I and School II into one (1) school to be named as School have been agreed upon by the Schools Division operintendent and School Heads/OICs/TICs of said schools;
2.	Sc	hat both aforementioned School Heads/OICs/TICs are aware that only one (1) hool Head shall be retained in the merged school, based on the review to be ade by the Division Personnel Selection Board;
3.	Sc	hat the School Head who will not to be selected shall be re-assigned by the hools Division Superintendent to another school, preferably to the nearest hool within the Schools Division needing his/her services;
4.	re	at the School Head to be retained in the School shall quest for the issuance of new DepED School ID and the subsequent ncellation of the old DepED School ID/s;
5.		or Secondary Schools only) That the School Head to be retained shall further ork on the following:
	a.	Issuance of agency code, if none yet;
	c.	Transfer of the corresponding appropriations and Direct Release of Funds to the School;
	d.	Integration of Personal Services Itemization and Plantilla of Personnel (PSIPOP) of School I and School II into one (1) PSIPOP. Excess teaching and non-teaching plantilla items based on the existing DepED-DBM Staffing Standards, if any, shall be transferred to other schools in need of such positions;
	e.	Request for the creation of vital positions, both teaching and non-teaching, to the Department of Budget and Management (DBM), through the DepEd Regional and Central Offices; and
	f.	Recording or Booking up of school properties under the name of School.

6.	That this MOA shall be valid upon signing by both parties and shall be effective from the date of signing, or until such time that sufficient funding is provided for in the General Appropriations Act in favor of School;					
7.	. That this MOA does not in any way prevent the parties from stipulating such other terms and conditions as may hereafter be agreed upon by the parties; and					
8.	. That no part or portion of this MOA shall be amended or modified without the written approval of the parties hereto.					
9.	That this MOA shall be the sole governing document of the relationship between the School I and School II with reference to their merging.					
day	IN WITNESS WHEREOF, the parties hereto affix their signatures this day of, 20, in the municipality/city of, Philippines.					
	School I	School II				
	Ву:	Ву:				
	NAME Designation	NAME Designation				
	School	s Division Office				
	By:					
	NAME Designation					
SIGNED IN THE PRESENCE OF:						
_	nature Over Printed Name and ignation	Signature Over Printed Name and Designation				

REPUBLIC OF THE PHILIPPINES	S)) S.S.					
BEFORE ME, a Notary Public, for and in the above jurisdiction, personally appeared the following:						
NAME	EVIDENCE OF IDENTITY	DATE/PLACE ISSUED				
Name of Representative						
are known to me as the same persons who executed the foregoing instrument and acknowledged to me that the same is their own free will and voluntary act and deed.						
This instrument consists of () pages including this page wherein this Acknowledgement is written, and is signed by the parties and their instrumental witnesses on each and every page hereof.						
WITNESS MY HAND AND SEAL, this day of, 20 in the municipality/city of, Philippines.						
Doc. No Page No Book No Series of						

DOCUMENT: Sample MOA Template on Conversion to Integrated School PREPARED BY: DATE:

Page 97

MEMORANDUM OF AGREEMENT

KNOW ALL MEN BY THESE PRESENTS:

Conversion of _____ to Integrated School

Date of MOA

This Memorandum of Agreement executed by and between:

NAME OF ELEMENTARY SCHOOL, an elementary school duly organized and existing, with principal office at <u>address</u>, <u>municipality/city</u>, represented herein by <u>name of School Head or Teacher-In-Charge</u>, hereinafter referred to as **"Elementary School"**;

- and -

NAME OF SECONDARY SCHOOL, a secondary school duly organized and existing, with principal office at <u>address</u>, <u>municipality/city</u>, represented herein by <u>name of School Head or Officer-In-Charge</u>, hereinafter referred to as **"Secondary School"**;

WITNESSETH-

WHEREAS, DepEd Order No, s. 2013 allows the conversion of school/into an Integrated School provided any three (3) of the following conditions are med 1) there are no schools offering complete basic education within the catchment area 2) the number of elementary graduates does not warrant the establishment of separate secondary school; 3) there are not enough items for teachers and school heads that would justify the establishment of a separate elementary and secondary school; 4) there is difficulty in acquiring school site of secondary school; of there are inadequate equipment and resources to support the operation of separate elementary and secondary schools;					
WHEREAS, the Division of finds it necessary to combine or merge					
the NAME OF ELEMENTARY SCHOOL AND NAME OF SECONDARY SCHOOL and be					
named as Integrated School, following the guidelines set under					
aforesaid DepEd Order;					

su	WHEREAS, the Sangguniang Bayan/Panglungsod of has pledged to pport the establishment of Integrated School;		
he	NOW THEREFORE, for and in consideration of the terms and conditions reinafter set forth, the parties hereby agree to the following provisions:		
1.	That the combination or merging of Name of Elementary School and Name of Secondary School into one (1) school to be named as Integrated School is agreed upon by the School Heads of said schools;		
2.	That both aforementioned School Heads are aware that only one (1) School Head shall be retained in Integrated School based on the review to be made by the Division Personnel Selection Board;		
3.	That the School Head who will not be selected shall be re-assigned by the Schools Division Superintendent to another school, preferably to the nearest school within the schools division needing his/her services;		
4.	That the School Head to be retained in the Integrated school shall work on the following:		
	 Issuance of new School ID under the name of the Integrated School, and the subsequent cancellation of the old School ID/s; 		
	b. Issuance of agency code, if none yet;		
	c. Transfer of the corresponding appropriations and Direct Release of Funds to the Integrated School;		
	d. Integration of plantilla items of the Elementary School and Secondary School into one (1) Personal Services Itemization and Plantilla of Personnel (PSIPOP Excess teaching and non-teaching plantilla items based on the existin DepED-DBM Staffing Standards, if any, shall be transferred to other schools ineed of such positions;		
	e. Request for the creation of vital positions, both teaching and non-teaching, to the Department of Budget and Management (DBM), through the DepEd Regional and Central Offices; and		
	f. Recording or booking up of school properties under the name of Integrated School.		
5.	That this MOA shall be valid upon signing by both parties and shall be effective from the date of signing, or until such time that sufficient funding is provided for in the General Appropriations Act in favor of Integrated School;		

6.	That this MOA does not in any way prevent the parties from stipulating such other terms and conditions as may hereafter be agreed upon by the parties; and					
7.	That no part or portion of this MOA shall be amended or modified without the written approval of the parties hereto.					
8.	That this MOA shall be the sole governing document of the relationship between Name of Elementary School and Name of Secondary School with reference to the establishment of the Integrated School.					
day		e parties hereto affix their signatures this e <u>municipality/city</u> of, Philippines				
Ele	mentary School	Secondary School				
Ву:		Ву:				
NAME Designation		NAME Designation				
	SIGNED IN THE PRESENCE OF:					
_	nature Over Printed Name and signation	Signature Over Printed Name and Designation				
	PUBLIC OF THE PHILIPPINES Y OF)) S.S.				
	e of MOA	ed School Pa	age 99			

BEFORE ME, a Notary Public, for and in the above jurisdiction, personally appeared the following:

NAME	EVIDENCE OF IDENTIT	Y DATE/PLACE ISSUED
Name of Representative		•
		d the foregoing instrument and will and voluntary act and deed.
	tten, and is signed by th	ges including this page wherein e parties and their instrumental
WITNESS MY HAND Althe municipality/city of		lay of, 20 in
Doc. No Page No Book No		•
Series of		

Annex F

GLOSSARY OF ACRONYMS AND ABBREVIATIONS

CAO Chief Administrative Officer

CEPS Chief Education Program Supervisor

CO Capital Outlay

COA Commission on Audit
CSC Civil Service Commission

DBM Department of Budget and Management

DENR Department of Environment and Natural Resources

DepED Department of Education

DOSTDepartment of Science and Technology**DREC**Division Review and Evaluation Committee**EBEIS**Enhanced Basic Education Information System

EFD Education Facilities Division **EPS** Education Program Supervisors

ESEP Engineering and Science Education Program

FMS Financial and Management Service

FS Finance Service

GAA General Appropriations Act

Government Assistance to Students and Teachers in Private

GASTPE Education
ID Identification
IS Integrated School

IT Information Technology
K to 12 Kindergarten to Grade 12

LET Licensure Examination for Teachers

LGU Local Government Unit **MANCOM** Management Committee

MG Multi-Grade

MGB Mines and Geosciences BureauMOA Memorandum of Agreement

MOOE Maintenance and Other Operating Expenses

MPS Mean Percentage Score
NAT National Achievement Test

NC National Certificate

NEDA National Economic and Development Authority

OCT Original Certificate of Title

OED-BHROD Organizational Effectiveness Division – Bureau of Human

Resource Organizational Development

OIC Officer-In-Charge

PRC Professional Regulation Commission

PRDD Policy Research and Development Division

PS Personal Services

PSIPOP Personal Services Itemization and Plantilla of Personnel

PTA Parent-Teacher Association
QAD Quality Assurance Division
QS Qualification Standards

RA 9155 Republic Act No. 9155

RIT Regional Inspectorate Team

SDO Schools Division Office

SDS Schools Division Superintendent

SPED Special Education

SSES Special Science Elementary Schools

TCT Transfer Certificate of Title

TESDA Technical Education and Skills Development Authority

TIC Teacher-In-Charge

University of the Philippines National Institute of Science and

UP-NISMED Mathematics