



DepED MEMORANDUM  
No. 206, s. 2006

JUN 06 2006

ESTABLISHING THE TECHNICAL WORKING GROUP FOR THE CRAFTING  
OF DEPED CUSTOMIZED CODE OF CONDUCT POLICY

To: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Directors of Services, Centers and Heads of Units  
Regional Directors  
Schools Division/City Superintendents  
All Others Concerned

1. Pursuant to the Constitutional mandate that "public office is a public trust and that public officers and employees must at all times be accountable to the people, serve them with utmost responsibility, integrity, loyalty and efficiency, act with patriotism and lead with modest lives" (Sec. 1, Article XI, 1987 Constitution), the Department shall craft a customized Code of Conduct.

2. The aim is to give proper information and guidance to all the employees in dealing with their work, and exhibit good ethics and professionalism to attain efficient performance.

3. In line with this, a Technical Working Group (TWG) is created to craft the customized Code of Conduct Policy. This group will make sure that the policy to be created will be tailor-suited for all the employees of the department, whether it be teaching or non-teaching, and such policy will be prepared thoroughly in accordance with other laws and policies related thereto.

4. This TWG shall be headed by Assistant Secretary Camilo Miguel M. Montesa. The following shall be its members:

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| a. <i>Ms. Leonila G. Joson</i><br>OIC, Personnel Division  | e. <i>Ms. Sonia R. de Leon</i><br>Chief, Employees Welfare and<br>Benefits Division  |
| b. <i>Ms. Louisa S. Roberto</i><br>OIC, Management Division  | f. <i>Atty. Mito Lambino</i><br>Consultant   |
| c. <i>Atty. Macur D. Marohombsar</i><br>Chief, Legal Division  | g. <i>Mr. Rudy Santos</i><br>OIC, Department of Education<br>Special Concerns Office |
| d. <i>Ms. Orfelina O. Tuy</i><br>Executive Director, National Educators<br>Academy of the Philippines (NEAP) |  |

5. Please be guided accordingly.

**FE A. HIDALGO**  
Undersecretary  
Officer-in-Charge

Reference:  
None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

COMMITTEES  
OFFICIALS  
POLICY

Made:c:twg customized code  
5-29-06