



*Langgam ng Kaligtas*  
*Office of the Secretary*

December 3, 1998

DECS ORDER  
No. 109, s. 1998

**DESIGNATING UNDERSECRETARY NILO L. ROSAS AS  
UNDERSECRETARY FOR MINDANAO CONCERNS**

TO: Undersecretaries  
Assistant Secretaries  
Bureau Directors  
Regional Directors  
Directors of Services/Centers and Heads of Units

1. In the interest of the service, Undersecretary Nilo L. Rosas is hereby designated as Undersecretary for Mindanao Concerns.
2. As DECS key officer for Mindanao Basic Education Concerns, he will be responsible for the coordination of:
  - Implementation concerns for on-going programs and projects for the Mindanao regions;
  - Preparation of proposed programs and projects such as the Mindanao Basic Education Development Project (MBEDP) with the ADB;
  - Special Concerns for Mindanao such as the ICCs, Madrasah Education, Peace Education and others.
3. He will also serve as the overall coordinator of the National Steering Committee for the Comprehensive Mindanao Education Program (CMEP) and oversee the operations of the CMEP-PMO, or any group that may be assigned as Secretariat.
4. In performing the above tasks, Undersecretary Nilo L. Rosas is authorized to draw staff support from relevant Service Units, Bureaus, Centers and Project Units.
5. This Order shall take effect immediately.

*Andrew Gonzalez*  
ANDREW GONZALEZ, ESC

Reference:

None

Allotment: 1—(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

OFFICIALS



REPUBLIKA NG PILIPINAS  
REPUBLIC OF THE PHILIPPINES  
KAGAWARAN NG EDUKASYON, KULTURA AT ISPORTS  
DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
DECS Complex, Meralco Avenue  
P.O. Box 703, Manila, Philippines



Tampagan ng Katihim  
Office of the Secretary

Same-Same  
to DECS

December 7, 1998

DECS ORDER  
No. 110, s. 1998

**GRANT OF AMELIORATION ASSISTANCE BENEFIT**

- To: Undersecretaries  
Assistant Secretaries  
Bureau/Center/Service/Regional Directors  
Cultural Agencies Directors  
Chiefs of Divisions and Heads of Units
1. Pursuant to Administrative Order No. 37 dated November 21, 1998, entitled "Authorizing the Grant of Amelioration Assistance To All Government Personnel and Prohibiting Payments of Similar Benefit in Future Years Unless Authorized by the President" as implemented by Budget Circular No. 16 dated November 26, 1998, the grant of amelioration assistance (AA) as fringe benefit is hereby authorized to all DECS officials and employees, chargeable against any available savings.
  2. This benefit shall be given to each official and employee of the Department regardless of salary and appointment status, who have rendered at least four (4) months of service as of the payment of the said benefit except to the following:
    - a. those who are serving under service contracts;
    - b. those who are Absent Without Leave (AWOL);
    - c. those who are no longer in the service due to retirement/resignation/separation/death or for whatever reasons at the date of payment;
    - d. those who are meted penalties for work-connected offenses in CY 1998.
  3. The maximum amount authorized for each qualified personnel is Seven Thousand Pesos (P7,000.00) only.
  4. The AA of DECS personnel who are on full-time or part-time detail with another government agency or special project shall be drawn from the DECS, their mother agency, and vice-versa. Part-time personnel shall be entitled to one-half (1/2) of the benefit of a full-time personnel. In the case of those who are paid from project funds, the benefit shall be drawn from the same source where they draw their salaries.

5. Those who have actually rendered less than four (4) months of service and are still in the service at the time of payment of AA shall be entitled to an amount proportionate to actual service rendered as follows:

<u>Actual Length of Service</u>	<u>Amount</u>
Less than 1 month	0% of amount due
1 month but less than 2 months	25% of amount due
2 months but less than 3 months	50% of amount due
3 months but less than 4 months	75% of amount due

6. The AA of DECS personnel who transferred to another agency/office shall be borne by the new agency/office. Likewise, the benefit of personnel from another agency who transferred to DECS shall be paid by the latter.
7. The payment of the benefit herein granted, which shall be made not earlier than December 15, 1998, shall be charged from the respective savings of each office/bureau/center/region. The allotments pertaining to accounts payable which are proposed for reversion may be tapped as funding source, subject to existing accounting and auditing rules and regulations.
8. In the event that cash allocations are not sufficient, the Regional/Bureau/Center Directors, and Heads of Cultural Agencies and Units are enjoined to closely coordinate with the Regional Directors of the Department of Budget and Management in their respective localities regarding requests for the issuance of Notices of Cash Allocation (NCAs) corresponding to the allotments/savings offered as source for the payment to their personnel of the benefit herein authorized.
9. For strict compliance.

*Andrew Gonzalez*  
ANDREW GONZALEZ, FSC  
Secretary

References:

DECS Orders: Nos. 81 and 100, s. 1997

Allotment: I-(D.O. 50-97)

To be indicated in the Perpetual Index  
under the following subjects:

ALLOWANCES  
EMPLOYEES  
OFFICIALS



Since 1986  
 as DECS

Proposed by: *Kathlyn*  
 Office of the Secretary

December 14, 1998

DECS ORDER  
 No. 111, s. 1998

**DELEGATION OF AUTHORITY TO THE SCHOOLS SUPERINTENDENTS**

- To: Undersecretaries  
 Assistant Secretaries  
 Bureau/Regional/Center/Service Directors  
 Schools Superintendents  
 Others Concerned

Pursuant to the principle of decentralization and empowerment, the exercise of authority over certain functions is hereby delegated to the Schools Division Superintendents, as follows:

1. Approve appointments, promotions, transfers, reassignments and details of personnel of the Schools Division Office occupying Grade 12 positions, and by the authority of the Secretary, those occupying Level II positions, except Assistant Schools Division Superintendents. The Schools Division Superintendents shall continue to approve the appointments of teachers pursuant to the provisions R.A. 4670 and 8190.
2. Approve requests for study, vacation, sick, maternity, leave-relief, with or without pay and resignations of the aforesaid personnel; and
3. Approve the dropping of personnel from the rolls.

This Order revises Secs. 3, 7, 10 and 11 of DECS Order No. 48, s. 1986 and all other issuances inconsistent herewith.

This Order takes effect immediately.

*Andrew Gonzales*  
 ANDREW GONZALES, CSC  
 Secretary

Reference:

DECS Order No. 48, s. 1998

Attachment 1 - (DCI 50-97)

To be indexed in the Perpetual Index  
under the following subjects:

AUTHORITY  
OFFICIALS  
SUPERINTENDENTS



REPUBLIKA NG PILIPINAS  
 REPUBLIC OF THE PHILIPPINES  
 KAGAWAIGAN NG EDUKASYON, KULTURA AT ISPORTS  
 DEPARTMENT OF EDUCATION, CULTURE AND SPORTS  
 P.O. Box 748, Manila, Metro Manila  
 Pasig City, Philippines



SALITA-SALITA  
 RE DECS

Tanggapaning Kathan  
 Office of the Secretary

December 24, 1998

DECS ORDER  
 No. 112, s. 1998

AMENDMENT/COMPLEMENTUM TO DECS ORDER NO. 89, s. 1998  
 (Amendment to DECS Order No. 7, s. 1998)

To: Undersecretaries and Assistant Secretaries  
 Bureau Center/Regional/Service Directors  
 All Others Concerned

1. In the composition of the Project Management Advisory Committee (PMAC), the following (1) FTS Bureau Center officials are hereby designated as members:

- Director EMMA LOPEZ, National Educational Testing and Research Center
- Assistant Director FERRETA G. INCIONG, Bureau of Elementary Education

2. Further, the President of the League of Mayors and the President of the Federation of Parents, Teachers and Community Association shall be official members of the PMAC.

3. These newly designated members of the PMAC shall be entitled to honoraria in accordance with NCC-75.

4. This Order shall be immediately disseminated and implemented.

*Andrew Gonzalez*  
 ANDREW GONZALEZ, FSC  
 Secretary

Reference:  
 DECS Order (No. 89, s. 1998)

Attachment: (1) DECS 50-97

To be indicated in the Personnel Index  
 under the following subjects:

CHANGE

COMMITTEES