



Republic of the Philippines
Department of Education

DepEd MEMORANDUM
No. **131**, s. 2016

17 AUG 2016

TRAINING AND DESIGNATION OF DEPED CHILD PROTECTION SPECIALISTS

To: Undersecretaries
Assistant Secretaries
Bureau and Service Directors
Regional Directors
Schools Division Superintendents
Public and Private Elementary and Secondary Schools Heads
All Others Concerned

1. Pursuant to DepEd Order (DO) No. 40, s. 2012 entitled *DepEd Child Protection Policy*, DO 55, s. 2013 entitled *Implementing Rules and Regulations of the Anti-Bullying Act of 2013*, and DO 18, s. 2015 entitled *DepEd Guidelines and Procedures on the Management of Children-at-Risk (CAR) and Children in Conflict with the Law (CICL)*, the Department of Education (DepEd) shall provide special protection to children gravely threatened or endangered by circumstances which affect their normal development and over which they have no control, and assist the concerned agencies in the rehabilitation of affected children.

2. To further strengthen the implementation of DepEd policies on Child Protection and to reiterate DepEd's zero tolerance policy for any act of child abuse, exploitation, violence, discrimination, bullying and other forms of abuse, the Department shall train and designate **Child Protection Specialists (CPS)** who shall provide technical advice to the schools and their respective schools divisions on complex or serious Child Protection cases brought to their attention and recommend actions to address the same based on existing Child Protection – related laws and pertinent DepEd issuances. The CPS shall likewise assist in the referral of cases to other government, nongovernment or other agencies for appropriate interventions or further case management.

3. The responsibilities and tasks of the CPS shall be as follows:

a. **Network-Building.** The CPS shall network and liaise with the different government and nongovernment agencies involved in Child Protection for the referral of complex and serious child protection cases. The CPS, in coordination with the Division Focal Person for Child Protection (DFPCP), shall likewise develop and update a directory of resources which can easily be accessed and used by the parties in the referral of cases. In particular, the CPS shall:

- i. identify the different government agencies, nongovernment institutions or organizations and local government entities (e.g. Barangay Councils for Child Protection (BCPCs), Women and Children's Protection Desks (WCPDs), Local/City/Municipal Social Welfare

and Development Offices (LSWDOs/CSWDOs/MSWDOs), Child Protection Units (CPUs), the Department of Social Welfare and Development (DSWD) and child-focused nongovernmental organizations (NGOs) and introduce themselves and their role as CPS. The CPS shall gather relevant contact information of the concerned agencies, as well as provide their own contact information for case referral and effective coordination; and

- ii. coordinate with the DFPCP for the creation of a directory of resources of the different agencies and institutions where services and various forms of assistance may be provided to the affected children. The directory shall specify the contact persons of the agency, the services offered and the requisites to avail the same. The directory shall be regularly updated and shall be made readily available to all schools and the schools division offices at all times.

- b. **Providing Technical Advice and Referral of Cases.** The CPS shall provide timely advice to the school or schools division relative to complex and serious child protection cases such as, but not limited to, child abuse, discrimination against children, child exploitation, violence against children in school, corporal punishment, bullying or peer abuse and similar acts of violence or abuse defined in DO 40, s. 2012 and DO 55, s. 2013. The CPS shall likewise assist in the referral of Children-at-Risk (CAR) or Children in Conflict with the Law (CICL) to the proper agency for further assessment or intervention, in accordance with DO 18, s. 2015. Child protection cases shall be referred to the designated CPS from the schools division where the case occurred.

For purposes of this policy, complex child protection cases are those which involve two or more victims or two perpetrators, while serious child protection cases shall be those which result in serious physical injuries or death, those which involve any kind of sexual abuse, or those which require professional or medical intervention.

The CPS shall:

- i. recommend actions to be taken by the school head (SH) or the schools division superintendent (SDS) or assistant schools division superintendent (ASDS) in line with the different child protection laws and appropriate DepEd child protection issuances;
- ii. assist the SH, SDS or ASDS in the referral of the case to the proper agency or institution for further assessment, case management, or availment of services; and

iii. coordinate with the DFPCP in the development of a unified procedure for case referral and extension of services within their respective school divisions.

c. **Monitoring of Actions Taken.** The CPS shall follow up with the SH, SDS or ASDS on the recommended actions and the actual actions taken on the cases reported to them. The CPS shall likewise assist in the monitoring of the cases referred to other appropriate agencies for further assessment or case management. The CPS shall:

i. coordinate with the SH, guidance counselors or designated guidance teachers (GC/Ts) or Child Protection Committees (CPCs), whenever appropriate, on the implementation of the recommended actions on the cases referred to the CPS. The CPS shall monitor the progress of the victim and the child-perpetrator with respect to the actions actually taken to address the incident. The CPS may request for status updates on the cases from the SH, GC/Ts, CPCs or the DFPCP as necessary; and

ii. coordinate with the different government agencies and nongovernment organizations on the actions taken and the status of the cases referred for further assessment, intervention and case management; and

iii. submit an annual report of cases handled or referred to the region-based CPS. The regional office shall consolidate the reports from the CPS within their region and a consolidated report to the Office of the Undersecretary for Legal and Legislative Affairs 30 days after the end of each school year. The template for the annual consolidated report is contained in Enclosure No. 1.

d. **Special Assignments.** The CPS shall perform such other tasks as may be assigned by the DepEd Undersecretary for Legal and Legislative Affairs, their respective regional directors and SDSs, in urgent child protection cases and whenever necessary.

4. To qualify as CPS, the participant should have completed the First Level National Training of Trainers (NToT) on Child Protection conducted from 2013 to 2015 and the Second Level National Training of CPS. Upon successful completion of the trainings, the participant shall be designated as the CPS within their respective schools divisions or regions. The list of the first batch of designated CPS is contained in Enclosure No. 2. The DepEd Central Office shall likewise provide a directory of designated CPS and update the same as necessary.

5. The CPS shall be entitled to service or leave credits for services rendered in such capacity, subject to the guidelines provided in DO 53, s. 2003 entitled *Updated Guidelines on Grant of Vacation Service Credits to Teachers*, DepEd Memorandum No. 291, s. 2008 entitled *Guidelines for the Implementation of CSC Resolution No. 080096 on Working Hours for Public School Teachers*, and DO 16, s. 2009 entitled *Addendum to DepEd Memorandum No. 291, s. 2008*.

6. Expenses incurred by the CPS in the discharge of their functions shall be charged to the schools division or region Maintenance and Other Operating Expenses (MOOE), as the case may be.

7. Immediate dissemination of this Memorandum is desired.


LEONOR MAGTOLIS BRIONES
Secretary

Encls.:

As stated

References:

DepEd Order: (Nos. 18, s. 2015; 55, s. 2013; 40, s. 2012
16, s. 2009 and 53, s. 2003)

DepEd Memorandum (No. 291, s. 2008)

To be indicated in the Perpetual Index
under the following subjects:

ASSIGNMENTS
LEGISLATION
LEARNERS
RULES AND REGULATIONS
SCHOOLS
STRAND: Legal and Legislative Affairs
TEACHERS
TRAINING PROGRAMS

SMA, DM DepEd Child Protection Specialists
0564-August 11, 2016

(Enclosure No. 1 to DepEd Memorandum No. 131, s. 2016)

ANNUAL REPORT ON CHILD PROTECTION CASES
SY: _____

NAME OF CPS: _____
DIVISION/REGION: _____

MONTH	CASE DETAILS	ACTIONS TAKEN	REMARKS

NOTED BY: _____
**Schools Division Superintendent/
Regional Director**

**CHILD PROTECTION SPECIALISTS
Batch 1**

The following are the participants who have successfully completed the First Level National Training of Trainers (NToT) on Child Protection and the Second Level National Training of Child Protection Specialists (CPS) and, are hereby designated as CPS within their respective Divisions and Regions.

Region/Division	Name	Contact Details
Regional Office No. III	Mr. Edgardo S. Serrano (EPS)	0999.992.6086 region03@deped.gov.ph ro3.doked@gmail.com
Bulacan	Ms. Lolita V. Bucot (Guidance Coordinator III)	0925.529.0312 let9661@yahoo.com
Bulacan	Ms. Ma. Cristina H. Nogoy (EPS)	0932.455.6973 tynesnogoy@yahoo.com
Zambales	Ms. Catherine A. Panoy (Master Teacher I)	0949.170.3462 catherine_panoy@yahoo.com
Zambales	Mr. Edel Beltran (Principal III)	0917.535.2198
Balanga City	Ms. Lorna V. Guinto (EPS I – Values)	0943.706.3966 lorna.guinto@yahoo.com.ph
Balanga City	Ms. Susan S. Nisay (Guidance Coordinator III)	0917.405.7291 s_nisay@yahoo.com.ph
San Jose Del Monte City	Ms. Beatriz N. Bongao (School Guidance Coordinator)	0925.775.6417 beaeduc@yahoo.com
San Jose Del Monte City	Ms. Wilhelmina G. Minor (Guidance Counselor I)	0909.739.0823 wil_minor@yahoo.com
Meycauayan City	Ms. Judy F. Mercado (Teacher III/School Guidance Coordinator)	0923.178.8021 jhianne_geniza@yahoo.com
Science City of Muñoz	Ms. Jenalyn C. Siping (Guidance Counselor)	0933.118.4326 jenalynsiping@yahoo.com
Science City of Muñoz	Mr. Joven P. La Rosa (EPS I – EsP)	0920.250.6364 benjoventaros@yahoo.com
San Jose City	Ms. Bernadette B. Regis (Guidance Counselor)	0943.558.5539 nadette092000@yahoo.com
San Jose City	Ms. Mercedita O. Saldero (Guidance Coordinator III)	0925.325.9672 menzsaldero@yahoo.com
San Fernando City	Ms. Ma. Theresa B. De Jesus (Principal II)	0933.169.6163 shay_dejesus14@yahoo.com.ph
Tarlac Province	Ms. Carmelita S. Alday (EPS – Values and Guidance)	0919.377.9032 litzsalday@gmail.com
Gapan City	Mr. Jayson C. Magallanes (Master Teacher I/SPED Coordinator)	0932.287.3949 jamilandrew_1983@yahoo.com
Pampanga	Ms. Lilia G. Valdez (Principal II)	0933.033.6818 liliagangcuangco@yahoo.com
Angeles City	Mr. Edgardo S. Nunag (EPS I – EsP/Guidance/SHS/ CPP)	0932.869.2940 edgardos.nunag@yahoo.com
Regional Office No. IV –A (CALABARZON)	Ms. Jocelyn L. Martin (Legal Officer I)	646.0097 0917.536.1866 legalunit.calabarzon@gmail.com
Batangas City	Ms. Nieves A. Montalbo (Teacher-In-Charge)	0917.536.6557 montalbo_nieves@yahoo.com
Batangas	Ms. Lina M. Magoling (Principal II)	0917.581.9338 magolinglina@yahoo.com
Cavite	Ms. Shella B. Javier (Teacher I)	0917.962.2836 sbheejhay@gmail.com
Cavite City	Ms. Ria A. Tiston	0908.926.5795

	(Guidance Teacher)	riatiston161302@gmail.com
Imus City	Mr. Henry C. Donsol (Head Teacher VI)	0916.406.6500 henrydonsol07@yahoo.com
Bacoor City	Ms. Katherine R. Labajo (Guidance Counselor I)	0936.939.5611 seleneseshatlabajo@yahoo.com.ph
Antipolo City	Ms. Merlita O. Sayago (EPS – Kindergarten/SPED)	0917.501.4732 630.3722 antipolokindergarten@yahoo.com
San Pablo City	Ms. Anna Liza D. Banayo (Chief, SGOD)	0921.599.8591 annaliza_banayo@yahoo.com
San Pablo City	Ms. Reena E. Reyes (Guidance Counselor)	0939.939.9681 aneer14@yahoo.com.ph
San Pablo City	Ms. Nora M. Calabia (District Supervisor)	0926.620.0084 nora.calabia@yahoo.com
Lucena City	Mr. Tristan Jayson C. Collantes (Guidance Counselor I)	0946.663.7536 tjcollantes@gmail.com
Lucena City	Ms. Chinita A. Tolentino (PSDS)	0922.835.9477 chinita_tolentino@yahoo.com
Calamba City	Ms. Florette Laarni C. Bautista (EPS – T and D)	0917.676.1711 florettelcb_03@yahoo.com
Rizal	Ms. Mina F. Refuerzo (Guidance Coordinator)	0916.219.8748 mina_refuerzo@ymail.com
Tanauan City	Mr. Edgar Marshall M. Briñas (EPS II – HRD)	0905.254.76.55 sir.butch.21@gmail.com
Calapan City (Region IV – B)	Ms. Nanette M. Macaguiwa (Chief, SGOD)	0917.560.0661 madamnaneth@yahoo.com
Central Office	Mr. Ernani O. Jaime (Supervising EPS)	0928.199.9522 ernani.jaime@deped.gov.ph