



MAR 25 2008

DepED MEMORANDUM
No. 145 s. 2008

DEADLINE FOR SUBMISSION OF THE CAREER EXECUTIVE SERVICE
PERFORMANCE EVALUATION SYSTEM (CESPES) RATING FORMS

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents

1. For the information and guidance of all concerned, enclosed is a copy of Career Executive Service Board (CESB) Circular No. 1, s. 2008 advising all Career Executive Service (CES) officials to submit the completed CESPES Rating Forms, using the old CESPES Forms, on or before April 30, 2008.
2. Immediate dissemination of this Memorandum is desired.


TEODOSIO C. SANGIL, JR.
Undersecretary

Reference: None

Allotment: 1—(D.O. 50-97)

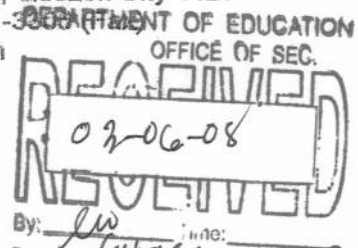
To be indicated in the Perpetual Index
under the following subjects:

EXAMINATIONS
FORMS
OFFICIALS

Sally - (CESPES)
March 17, 2008



Republic of the Philippines
CAREER EXECUTIVE SERVICE BOARD
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Circular No. 1
Series of 2008

TO : All Heads of Departments and Agencies of the National Government Including Government-Owned or Controlled Corporations with Original Charters and All Officials in the Career Executive Service

SUBJECT : Deadline for Submission of the Career Executive Service Performance Evaluation System (CESPES) Rating Forms

The mandatory implementation of the new Career Executive Service Performance Evaluation System (CESPES) in 2008 was announced through CESB Circular No. 11 series of 2007.

Pending the full implementation of the new CESPES instrument, CESB Circular No. 5 series of 2004 was issued allowing departments/agencies to use the old CESPES forms in their internal performance appraisal system. In this connection, all concerned are hereby advised to submit the completed CESPES Rating Forms on or before end of April 2008.

Henceforth, the completed CESPES Rating Forms shall be submitted to the CESB for processing not later than the end of April of each year. CESPES Rating Forms submitted beyond the end of April deadline shall no longer be processed, thus, appointment or promotion in rank, as the case maybe, of affected officials likewise shall not be processed for lack of CESPES rating. Neither shall the officials concerned be entitled to receive incentives and awards without the required CESPES ratings.

For the information and guidance of all concerned.


KARINA CONSTANTINO-DAVID
Chairperson

Attested by:

MA. ANTHONETTE VELASCO-ALLONES
Executive Director

22 January 2008

