



Republic of the Philippines  
**Department of Education**

12 OCT 2016

DepEd MEMORANDUM  
No. **173**, s. 2016

**MAINSTREAMING OF GENDER AWARENESS FOR SENIOR CITIZENS  
AND PERSONS WITH DISABILITY**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
All Others Concerned

1. The Department of Education (DepEd), through the National Educators Academy of the Philippines (NEAP), will conduct a 3-day training on Mainstreaming of Gender Awareness for Senior Citizens and Persons with Disability (PWDs), pursuant to the General Appropriation Act (GAA), Section 29, stating that all departments shall set aside one percent (1%) of the total budget appropriation of the Department for the implementation of plans, programs and projects concerning Senior Citizens and PWDs, and in compliance to Executive Order No. 273 entitled *Approving and Adopting the Philippine Plan for Gender-Responsive Development, 1995-2025* that directs all agencies to institutionalize gender and development (GAD) and Republic Act of 9710 or the *Magna Carta of Women (MCW)* which mandates gender mainstreaming and gender-responsiveness in all agencies' programs, activities, projects and policies.


2. The training aims to:

- a. raise the awareness of participants to address gender issues of senior citizens and PWDs in education;
- b. provide a venue to develop self-confidence and a sense of empowerment among senior citizens and PWDs;
- c. enable them to learn Financial Management and Basic Entrepreneurship; and
- d. increase their knowledge on basic laws and benefits provided for them.

3. The details of the training are as follows:

Activity	Batch	Date	Venue	Participant
Mainstreaming of Gender Awareness for Senior Citizens and Persons with Disability	1	November 8-10, 2016	Regions IV-A, IV-B and DepEd Central Office (within Puerto Princesa area)	Each region will send 15- Senior Citizens 5- Persons with Disability
	2	November 22-24, 2016	Region V, CAR and NCR (within Metro Manila area)	For the Central Office, please see enclosed list <i>(Participants will be selected by the RO to ensure that there are representatives from RO and selected SDOs)</i>
	3	December 6-8, 2016	Regions I, II and III (within Subic, Olongapo City area)	

4. The tentative program of activities and list of participants are enclosed.
5. The participants of this training are senior citizens whose age ranges from 56 to 63 years old and PWDs who do not need aide in tow. Further, those regions not included in the above schedules will participate in the same training in 2017.
6. The participants are expected to be at the venue on Day 0 at 3:00 p.m. (a day before the training proper). The first meal will be afternoon snacks on Day 0, and the last meal will be breakfast on the day after the training.
7. Expenses relative to the aforementioned activity, including transportation expenses of the resource persons, facilitators, management staff and secretariat, board and lodging of management staff and secretariat, resource persons, facilitators, and participants, professional fees of resource persons, rental of vans, contingency, supplies and materials and other expenses to be incurred in the training shall be charged to the NEAP Funds. While transportation expenses of the participants shall be charged to local funds, subject to the usual accounting and auditing rules and regulations.
8. For more information, all concerned may contact **Ms. Isabelita C. Acosta** or **Ms. Maria Elena B. Deacosta**, National Educators Academy of the Philippines (NEAP), Department of Education (DepEd) National Office, 2<sup>nd</sup> Floor, Mabini Building, DepEd Complex, Meralco Avenue, Pasig City at telefax nos. (02) 638-8638 or (02) 635-4796.
9. Immediate dissemination of this Memorandum is desired.



**ATTY. ALBERTO T. MUYOT**  
Undersecretary  
Officer-in-Charge

Encl.:  
As stated

Reference:  
None

To be indicated in the Perpetual Index  
under the following subjects:

BENEFITS  
PROGRAMS  
TRAINING PROGRAMS

**MAINSTREAMING OF GENDER AWARENESS FOR SENIOR CITIZENS AND PERSONS WITH DISABILITY**

<b>OBJECTIVES</b>	<i>Let the participants to settle in</i>	<i>Introduce the GAD's concepts and identify issues related to the participants as marginalized and vulnerable members of the society</i>	<i>Highlights and explore the importance of oneself as member of the society</i>	<i>Engage the participants to equal access to different opportunities</i>	<i>Send off participants</i>
<b>OUTPUT</b>	<i>Participants settled in</i>	<i>Provided inputs</i>	<i>Developed self-esteem, self-worth and self-confidence</i>	<i>Provided inputs and Trained Participants</i>	<i>Participants sent off</i>
<b>TIME</b>	<b>DAY 0</b>	<b>DAY 1</b>	<b>DAY 2</b>	<b>DAY 3</b>	<b>DAY 4</b>
8:00 – 10:00		Opening Program ----- Levelling of Expectations	Health & Wellness (Stress Management, Healthy Lifestyle, etc)	Basic Entrepreneurship	<b>HOME SWEET HOME</b>
10:00 – 10:15		<b>BR EAK</b>	<b>BREAK</b>	<b>BREAK</b>	
10:15 – 12:00		GAD Concepts and Core Messages	↓	Workshop 1	
12:00 – 1:30		<b>LUNCH</b>	<b>LUNCH</b>	<b>LUNCH</b>	
1:30 – 3:00		Identification of Issues and Biases Concerning Senior Citizens and Persons With Disability	Financial Management	Workshop 2 ↓	
3:00 – 3:15		<b>BREAK</b>	<b>BREAK</b>	<b>BREAK</b>	
3:15 – 5:30	<ul style="list-style-type: none"> <li>• Arrival</li> <li>• Settling Down</li> <li>• Registration</li> </ul>	Laws Concerning Senior Citizens and Persons With Disability (Rights & Privileges: GSIS/Pag-Ibig, Health Card)	I Am Me (Sgnificance of Oneself)	----- Closing Program	
6:30 – 7:00	<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	<b>DINNER</b>	

**MAINSTREAMING OF GENDER AWARENESS FOR SENIOR CITIZENS AND PERSONS WITH DISABILITY**

**Batch 1 – November 8-10, 2016**

<b>OFFICE</b>	<b>NO. OF PARTICIPANT(S)</b>
Office of the Secretary	1
Office of Undersecretary for Curriculum and Instruction	1
Office of Undersecretary for Legal and Legislative Affairs	1
Undersecretary for Governance and Operations	1
Undersecretary for Finance and Administration	1
Director for Finance	1
Accounting Division	2
Budget Division	2
Bureau of Curriculum Development (BCD)	2
Bureau of Learning Delivery (BLD)	2
Bureau of Learning Resources (BLR)	2
Bureau of Education Assessment (BEA)	2
Bureau of Human Resource and Organizational Development (BHROD)	1
Bureau of Learner Support System (BLSS)	1
<b>TOTAL</b>	<b>20</b>