

Advisory No. 222, s. 2018

November 6, 2018

In compliance with DepEd Order (DO) No. 8, s. 2013  
this advisory is issued not for endorsement per DO 28, s. 2001,  
but only for the information of DepEd officials,  
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#### CERTIFICATION PROGRAMS OF THE HUMAN CAPITAL INSTITUTE

The Human Capital Institute (HCI) will conduct certification programs in Manila on the following dates with corresponding objectives:

Date	Course	Objectives
November 19–20, 2018	The Leadership Development and Succession Strategies (LDSS)	<ul style="list-style-type: none"><li>• To help the participants go beyond the 9-Box and integrate a variety of talent planning, development, and deployment of activities to move one's business forward</li><li>• To differentiate high potential talent from high performers</li><li>• To create a modern, scalable, and repeatable structure for leadership readiness and succession</li><li>• To build the capacity of their manager population to conduct talent reviews and make data-driven succession and decisions</li><li>• To align learning and development solutions with current and future skill/capability/talent requirements</li></ul>
November 21–23, 2018	Strategic HR Business Partner (sHRBP)	<ul style="list-style-type: none"><li>• To capacitate the participants to earn credibility with business partners</li><li>• To work with partners to co-create innovative talent management solutions</li><li>• To help the Human Resource (HR) team execute business strategy through those solutions</li></ul>

The target participants are those involved with Human Resource and Learning and Development personnel across all governance levels.

Participation of public and private schools shall be subject to the no-disruption-of-classes policy stipulated in DepEd Order No. 9, s. 2005 entitled Instituting Measures to Increase Engaged Time-on-Task and Ensuring Compliance Therewith.

For more information, contact:

Maria Angelique Lumagpas  
Program Consultant APAC  
HRD Future, Vision Exchange  
2 Ventura Drive #15–25, Singapore  
Telephone No.: +65-6734-2851  
Mobile No.: +65-9667-4195  
Email Address: [gel@hrd-future.com](mailto:gel@hrd-future.com)  
Website: [www.hrd-future.com](http://www.hrd-future.com)