



Republic of the Philippines
Department of Education

DepEd MEMORANDUM
No. **126**, s. 2014

06 NOV 2014

**CREATION OF THE DEPARTMENT OF EDUCATION UNIFORM COMMITTEE (DUC)
FOR SCHOOL YEARS (SYs) 2015-2016 AND 2016-2017**

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services, Centers and Heads of Units
Regional Directors
Schools Division Superintendents
Heads, Public Elementary and Secondary Schools
All Others Concerned

1. To facilitate the selection of uniforms for officials and employees of the Department of Education (DepEd), this Department shall create the DepEd Uniform Committee (DUC) for School Years (SYs) 2015-2016 and 2016-2017.

2. The Committee shall be tasked to:

- a. determine the procedure and prepare the guidelines for the selection of the uniform designs and materials, which will be most appropriate and suitable for the teaching and non-teaching employees;
- b. decide on issues relevant to the selection of DepEd uniforms;
- c. determine the mode of distributing the clothing allowance, and the method of procuring the clothing materials for the selection of uniforms; and
- d. monitor the implementation of the wearing of the prescribed uniforms and resolve issues, which may arise thereafter.

3. The uniform designs which will be selected by the Committee, as well as the mode of distributing the uniform allowance, and the method of procuring the uniform materials, shall be presented to the Executive Committee (ExeCom) for approval.

4. The DUC shall be composed of the representatives from the selected sectoral groups and offices in the Department such as regional directors, bureau directors or service/center directors, schools division superintendents, school heads or principals, national associations or organizations of teaching and non-teaching employees. It shall be headed by **Undersecretaries Francisco M. Varela** as Chairperson and **Dina S. Ocampo**, as Co-Chairperson. The members shall be composed of one permanent representative from the following national organizations/associations of teaching and non-teaching employees and DepEd offices:

- a. Association of DepEd Directors (ADD);
- b. Philippine Association of Schools Superintendents (PASS);
- c. Department of Education-National Employees Union (DepEd-NEU);

- d. National Association of Public Secondary School Heads Inc. (NAPSSHI);
 - e. Public Elementary Schools Principals Association (PESPA);
 - f. Philippine Public School Teachers Association (PPSTA);
 - g. Alliance of Concerned Teachers (ACT);
 - h. Teachers Dignity Coalition (TDC);
 - i. Action and Solidarity for the Empowerment of Teachers (ASSERT);
 - j. Bureau of Elementary Education (BEE);
 - k. Bureau of Secondary Education (BSE);
 - l. Bureau of Alternative Learning System (BALS);
 - m. Administrative Service (AS);
 - n. Office of Planning Service (OPS); and
 - o. Procurement Service (PS).
5. The Employees Welfare and Benefits Division (EWBD) shall provide support services to the DUC.
6. The abovesited organizations/associations shall submit to the EWBD, through telefax no.: (02) 633-7229, the name of their respective permanent representative to the DUC together with their contact numbers and email addresses not later than **November 15, 2014**.
7. For inquiries, all concerned may contact **Ms. Sonia R. De Leon**, Chief, Administrative Officer, Employees Welfare and Benefits Division (EWBD) at telefax no.: (02) 633-7229 or through email address: ewbd_deped@yahoo.com.ph.
8. Immediate dissemination of this Memorandum is desired.



BR. ARMIN A. LUISTRO FSC
Secretary

References:

DepEd Memorandum: Nos. 390 and 497, s. 2010
DepEd Order: No. 27, s. 2011

To be indicated in the Perpetual Index
under the following subjects:

COMMITTEE
EMPLOYEES
OFFICIALS
TEACHERS
UNIFORMS