



MAY 15 2006

DepED MEMORANDUM  
No. 180, s. 2006

2006 NATIONAL SEARCH FOR OUTSTANDING READING TEACHER

To: Bureau Directors  
Regional Directors  
Schools Division/City Superintendents

1. The Department of Education, through the Bureau of Elementary Education, in partnerships with Scholastic, Inc. and the Reading Association of the Philippines, announces the conduct of the **2006 National Search for Outstanding Reading Teacher (SORT)**.
2. In support of the DepED's "Every Child A Reader Program", the Search for Outstanding Reading Teacher is a recognition of the reading teacher's noble work in raising generations of readers as well as a continuing call for professionalism, dedication and excellence among public school teachers in their service.
3. The Search aims to recognize reading teachers in their outstanding contributions to the field of literacy; motivate reading teachers to excel in their field; and encourage the teachers to share their best practices in teaching reading.
4. The Search is open to all public school teachers from Grades 1- 3. The nominee should be a full time public elementary school teacher with at least three years of teaching experience in reading in any of the abovementioned levels. The implementing guidelines, criteria for selection and nomination form are enclosed.
5. Announcement of Regional Finalists shall be in September 2006 while that of the National Winners shall be in November 2006. All winners shall be notified through registered mail and their names will be prominently displayed in all division and regional offices and at the Central Office in Pasig City. Likewise, the winners and finalists will be awarded during the National Educators' Congress in November 2006.
6. Immediate dissemination of this Memorandum is desired.

*FE A. HIDALGO*  
FE A. HIDALGO  
Undersecretary  
Officer-in-Charge

Encls.: As stated  
Reference: DepED Order: No. 45, s. 2002  
Allotment: 1- -(D.O. 50-97)  
To be indicated in the Perpetual Index  
under the following subjects:

Learning Area, READING                      SEARCH                      TEACHER

**2006 SEARCH FOR OUTSTANDING READING TEACHER**  
Guidelines for Implementation

1. The Search for the Outstanding Reading Teacher (SORT) is open to all public school teachers from grade 1 to grade 3 with at least three years of teaching experience in reading in any of the abovementioned levels.
2. The nomination period begins on June 19, 2006 and ends on August 15, 2006 for the regional selection. Thereafter, the regional evaluation shall commence. All pertinent papers of the regional finalists shall be submitted not later than September 15, 2006 to the Bureau of Elementary Education, Meralco Avenue, Pasig City.
3. The nominees to the SORT must be exemplary reading teachers who have shown vision, dedication, commitment and with significant contribution in literacy. The following are the criteria for the selection of nominees:
  - a. The teacher should be nominated by his/her school head/ principal or district supervisor using the prescribed nomination form.
  - b. The nominee should have evidence of high reading achievement of his/her pupils in the last three years preceding the contest year.
  - c. The nominee must have Very Satisfactory rating during the last 2 years preceding the contest year as certified by the nominator.
4. All nominees must submit to the Offices of their Regional Directors accomplished nomination forms in 3 copies with their performance ratings and NAT reading/ Phil-IRI results for the last three years. The nominees must also submit 3 copies of a one-page essay with 1.5 spacing with their answers to the following questions:
  - *What is your philosophy in teaching reading?*
  - *How do you translate your philosophy in your teaching?*
5. The following are the mechanics for the selection of regional winners:
  - a. Each regional office shall select one winner for the SORT who shall automatically qualify as a finalist in the national selection.
  - b. The regional offices shall create their own Regional SORT Selection Committees (RSSC) with the following functions during the search period:

The RSSC shall-

    - i. accept all nominations from all divisions and schools within the region.
    - ii. screen the nominations and determine the Top 5 nominees whom they (committee) shall notify and require the submission of their pertinent papers and documents.

- iii. conduct evaluation and selection procedures on the 5 short listed nominees based on the attached *Criteria for Evaluation*. The committee shall rate the nominees based on the documents presented, actual classroom observation and panel interview.
- iv. (upon selection of the winner), submit the pertinent papers of its regional finalist to the Bureau of Elementary Education, Department of Education, Meralco Avenue, Pasig City (Tel # 02-687-29-48).

c. The RSC shall be composed of but not limited to the following:

- |         |                                   |
|---------|-----------------------------------|
| Chair   | - Regional Director               |
| Members | - Asst. Regional Director         |
|         | - Chief/ Asst. Chief of EED       |
|         | - Schools Division Superintendent |
|         | - Education Supervisors I and II  |
|         | - Principals/ School Heads        |

\*A representative from the Reading Association of the Philippines from the region or a professor of reading from a local TEI may also be a member of the RSC.

- d. The 17 regional finalists shall receive the following prizes from Scholastic Books, Inc.:
    - Free membership to the Reading Association of the Philippines
    - Free registration to the Reading Association Demofest with free travel and accommodations
    - Books worth ₱ 10,000 for each finalist's school
  - e. Each region shall also provide cash rewards or any form of rewards for the regional finalist that shall be charged against their in-set funds.
6. The following procedures shall be followed in selecting the National Winners for the SORT:
- a. The National SORT Selection Committee (NSC) at the Bureau of Elementary Education shall evaluate the supporting documents of all regional finalists beginning September 15, 2006.
  - b. All 17 regional finalists shall await for the notification of the schedules of their panel interview at the DepED CO, Meralco Ave., Pasig City.
  - c. The NSC shall determine the Grand Prize, First Runner-Up and Second Runner-Up from among the 17 finalists based on the same criteria as at the regional level.
  - d. All national winners will be duly notified by the Bureau of Elementary Education-DepED

7. The National winners shall receive the following prizes from Scholastic Book, Inc.:

Grand Prize

- Free trip to attend the 52<sup>nd</sup> IRA Annual Convention in Toronto, Ontario Canada on May 13-17, 2007.
- Attendance to the Educators' Congress Manila with free travel and accommodations
- Scholastic Reading Skills kit worth ₱ 25, 000 for the winner's school

First Runner-Up

- Free trip to International Development in Asia Committee (IDAC) Conference in an Asian country
- Attendance to the Educators' Congress Manila with free travel and accommodation
- Scholastic Reading Skills kit worth ₱ 25, 000 for the winner's school

Second Runner-Up

- Attendance to the Educators' Congress Manila with free travel and accommodation
- Free registration to the Reading Association of the Philippines Annual Convention with travel and accommodations
- Scholastic Reading Skills kit worth ₱ 25, 000 for the winner's school

8. The national winners shall also receive cash awards from the DepED as follows:

Grand Prize	-	P 25,000
First Runner-Up	-	P 20,000
Second Runner-Up	-	P 15,000

9. The National SORT Selection Committee (NSC) shall be composed of the Director of the Bureau of Elementary Education as Chairperson of the committee with the following as members:

- Representative of Scholastic Books, Inc.
- Education Specialists from DepED and BEE
- Representative of the Reading Association of the Philippines (RAP) or a professor of reading from a reputable TEI

**2006 SEARCH FOR OUTSTANDING READING TEACHER**  
Criteria for Assessment of Supporting Documents

**I. Performance Level** **35%**

Performance rating for the past three years should at least be very satisfactory as evidenced by:

- Performance rating
- Class performance in Phil-IRI and reading tests (last 2 years)
- Testimonials (from students, peers, supervisors)

**II. Professional Development** **30%**

- Active membership in professional organizations related to the teaching of reading (i.e. RAP, ACEI, IRA, PASATAF)
- Officer of any of the professional organizations mentioned above
- Units in graduate school
- Attendance in training programs/ conferences
  - National level
  - Regional level
  - Division level
  - School level

**III. Performance Research/ Publication/ Creative Work** **20%**

- Instructional materials produced like books, workbooks, modules (published or with certification)
- Paper presentation/ demo teaching/ best teaching practices/ action researches
- Published articles
- Prototype lesson plans prepared
- Teaching innovations presented/ undertaken to address Phil-IRI results
  - National level
  - Regional level
  - Division level
  - School level

**IV. Community Service** **15%**

Civic or religious activities with proper documentation

2006 SEARCH FOR OUTSTANDING READING TEACHER  
Nomination Form

Date Submitted: \_\_\_\_\_  
Nominator: \_\_\_\_\_  
Position: \_\_\_\_\_  
School/ Office: \_\_\_\_\_  
Complete Mailing  
Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

School Tel. No.: \_\_\_\_\_ Fax No.: \_\_\_\_\_

Nominee: \_\_\_\_\_  
Grade Level/s Taught: \_\_\_\_\_ Age/ Sex: \_\_\_\_\_  
School Name: \_\_\_\_\_  
Complete School  
Mailing Address: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

School Tel. No.: \_\_\_\_\_ Fax No.: \_\_\_\_\_  
Division: \_\_\_\_\_ Region: \_\_\_\_\_

What makes the nominee an outstanding reading teacher?  
(To be filled-out by the nominator. Use a separate paper if needed).

\_\_\_\_\_  
Name and Signature of Nominator

Note: This nomination form is reproducible as needed.