



Office of the Secretary

NOV 03 2008

DepED ORDER
No. 68, s. 2008

HIRING OF QUALIFIED PERSONS WITH DISABILITIES AS ENCODERS

To: Undersecretaries
Assistant Secretaries
Bureau Directors
Directors of Services/Centers and Heads of Units
Regional Directors
Schools Division/City Superintendents
All Others Concerned

1. For the information and guidance of all concerned, enclosed is a copy of National Council on Disability Affairs (NCDA) Board Resolution No. 12, s. 2008 entitled "**Resolution Enjoining the Member Agencies of the NCDA Board to Employ Qualified PWD Encoders Using Available Recruitment Schemes**".
2. The hiring of qualified persons with disabilities shall be subject to existing DepED and CSC recruitment policies, rules and regulations.
3. Immediate dissemination of this Order is directed.

JESLI A. LAPUS
Secretary

Encl.: As stated
Reference: None
Allotment: 1- -(D.O. 50-97)
To be indicated in the Perpetual Index
under the following subjects:

APPOINTMENT, REAPPOINTMENT, EMPLOYMENT
EMPLOYEES
POLICY

Maricar/DM-NCDA-Dissabilities
10-27-08

NCDA BOARD RESOLUTION NO. 12 S/2008

**RESOLUTION ENJOINING THE MEMBER AGENCIES OF THE
NATIONAL COUNCIL ON DISABILITY AFFAIRS BOARD
TO EMPLOY QUALIFIED PWD ENCODERS USING
AVAILABLE RECRUITMENT SCHEMES**

WHEREAS, as provided for in Article 27 of the Convention on the Rights of Persons with Disabilities, states parties recognize the right of persons with disabilities to work, on an equal basis with others; inclusive of the right to the opportunity to gain a living by work freely chosen or accepted in a labor market and work environment that is open, inclusive and accessible to persons with disabilities;

WHEREAS, states parties shall safeguard and promote the realization of the right to work, prohibit discrimination on the basis of disability with regard to all matters concerning all forms of employment, including conditions of recruitment, hiring and employment, continuance of employment, career advancement and safe and healthy working conditions;

WHEREAS, having ratified and in compliance with the Convention, the Philippine government shall promote employment opportunities and career advancement for persons with disabilities in the labor market, as well as assistance in finding, obtaining, maintaining and returning to employment; and employ persons with disabilities in the public sector;

WHEREAS, given the exemplary performance of the 19 PWD encoders piloted in the passport processing crew of the Department of Foreign Affairs, similar initiatives are requested from the participating members of the NCDA Governing Board, to upscale work opportunities for deserving persons with disabilities;

RESOLVED, AS IT IS HEREBY RESOLVED, upon the recommendations of the Sub-Committee on Information and Communication Technology and Executive Committee, the Board enjoins the member agencies of the NCDA Board to hire qualified persons with disabilities as encoders to perform other necessary functions in their offices using available recruitment schemes.

Let copy of this Resolution be furnished to the concerned member agencies of the Council.

Certified by:



MATEO A. LEE, JR.

Deputy Executive Director
Officer-in-Charge