



REPUBLIC OF THE PHILIPPINES  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
Meralco Avenue, Pasig City

OFFICE OF THE SECRETARY


March 4, 1998

DECS ORDER  
No. 26, s. 1998

AMENDMENT TO SECTION 15, RULE XIV OF THE OMNIBUS RULES  
IMPLEMENTING BOOK V OF THE ADMINISTRATIVE CODE OF 1987

To: Undersecretaries  
Assistant Secretaries  
Bureau/Center/Cultural Agency Directors  
Regional Directors  
Directors of Services/Centers and Heads of Units  
Schools Superintendents

1. Inclosed is a copy of CSC Resolution No. 980064 dated January 13, 1998, on the subject, Amendment to Section 15, Rule XIV of the Omnibus Rules Implementing Book V of the Administrative Code of 1987.
2. Wide dissemination of this Order is desired.

  
ERLINDA C. PEFIANCO  
Secretary

Incl.:

As stated

Reference:

None

Allotment: 1-(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

AMENDMENT

BUREAUS & OFFICES

Republic of the Philippines  
**CIVIL SERVICE COMMISSION**



Re: **Amendment of Section 15, Rule XIV of the Omnibus Rules  
Implementing Book V of the Administrative Code of 1987**  
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**RESOLUTION NO. 980064**

**WHEREAS**, Section 6, Article IX-A of the 1987 Constitution provides that each Commission en banc may promulgate its own rules concerning pleadings and practice before it or before any of its offices;

**WHEREAS**, Section 12 (2), Chapter III, Title I (A) Book V of the Administrative Code of 1987 empowers the Civil Service Commission to prescribe, amend and enforce rules and regulations to effectively carry out its mandate;

**WHEREAS**, Section 12, (15), Chapter III, Title I (A), Book V of the same Code provides that the Commission shall conduct periodic review of the decisions and actions of offices or officials to whom authority has been delegated by the Commission as well as the conduct of the officials and the employees in these offices and apply appropriate sanctions when necessary;

**WHEREAS**, the existing rules and regulations in the Commission concerning imposable penalties need to be updated and revised to make them more commensurate to the offense committed by the officer or employee concerned;

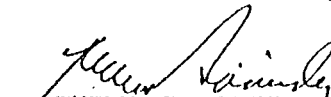
**NOW, THEREFORE**, the Commission hereby resolves to amend Section 15, Rule XIV of the Omnibus Rules Implementing Book V of the Administrative Code of 1987 (Executive Order No. 292) by adding a second paragraph thereto, to read as follows:

*"Sec. 15. A reprimand whether given by the Civil Service Commission or the head of department or agency shall be considered a penalty. However, a warning or an admonition shall not be considered a penalty.*

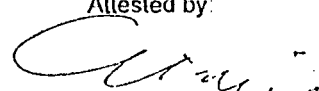
*"The penalty of reprimand does not include any accessory penalty nor entail the forfeiture of leave credits, retirement benefits and bonuses that may be granted."*

Quezon City, **JAN 13 1998**

  
**CORAZON ALMA G. DE LEON**  
Chairman

  
**THELMA P. GAMINDE**  
Commissioner

  
**JOSE F. ERESTAIN, JR.**  
Commissioner

Attested by:  
  
**CARMENCITA GISELLE E. B. BORILLO**  
Board Secretary VI

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