



DepED MEMORANDUM
No. 45, s. 2006

JAN 30 2006

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**DEPED NATIONAL EMPLOYEES UNION TO CONDUCT ACTIVITIES IN
PURSUIT OF REGISTRATION, ACCREDITATION AND COLLECTIVE
NEGOTIATION AGREEMENT**

TO: Bureau Directors
Regional Directors
Directors of Services / Centers and Heads of Units
Schools Division / City Superintendents
District Supervisors
Heads, Public Elementary and Secondary Schools
Chiefs of Divisions
All Others Concerned

1. Consistent with the constitutional right to self-organization of civil servants and the guidelines issued on this matter under Executive Order No. 180 and in consonance with CSC M NO. 16 s. 1988 and DepEd Order No. 51 s. 2003, the DepEd National Employees Union (DepEDNEU) is allowed to conduct Orientation on Responsible Public Sector Unionism, National Conferences on Employees Welfare/Benefits and Responsibilities as well as other activities to comply with the requirements of registration, accreditation and negotiations for collective negotiation agreement.
2. Pursuant to the rules and regulations governing the right of government employees to exercise self-organization as amended by Public Sector Labor Management Council (PSLMC) Resolution No. 1, s. 1989 and PSLMC Resolution No. 2, s. 2004 under Rule V (Sec. 1) and Rule VIII and in order to ensure that the "true will of the rank-and-file employees may be given due course with the ultimate goal of minimizing conflicts", everyone is enjoined to give full support to the activities of the DepEDNEU in pursuit of registration, accreditation and collective negotiation.
4. Reasonable travel expenses of the National Executive Committee (NEC), National Board of Trustees (NBOT), Secretariat and Regional Chapter Officers, for this purpose, shall be charged against OSEC and/or local funds, whenever appropriate.
5. For immediate dissemination and strict compliance.

FE A. HIDALGO

Undersecretary & Officer-in-Charge

Reference:
None

Allotment: 1- -(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

ACCREDITATION
EMPLOYEES
SOCIETY or ASSOCIATIONS