



Republic of the Philippines
Department of Education

08 APR 2015

DepEd MEMORANDUM
 No. **34**, s. 2015

**COMPUTATION OF PUBLIC SCHOOL TEACHERS' PROPORTIONAL VACATION PAY (PVP)
 FOR SCHOOL YEAR (SY) 2014-2015**

To: Regional Directors
 Schools Division Superintendents
 Heads, Public Elementary and Secondary Schools
 All Others Concerned

1. This is to provide the field offices with a uniform basis for the computation of the Proportional Vacation Pay (PVP) entitled to all public elementary and secondary school teachers under the teacher's leave basis.

2. For School Year (SY) 2014-2015, each of the teachers who have continuous services from June 2, 2014 to March 27, 2015 shall be entitled to **79 days total of PVP** from Summer and Christmas vacation days, which is computed as follows:

Total Number of days served	=	299 days
from June 2, 2014 to March 27, 2015		
Less: Number of Christmas vacation days earned	=	<u>-14 days</u>
from December 22, 2014 to January 2, 2015		
Actual days served	=	285 days
Multiply factor	=	<u>x 0.277</u>
Total PVP earned from the number of Summer and Christmas vacation days	=	79 days
Less: Number of Christmas vacation days	=	<u>-14 days</u>
Number of the Summer vacation days earned	=	65 days
from March 28 to June 1, 2015		

3. Factor **0.277** shall be used for the computation of absences and PVP for SY 2014-2015. Below is the **derivation of factor 0.277**.

Number of Summer vacation days	=	65 days
Add: Number of Christmas vacation days	=	<u>+14 days</u>
Total PVP (Summer and Christmas vacation days)	=	79 days
Divided by actual days served	=	285 days
Multiply factor	=	0.277

4. Immediate dissemination of this Memorandum is desired.

BR. ARMIN A. LUISTRO FSC
 Secretary

Reference:

DepEd Memorandum: No. 61, s. 2014

To be indicated in the Perpetual Index
under the following subjects:

LEAVE
RULES and REGULATIONS
SCHOOLS
TEACHERS

Madel: Computation of PVP
0199-March 27, 2015