



Office of the Secretary

FEB 13 2007

DepED MEMORANDUM

No. **73**, s. 2007

2007 PHILIPPINE PUBLIC SCHOOL TEACHERS ASSOCIATION (PPSTA) SEARCH
FOR OUTSTANDING TEACHERS, SCHOOL HEADS AND DIVISION CHAPTERS

To: Regional Directors
Schools Division/City Superintendents
Heads, Public Elementary and Secondary Schools

1. The Philippine Public School Teachers Association (PPSTA) will conduct the 2007 National Search for Outstanding Teachers, School Heads and PPSTA Division Chapters. This activity will be the highlight of the forthcoming celebration of the 60th Foundation Anniversary of the PPSTA.
2. The Search aims to recognize the exemplary and outstanding PPSTA teacher-members and the local PPSTA chapters in the country. This also bestows honor to the teaching profession by recognizing teachers who devote their lives to the development of the youth and the achievement of quality education.
3. Enclosed are the Guidelines of the Search. For more information, please contact Mr. Francisco E. Josef, Conservator, PPSTA, 245-Banaue St., Quezon City at telefax no. (02) 711-4463; cell no.: 0918-5448046; website: www.ppsta.com and e-mail address: support@ppsta.com.
4. Wide dissemination of this Memorandum is desired.

R. C. Bacani
RAMON C. BACANI
Undersecretary

Encl.:
As stated

Reference:
None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index
under the following subjects:

CELEBRATIONS & FESTIVALS
SEARCH
SOCIETY or ASSOCIATIONS
TEACHERS

2007 PPSTA SEARCH FOR OUTSTANDING TEACHERS, SCHOOL HEADS AND DIVISION CHAPTERS

A. CRITERIA FOR THE PPSTA SEARCH FOR OUTSTANDING TEACHERS, SCHOOL HEADS, AND DIVISION CHAPTERS (School Year 2006- 2007)

I. RATIONALE:

The Philippine Public School Teachers Association (PPSTA) in cooperation with the Department of Education (DepEd) will conduct this year 2007 a nationwide Search for Outstanding PPSTA Teachers, School Heads and Division Chapter. This activity is the highlight of the forthcoming celebration of the 60th FOUNDATION ANNIVERSARY OF THE PHILIPPINE PUBLIC SCHOOL TEACHERS ASSOCIATION.

The Search aims to recognize the exemplary and outstanding PPSTA teacher-members and the local PPSTA chapters in the country. This also bestows honor to the teaching profession by recognizing teachers who devote their lives to the development of the youth and the achievement of quality education.

II. OBJECTIVES:

- 1 Recognize exemplary and outstanding PPSTA member teacher and school official who made significant contributions to the advancement of the teaching profession and of the PPSTA.
- 2 Promote leadership and excellence in professional conduct and service through active involvement in PPSTA whether at the Division, Regional and National level.
- 3 Encourage and inspire members of the Association to work for the enhancement of the reputation and image of PPSTA thru exemplary dedication to their profession as educator and school officials.

III. SCOPE OF THE PROGRAM

The Program shall apply to all PPSTA members who are in the active service of the Department of Education (DepEd) as classroom teachers or school heads in the elementary and secondary schools, provided they meet the qualification requirements set in the Guidelines of the National Search and Award Committee 2006-2007. It will also include Division Chapter affiliated with the Regional and National PPSTA.

IV. WHO MAY NOMINATE

1. Any active member of PPSTA may nominate for the awards.

V. NOMINATION DOCUMENTS

The following should be submitted to the National Office.

1. Properly accomplished PPSTA nomination form. There are three (3) categories for nomination for the Awards.
 - 1.1. Nomination for Outstanding Classroom Teacher to be accomplished by the nominator and nominee.
 - 1.2. Nomination for Outstanding School Head to be accomplished by the nominator and nominee;
 - 1.3. Nomination for Outstanding Division Chapter to be accomplished by the nominator and Regional Chapter President.
2. The nomination form should have the complete information as this will be the same form to be used by the National Search Committee for evaluation.
3. The summary of accomplishments shall be certified and authenticated by the nominee, nominator and chairmen of the Division/Regional Committee.
4. Personal Data Sheet with recent passport size (1 ½ x 1 ½) photo of the nominee duly subscribed and sworn to

before the Administrative Officer in the employing agency.

5. Duly authenticated pertinent documents to support the claim for the awards received or duly authenticated outstanding performance (award, publication, etc.)
6. Copy of the minutes of the deliberation(s) on the nomination by the Division/Regional Search Committee.
7. Three (3) nomination folders containing the above mentioned documents should be submitted to the PPSTA National Search Committee: c/o Mr. Francisco E. Josef and Ms. Begornia Parong.

VI. DISQUALIFICATION

Previous National Winners of similar search sponsored by other organizations are disqualified.

VII. AWARDS AND INCENTIVES

1. The Outstanding Teacher Awardees

1.1. The Outstanding Teacher Awardees shall receive the following;

1.1.1. CASH	
17 Regional Winners	1 Most Outstanding
P25,000.00 each	National Winner
	P50,000.00
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P425,000.00	P50,000.00

Grand Total **P475,000.00**

2. The Outstanding School Heads.

2.1. The Outstanding School Heads shall received the following;

2.1.1	CASH 17 Regional Winners P25,000.00 each	1 Most Outstanding/ National Winner P50,000.00
	P425,000.00	P50,000.00
	Grand Total	<u>P475,000.00</u>

3. The Outstanding Division Chapter Awardees.

3.1. The Outstanding Local Division Chapter Awardees shall receive the following;

3.1.1.	CASH 17 Regional Winners P25,000.00 each	1 Most Outstanding/ National Winner P50,000.00
	P425,000.00	P50,000.00
	Grand Total	<u>P475,000.00</u>

All Regional and National winners will receive a plaque containing the citation and signature of:

- For Regional Winners – Regional PPSTA President, DepEd Regional Director and PPSTA Conservator.
- For National Winner – PPSTA President, DepEd Secretary and PPSTA Conservator.

For more information, please contact the office of the PPSTA Conservator , Mr. Francisco E. Josef and Ms. Begornia Parong, Membership Division, PPSTA Banawe Street, Quezon City at Tel. nos. (02) 711-4462, 711-4463 or 711-4461.

I. CRITERIA FOR OUTSTANDING TEACHER

A. Qualifications

- Active PPSTA public elementary/secondary teacher for the last three years.
- Filipino citizen
- Performance rating of Very Satisfactory not lower than 8.5 for the last three (3) years
- No pending administrative/civil/criminal case filed against him/her.

B. Application Requirements

- Duly accomplished nomination form
- 2 pieces 1 ½ x 1 ½ recent photo
- Duly authenticated supporting documents

C. Criteria for Evaluation

1. Instructional Competence -----	60
a. Teaching Competence -----	20
b. Outstanding Accomplishment -----	10
c. Pupil/Student Achievement -----	10
d. Research -----	10
e. Creativity/Innovation -----	10
2. Professional Growth -----	20
a. Education -----	10
b. Training -----	5
c. Membership / Position / Accomplishment in Professional Organizations -----	5
3. Community Development -----	10
a. Outreach Activity -----	5
b. Networking/linkage -----	5
4. Personal Characteristics -----	10
TOTAL	100

II. Criteria for Outstanding School Heads

A. Qualifications

- Active PPSTA member for the last 3 years (elementary/secondary)
- Filipino citizen
- Performance Rating of Very Satisfactory not lower than 8.5 for the last 3 years
- No pending administrative / criminal / civil cases filed against her/him.

B. Application Requirement

- duly accomplished application form
- 2 pcs. 1 ½ x 1 ½ recent photo
- duly authenticated supporting documents

C. Criteria

1. Occupational Competence		40
• Instructional Leadership	- 20	
• Administrative Management	- 10	
• Pupil/Student Achievement	- 10	
2. Outstanding Accomplishment		30
• Employee Award	- 10	
• Innovation/Creativity	- 5	
• Research	- 5	
• Publication/Authorship	- 5	
• Consultancy/Speakership	- 5	
3. Professional Growth		20
• Education	- 10	
• Training	- 5	
• Position/accomplishment to professional organization	- 5	
4. Personal Characteristics		10
	TOTAL	100

III. CRITERIA FOR OUTSTANDING DIVISION CHAPTER

<u>INDICATORS</u>	<u>POINTS</u>
1. Length of chapter membership to PPSTA -----	(5%)
40 - 49 -----	5
30 - 39 -----	4
20 - 29 -----	3
10 - 19 -----	2
3 - 9 -----	1
2. The chapter must be registered with the Securities and Exchange Commission (SEC) as of July 28, 2006 and the By-Laws of the chapter conformed with the PPSTA By-Laws 2005 -----	(5%)
Non-SEC Registered -----	5
Non-SEC Registered -----	2
3. Actual ratio of PPSTA members to the potential numbers of teachers in the division where the chapter is located -----	(30%)
90 - above 30 61 - 70 15	
81 - 90 25 51 - 60 10	
71 - 80 20 below 50 5	
4. Consistency in the campaign to recruit new members to increase membership every quarter -----	(20%)
Rate of increase of new members from year ending of 2005 to year ending of 2006	
Below 5% - 5	
5.1 - 7.5 - 10	
7.6 - 10 - 15	
10 & above - 20	
5. Program and Services to members -----	(30%)
MAS -----	10
Scholarship, Retirement -----	5
IGP -----	10
Others (Articles) -----	5

- 6. Letters, memorandum, circulars, bulletins issued ——— (5%)
to the field from time to time as evidence showing
full involvement in the Regional, National and
International participation of the Chapter

- 7. Consistency of the officers/members in ————— (5%)
participating in the regional and national
PPSTA activities

- TOTAL** ----- **100%**

SCHEDULE OF ACTIVITIES

ACTIVITIES

TIMETABLE

1st Phase

Submission of nominees and their supporting documents for each category to the Division Chapter c/o Chapter President

February 18, 2007

Screening/Selection of Division Winners for each category by the Division Screening Committee & Demonstration Teaching

February 21-23, 2007

Proclamation of Division Winners for each category by the Division Search and Award Committee

February 23, 2007

2nd Phase

Submission of documents of Division Winners to the Regional Search Committee

March 02, 2007

Screening/Selection of Regional Nominees by The Regional Screening Committee and Proclamation of Regional Winners

March 05-09, 2007

3rd Phase

Submission of documents of Regional Winners to the National Search and Award Committee

March 16, 2007

Screening/Selection of Regional Winners Demonstration Teaching of Regional Finalists

March 21-23, 2007

COMPOSITION OF THE BOARD OF JUDGES

Division Search Committee

- Chapter PPSTA President
- Division Superintendent, Schools Division Superintendent or his/her representative
- Representative from the Non-Government Organization

Regional Search Committee

- Regional PPSTA President
- DepEd Regional Director or his/her representative
- Representative from the Non-Government Organization

National Search and Awards Committee

- PPSTA National Search Award Committee
- Representative from the Department of Education Central Office
- Representative from the Non-Government Organization