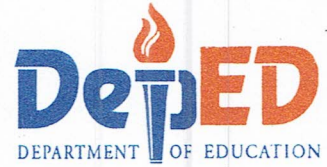




Republic of the Philippines  
Department of Education  
REGION VI-WESTERN VISAYAS  
Duran Street, Iloilo City



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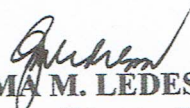
Date

REGIONAL MEMORANDUM  
No. 115, s. 2017

**ORIENTATION OF DIVISION MANAGEMENT TEAMS ON SCHOOL HEADS  
DEVELOPMENT PROGRAM: FOUNDATION COURSE (SHDP: FC)**

To: Schools Division Superintendents  
Chiefs, CID and SGOD

1. To ensure an effective implementation of the school heads' Re-entry Plan (REAP) as output of their 19-day NEAP training, the Human Resource Development Division (HRDD), this Office, will conduct an **Orientation of Division Management Teams on School Heads Development Program: Foundation Course (SHDP: FC)** on July 14, 2017 (exclusive of travel time) at the **Boracay Hall, DepED RO VI, Duran St., Iloilo City.**
2. The orientation aims to:
  - a. deepen understanding of participants on School Heads Development Program (SHDP) as a competency-based educational leadership and management development program to enable school heads lead and manage K to 12 schools;
  - b. enhance their skills in monitoring and providing assistance to school heads in the implementation of their Re-entry Plans (REAPs); and
  - c. draft the Division Monitoring Plan of school heads' REAPs.
3. There will be four (4) participants from each Schools Division, composed of the CID and SGOD Chiefs, HR Senior/Specialist and M&E Senior/Specialist, and eight (8) Regional Training Team members.
4. Each division is requested to bring the list of school heads that have undergone the SHDP: Foundation Course, at least 1 laptop and an extension cord.
5. Food of participants during the orientation shall be charged to **HRTD Funds**, while travel and incidental expenses shall be charged to **Local Funds** subject to the usual accounting and auditing rules and regulations.
6. Immediate dissemination of this Memorandum is desired.

  
MA. GEMMA M. LEDESMA, CESO V  
Director III  
OIC-Regional Director

Encls: As stated  
Reference: Regional Memo No.158, s. 2016  
Allotment: (RO 12 - 94)  
To be indicated in the Perpetual Index  
under the following subjects:

ORIENTATION RE-ENTRY PLAN SCHOOL HEADS TRAININGS